

11 December 2025

Mortgage Advice Bureau (Holdings) plc

("MAB" or the "Group")

Directorate Changes

Mortgage Advice Bureau (Holdings) plc (AIM: MAB1.L) a leading technology-driven UK mortgage network and broker, announces the following changes to the Board:

Appointment of Chief Operating Officer (COO) to the Board

MAB has appointed Yaiza Patricia Luengo Morales (Yaiza Luengo), COO, to the Board with effect from 1 January 2026, subject to regulatory approvals.

Yaiza joined MAB as COO and member of the Executive Committee on 8 September 2025. She brings over 20 years' international experience in financial services, with a strong track record in large-scale transformation, revenue leadership and operational restructuring in regulated environments. She has led technology-enabled change across cloud and data architecture, Artificial Intelligence (AI), digital customer experience and enterprise platforms. Her previous senior executive roles include positions at RBS, Barclays, HSBC, Refinitiv (now part of LSEG), and WiZink Bank.

Deputy Chief Executive Officer (Deputy CEO) to step down from the Board

Ben Thompson will step down as Deputy CEO and as a director of MAB with effect from 31 December 2025. As previously announced, Ben will transition into a newly created strategic role focused on building new value by optimising MAB's mortgage opportunity and broadening and strengthening its customer proposition.

Mike Jones, Non-Executive Chair, said:

"Yaiza has already made a positive impact since joining MAB as Chief Operating Officer. Her considerable operational experience and technology background will provide important leadership as we deliver on our medium-term growth targets, and we are pleased to welcome her to the Board."

"Since joining the Group in 2018, Ben has been a key member of the team that has delivered significant revenue and market share growth at MAB. I am delighted that his major contribution to the business will continue in his new strategic role."

Regulatory disclosures

The following information is provided in accordance with AIM Rule 17 and Schedule Two (g) of the AIM Rules for Companies:

Yaiza Luengo, aged 44 years, currently holds or has held the following directorships and partnerships in the last five years:

Current Directorships/Partnerships

Casalogica Ltd - Director

People Risk Management Limited - Director

Big Wave Studios AI Ltd - Director

Clinsj AS (a Norwegian company) - Director

Yaiza Luengo holds options over 77,509 shares in MAB, subject to the relevant plan rules.

MAB is not aware of any further disclosures required under these provisions with respect to the appointment of Yaiza Luengo.

Enquiries:

Mortgage Advice Bureau (Holdings) plc

Via Camarco

Peter Brodnicki, Chief Executive Officer
Emilie McCarthy, Chief Financial Officer

Nominated Adviser and Joint Broker
Keefe, Bruyette & Woods, a Stifel Company
Erik Anderson / Jason Grossman / Francis North

+44 (0) 20 7710 7600

Joint Broker
Berenberg
James Felix / Michael Burke / Dan Gee-Summons

+44 (0) 20 3207 7800

Joint Broker
Peel Hunt LLP
Andrew Buchanan / Thomas Philpot / Rob Parker

+44 (0) 20 7418 8900

Media Enquiries
Camarco
Tom Huddart / Letaba Rimell

mab@camarco.co.uk

Investor Relations

Investor.relations@mab.org.uk

About MAB:

MAB is one of the UK's leading consumer intermediary brands and specialist networks for mortgage advisers.

Through its partner firms known as Appointed Representatives (ARs), MAB has over 2,000 advisers providing expert advice to customers on a range of mortgage, specialist lending, protection, and general insurance products. MAB supports its AR firms with proprietary technology and services, including adviser recruitment and lead generation, learning and development, compliance auditing and supervision, and digital marketing and website solutions.

For more information, visit www.mortgageadvicebureau.com

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