

11 December 2025

Entain plc
("Entain" or the "Group")

Group Chief Financial Officer succession

Entain plc (LSE: ENT), the global sports betting and gaming group, announces that, after 13 years with the Group, Rob Wood is to step down as Group Chief Financial Officer ("CFO") and Group Deputy CEO in 2026.

The Board is pleased to announce the appointment of Michael Snape, to succeed Rob as Group CFO and Executive Director of the Board with effect from 6 March 2026. Michael will join the Group as CFO Designate in February 2026.

Rob will step down as an Executive Director of the Board on 6 March 2026 and will remain with Entain until June 2026 to ensure an orderly transition of responsibilities.

Rob has made a significant contribution to Entain over his 13 year tenure and has been central to the Group's growth and strategic transformation. He has been a valued member of the management team, and has played a key role in shaping our business into a globally scaled operator with podium positions in attractive regulated markets. Rob leaves Entain well positioned to capitalise on its many opportunities ahead.

Michael brings over two decades of experience in senior finance and leadership roles, with a proven track record of delivering financial, commercial and operational excellence across large, international companies operating in complex industries. He joins from global logistics company International Distribution Services (IDS) where he is currently Group CFO and recently led its de-listing and sale. Prior to IDS, Michael spent five years at Walgreens Boots Alliance as CFO of Boots, No7 Beauty & International. During his earlier career he worked for Tesco plc as International CFO, Waitrose; part of the John Lewis Partnership, and J Sainsburys plc.

Stella David, Group CEO of Entain, said:

"On behalf of the Board and everyone at Entain, I would like to express my sincere thanks to Rob for the tremendous contribution he has made to the Group. His expertise and dedication have helped us to successfully transform into the global business we are today. We wish him all the very best for the next chapter of his career."

"I am delighted to be welcoming Michael to Entain. His seasoned leadership, financial and operational expertise, and international experience will be invaluable as we continue to execute our strategic priorities. I look forward to working closely with Michael to deliver Entain's exciting potential in the years ahead."

Rob Wood, outgoing Group CFO & Deputy CEO said:

"It has been a privilege and a pleasure to be part of Entain's growth over the last 13 years, and I am proud of the transformation the Group has undergone during that time. With Entain's and BetMGM's pathway to long term success well established, now is the right time for me to pass the reins on, and I am confident that the Group has an extremely bright future."

Michael Snape, incoming Group CFO said:

"I am thrilled to be joining Entain at such an exciting time in its growth and transformation story. I look forward to working with Stella, the Board and the leadership team to deliver value for all Entain's stakeholders."

Entain confirms that year to date trading continues to be in line with market expectations¹ for FY25, and its FY2025 results will be released on 5 March 2026.

Notes

(1) - Company compiled consensus FY25 EBITDA of £1139m, as at 10 December 2025

This announcement has been made in accordance with the requirements of UKLR 6.4.6R and UKLR 6.4.7R. There is no further information to be disclosed under the requirements of UKLR 6.4.8R.

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About Entain plc

Entain plc (LSE: ENT) is a FTSE100 company and is one of the world's largest sports betting and gaming groups, operating both online and in the retail sector. The Group owns a comprehensive portfolio of established brands; Sports brands include BetCity, bwin, Coral, Crystalbet, Eurobet, Ladbrokes, Neds, Sportingbet, Sports Interaction, STS and SuperSport; Gaming brands include Foxy Bingo, Gala, GiocoDigitale, Ninja Casino, Optibet, Partypoker and PartyCasino. The group operates the TAB NZ brand as part of a long-term strategic partnership with TAB New Zealand. The Group owns proprietary technology across all its core product verticals and in addition to its B2C operations provides services to a number of third-party customers on a B2B basis.

The Group has a 50/50 joint venture, BetMGM, a leader in sports betting and iGaming in the US. Entain provides the technology and capabilities which power BetMGM as well as exclusive games and products, specially developed at its in-house gaming studios. The Group is tax resident in the UK and is the only global operator to exclusively operate in domestically regulated or regulating markets operating in over 30 territories.

Entain is a leader in ESG, a member of FTSE4Good, the DJSI and is AA rated by MSCI. For more information see the Group's website: www.entraigroup.com.

Notes for Editors

1. The appointment of Michael Snape as Chief Financial Officer was made by the Board following an extensive search facilitated by an external recruitment consultancy firm.
2. The remuneration arrangements for Michael Snape and Rob Wood will be in line with our Remuneration Policy and full details will be set out in our 2025 Directors' Remuneration Report.
3. The Board of Directors of Entain plc as at the date of this announcement is as follows:
 - Pierre Bouchut, Chairman of the Board
 - Stella David, Chief Executive Officer
 - Rob Wood, Chief Financial Officer and Deputy CEO
 - David Satz, Senior Independent Director
 - Amanda Brown, Independent Non-Executive Director
 - Virginia McDowell, Independent Non-Executive Director
 - Rahul Welde, Independent Non-Executive Director
 - Ricky Sandler, Non-Executive Director
 - Helen Ashton, Independent Non-Executive Director
 - Edmond Mesrobian, Independent Non-Executive Director
 - Michael Goldberg, Independent Non-Executive Director

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