

11th December 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	10 th December 2025
Number of ordinary shares purchased:	179,337
Lowest price per share (pence):	136.40
Highest price per share (pence):	138.80
Weighted average price per day (pence):	137.9970

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	137.9970	179,337	136.40	138.80

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
10 December 2025 08:39:21	689	136.60	XLON	00365255477TRLO1
10 December 2025 08:40:34	719	136.60	XLON	00365257781TRLO1
10 December 2025 08:45:20	200	136.40	XLON	00365266880TRLO1
10 December 2025 08:45:20	496	136.40	XLON	00365266881TRLO1
10 December 2025 08:53:49	756	136.80	XLON	00365278840TRLO1
10 December 2025 09:00:00	628	137.40	XLON	00365285565TRLO1
10 December 2025 09:01:16	150	137.40	XLON	00365286922TRLO1
10 December 2025 09:01:29	810	137.40	XLON	00365287171TRLO1
10 December 2025 09:01:39	283	137.40	XLON	00365287415TRLO1
10 December 2025 09:01:58	408	137.40	XLON	00365287865TRLO1
10 December 2025 09:02:39	710	137.40	XLON	00365288764TRLO1
10 December 2025 09:04:12	520	137.40	XLON	00365290448TRLO1
10 December 2025 09:04:12	171	137.40	XLON	00365290449TRLO1

2025 09:04:12	1 / 1	137.40		
10 December 2025 09:04:12	13	137.40	XLON	00365290450TRLO1
10 December 2025 09:04:12	2,102	137.20	XLON	00365290452TRLO1
10 December 2025 09:10:33	580	137.20	XLON	00365297625TRLO1
10 December 2025 09:10:33	1,470	137.20	XLON	00365297626TRLO1
10 December 2025 09:15:14	888	137.20	XLON	00365302618TRLO1
10 December 2025 09:24:58	583	137.60	XLON	00365311688TRLO1
10 December 2025 09:24:58	887	137.60	XLON	00365311689TRLO1
10 December 2025 09:25:16	500	137.60	XLON	00365311866TRLO1
10 December 2025 09:25:16	976	137.60	XLON	00365311867TRLO1
10 December 2025 09:35:12	922	137.80	XLON	00365321826TRLO1
10 December 2025 09:35:12	798	137.80	XLON	00365321827TRLO1
10 December 2025 09:35:12	600	137.80	XLON	00365321828TRLO1
10 December 2025 09:35:12	714	137.60	XLON	00365321836TRLO1
10 December 2025 09:35:20	200	137.60	XLON	00365321941TRLO1
10 December 2025 09:47:17	1	137.60	XLON	00365338774TRLO1
10 December 2025 10:01:26	1,100	137.60	XLON	00365351410TRLO1
10 December 2025 10:23:52	711	137.80	XLON	00365352153TRLO1
10 December 2025 10:23:52	593	137.80	XLON	00365352154TRLO1
10 December 2025 10:23:52	117	137.80	XLON	00365352155TRLO1
10 December 2025 10:23:52	976	137.80	XLON	00365352156TRLO1
10 December 2025 10:35:08	640	137.80	XLON	00365352660TRLO1
10 December 2025 10:35:10	278	137.80	XLON	00365352664TRLO1
10 December 2025 10:35:22	1,435	137.60	XLON	00365352668TRLO1
10 December 2025 10:50:38	1,400	137.60	XLON	00365353080TRLO1
10 December 2025 11:21:24	724	138.00	XLON	00365354262TRLO1
10 December 2025 11:30:57	888	138.20	XLON	00365354646TRLO1
10 December 2025 11:30:57	1,337	138.20	XLON	00365354647TRLO1
10 December 2025 11:30:57	807	138.20	XLON	00365354648TRLO1
10 December 2025 11:30:57	300	138.20	XLON	00365354649TRLO1
10 December 2025 11:30:57	350	138.20	XLON	00365354650TRLO1
10 December 2025 11:30:57	991	138.20	XLON	00365354651TRLO1
10 December 2025 11:31:13	200	138.20	XLON	00365354655TRLO1
10 December 2025 11:31:15	61	138.20	XLON	00365354656TRLO1

10 December 2025 11:31:22	251	138.20	XLON	00365354660TRLO1
10 December 2025 11:31:29	822	138.20	XLON	00365354674TRLO1
10 December 2025 11:31:34	200	138.20	XLON	00365354684TRLO1
10 December 2025 11:36:40	1,135	138.20	XLON	00365354860TRLO1
10 December 2025 11:37:22	56	138.20	XLON	00365354892TRLO1
10 December 2025 11:39:57	473	138.20	XLON	00365354961TRLO1
10 December 2025 11:44:33	722	138.00	XLON	00365355134TRLO1
10 December 2025 11:44:33	722	138.00	XLON	00365355135TRLO1
10 December 2025 11:44:33	2,800	138.00	XLON	00365355136TRLO1
10 December 2025 11:44:33	144	138.00	XLON	00365355137TRLO1
10 December 2025 11:44:33	976	138.00	XLON	00365355138TRLO1
10 December 2025 12:05:09	1,444	137.80	XLON	00365355743TRLO1
10 December 2025 12:05:09	721	137.80	XLON	00365355744TRLO1
10 December 2025 12:05:09	2,800	137.80	XLON	00365355745TRLO1
10 December 2025 12:05:09	976	137.80	XLON	00365355746TRLO1
10 December 2025 12:05:09	976	138.00	XLON	00365355747TRLO1
10 December 2025 12:05:09	292	138.00	XLON	00365355748TRLO1
10 December 2025 12:05:09	1,206	138.00	XLON	00365355749TRLO1
10 December 2025 12:05:09	335	138.00	XLON	00365355750TRLO1
10 December 2025 12:05:40	570	137.80	XLON	00365355776TRLO1
10 December 2025 12:05:40	1,587	137.80	XLON	00365355777TRLO1
10 December 2025 12:25:53	594	138.00	XLON	00365356619TRLO1
10 December 2025 12:25:53	426	138.00	XLON	00365356620TRLO1
10 December 2025 12:26:17	27	138.40	XLON	00365356629TRLO1
10 December 2025 12:27:01	1,438	138.20	XLON	00365356640TRLO1
10 December 2025 12:27:01	594	138.20	XLON	00365356641TRLO1
10 December 2025 12:27:01	733	138.20	XLON	00365356642TRLO1
10 December 2025 12:27:06	100	138.20	XLON	00365356645TRLO1
10 December 2025 12:27:31	400	138.20	XLON	00365356659TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356661TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356662TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356663TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356664TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356665TRLO1

2025 12:27:38	281	138.20		
10 December 2025 12:27:38	281	138.20	XLON	00365356666TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356667TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356668TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356669TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356670TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356671TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356672TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356673TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356674TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356675TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356676TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356677TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356678TRLO1
10 December 2025 12:27:38	281	138.20	XLON	00365356679TRLO1
10 December 2025 12:27:38	48	138.20	XLON	00365356680TRLO1
10 December 2025 12:29:35	744	138.00	XLON	00365356722TRLO1
10 December 2025 13:07:16	2,135	138.60	XLON	00365357908TRLO1
10 December 2025 13:28:27	1,704	138.80	XLON	00365358440TRLO1
10 December 2025 13:28:27	1,000	138.80	XLON	00365358441TRLO1
10 December 2025 13:28:47	2,847	138.80	XLON	00365358445TRLO1
10 December 2025 13:33:35	2,107	138.60	XLON	00365358597TRLO1
10 December 2025 13:47:35	2,117	138.40	XLON	00365358933TRLO1
10 December 2025 13:51:28	2,183	138.20	XLON	00365359031TRLO1
10 December 2025 13:58:56	54	138.20	XLON	00365359371TRLO1
10 December 2025 13:58:56	12	138.20	XLON	00365359372TRLO1
10 December 2025 14:10:55	1	138.40	XLON	00365359779TRLO1
10 December 2025 14:10:55	1,271	138.40	XLON	00365359780TRLO1
10 December 2025 14:12:35	1,271	138.60	XLON	00365359836TRLO1
10 December 2025 14:12:35	3,504	138.60	XLON	00365359837TRLO1
10 December 2025 14:12:35	730	138.60	XLON	00365359838TRLO1
10 December 2025 14:12:35	167	138.60	XLON	00365359839TRLO1
10 December 2025 14:12:35	1,153	138.60	XLON	00365359840TRLO1
10 December 2025 14:12:35	1,078	138.60	XLON	00365359841TRLO1

10 December 2025 14:12:52	3	138.60	XLON	00365359853TRLO1
10 December 2025 14:27:45	2,249	138.40	XLON	00365360335TRLO1
10 December 2025 14:27:45	750	138.40	XLON	00365360336TRLO1
10 December 2025 14:41:12	2,870	138.40	XLON	00365361171TRLO1
10 December 2025 14:41:13	2,796	138.40	XLON	00365361174TRLO1
10 December 2025 14:42:05	1,048	138.40	XLON	00365361256TRLO1
10 December 2025 14:42:05	1,920	138.40	XLON	00365361257TRLO1
10 December 2025 14:42:27	1,531	138.20	XLON	00365361268TRLO1
10 December 2025 14:44:17	35	138.60	XLON	00365361424TRLO1
10 December 2025 14:44:17	18	138.60	XLON	00365361425TRLO1
10 December 2025 14:44:17	4	138.60	XLON	00365361426TRLO1
10 December 2025 14:44:59	13	138.60	XLON	00365361470TRLO1
10 December 2025 14:44:59	2	138.60	XLON	00365361471TRLO1
10 December 2025 14:47:45	2,072	138.40	XLON	00365361604TRLO1
10 December 2025 14:51:31	721	138.20	XLON	00365361822TRLO1
10 December 2025 14:51:31	1,553	138.20	XLON	00365361823TRLO1
10 December 2025 14:51:31	758	138.20	XLON	00365361824TRLO1
10 December 2025 14:51:31	758	138.20	XLON	00365361825TRLO1
10 December 2025 15:02:33	4,841	138.20	XLON	00365363226TRLO1
10 December 2025 15:20:14	869	138.00	XLON	00365364201TRLO1
10 December 2025 15:20:14	4,193	138.00	XLON	00365364202TRLO1
10 December 2025 15:45:11	3,453	138.00	XLON	00365365550TRLO1
10 December 2025 15:54:00	309	138.00	XLON	00365366008TRLO1
10 December 2025 16:05:36	1,267	138.00	XLON	00365366697TRLO1
10 December 2025 16:05:36	2,484	138.00	XLON	00365366698TRLO1
10 December 2025 16:05:36	1,229	138.00	XLON	00365366699TRLO1
10 December 2025 16:05:36	1,381	137.80	XLON	00365366700TRLO1
10 December 2025 16:05:36	2,072	137.80	XLON	00365366701TRLO1
10 December 2025 16:05:36	1,802	138.00	XLON	00365366702TRLO1
10 December 2025 16:05:36	708	138.00	XLON	00365366703TRLO1
10 December 2025 16:05:36	850	138.00	XLON	00365366704TRLO1
10 December 2025 16:05:36	578	138.00	XLON	00365366705TRLO1
10 December 2025 16:05:36	700	138.00	XLON	00365366706TRLO1
10 December 2025 16:05:36	2,200	138.00	XLON	00365366707TRLO1

10 December 2025 16:05:36	2,484	138.00	XLON	00365366708TRLO1
10 December 2025 16:05:41	2,819	138.00	XLON	00365366753TRLO1
10 December 2025 16:08:35	973	138.00	XLON	00365367048TRLO1
10 December 2025 16:08:35	1,815	138.00	XLON	00365367049TRLO1
10 December 2025 16:08:35	648	138.00	XLON	00365367050TRLO1
10 December 2025 16:08:35	778	138.00	XLON	00365367051TRLO1
10 December 2025 16:08:53	244	138.00	XLON	00365367077TRLO1
10 December 2025 16:08:53	982	138.00	XLON	00365367078TRLO1
10 December 2025 16:08:53	730	138.00	XLON	00365367079TRLO1
10 December 2025 16:09:54	2,773	137.80	XLON	00365367155TRLO1
10 December 2025 16:09:54	4,160	137.80	XLON	00365367156TRLO1
10 December 2025 16:12:42	1,191	137.80	XLON	00365367484TRLO1
10 December 2025 16:12:42	2,200	137.80	XLON	00365367485TRLO1
10 December 2025 16:12:42	326	137.80	XLON	00365367486TRLO1
10 December 2025 16:12:42	529	137.80	XLON	00365367487TRLO1
10 December 2025 16:12:42	4,463	137.80	XLON	00365367488TRLO1
10 December 2025 16:12:52	2,200	137.80	XLON	00365367498TRLO1
10 December 2025 16:12:52	978	137.80	XLON	00365367499TRLO1
10 December 2025 16:12:52	1,275	137.80	XLON	00365367500TRLO1
10 December 2025 16:12:52	455	137.80	XLON	00365367501TRLO1
10 December 2025 16:12:52	546	137.80	XLON	00365367502TRLO1
10 December 2025 16:12:52	1,809	137.80	XLON	00365367503TRLO1
10 December 2025 16:12:52	295	137.80	XLON	00365367504TRLO1
10 December 2025 16:12:52	289	137.80	XLON	00365367505TRLO1
10 December 2025 16:13:00	200	137.80	XLON	00365367516TRLO1
10 December 2025 16:13:00	2,200	137.80	XLON	00365367517TRLO1
10 December 2025 16:13:16	295	137.80	XLON	00365367534TRLO1
10 December 2025 16:13:23	148	137.80	XLON	00365367555TRLO1
10 December 2025 16:13:23	988	137.80	XLON	00365367556TRLO1
10 December 2025 16:13:23	1,377	137.80	XLON	00365367557TRLO1
10 December 2025 16:13:23	491	137.80	XLON	00365367558TRLO1
10 December 2025 16:13:23	590	137.80	XLON	00365367561TRLO1
10 December 2025 16:13:27	400	137.80	XLON	00365367575TRLO1
10 December 2025 16:13:27				

10 December 2025 16:13:30	245	137.80	XLON	00365367584TRLO1
10 December 2025 16:13:30	295	137.80	XLON	00365367585TRLO1
10 December 2025 16:13:33	365	137.80	XLON	00365367594TRLO1
10 December 2025 16:13:57	245	137.80	XLON	00365367626TRLO1
10 December 2025 16:14:28	245	137.80	XLON	00365367692TRLO1
10 December 2025 16:15:24	355	137.60	XLON	00365367797TRLO1
10 December 2025 16:15:24	336	137.60	XLON	00365367798TRLO1
10 December 2025 16:15:49	245	137.60	XLON	00365367830TRLO1
10 December 2025 16:16:33	525	137.60	XLON	00365367892TRLO1
10 December 2025 16:16:33	3,126	137.60	XLON	00365367893TRLO1

For further information:

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