

### Director/PDMR Shareholding

Victrex plc (the Company) is an innovative world leader in high performance polymer solutions, delivering sustainable products which enable environmental and societal benefit in multiple end-markets. The Company announces details of the grant of share option awards on 10 December 2025 to the Company's Executive Directors in respect of Ordinary Shares of 1p each in the Company.

Two separate awards were granted:

1. Jakob Sigurdsson (Chief Executive Officer) and Ian Melling (Chief Financial Officer) of the Company have received a deferred bonus award (based on a partial bonus being triggered, for non-profit metrics including underlying operating cash conversion) in respect of the Company's financial year ended 30 September 2025 granted under the Company's 2017 Deferred Bonus Plan. The awards vest on the third anniversary of the grant and are not subject to any performance criteria.
2. Ian Melling received an award of nil cost options under the Company's 2019 Long Term Incentive Plan. The award vests on the third anniversary of the grant, subject to the satisfaction of pre-determined performance conditions and any vested shares will be subject to a two-year holding period thereafter.

The FCA notification in respect of the above made in accordance with the requirements of the UK Market Abuse Regulation, is appended below.

**Transactions by persons discharging managerial responsibilities and persons closely associated with them.**

1	Details of the person discharging managerial responsibilities / person closely associated													
a)	Name	1. Jakob Sigurdsson 2. Ian Melling												
2	Reason for the notification													
a)	Position/status	1. Chief Executive Officer 2. Chief Financial Officer												
b)	Initial notification /Amendment	Initial notification												
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	Victrex plc												
b)	LEI	213800UYNPHAUNHPXL67												
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 1p each												
b)	Nature of the transaction	<b>Grant of Options under the Victrex 2017 Deferred Bonus Plan</b>												
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>1</td><td>Nil cost</td><td>16,189</td></tr> <tr> <td>2</td><td>Nil cost</td><td>8,192</td></tr> <tr> <td></td><td></td><td></td></tr> </tbody> </table>		Price(s)	Volume(s)	1	Nil cost	16,189	2	Nil cost	8,192			
	Price(s)	Volume(s)												
1	Nil cost	16,189												
2	Nil cost	8,192												
d)	Aggregated information  - Aggregated volume	n/a												

	- Price	Nil
e)	Date of the transaction	2025-12-10
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated														
a)	Name	Ian Melling													
2	Reason for the notification														
a)	Position/status	Chief Financial Officer													
b)	Initial notification /Amendment	Initial notification													
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Name	Vixtrex plc													
b)	LEI	213800UYNPHAUNHPXL67													
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted														
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 1p each													
b)	Nature of the transaction	Grant of a Nil Cost Option under the Vixtrex 2019 Long Term Incentive Plan													
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1.</td><td>Nil cost</td><td>96,207</td></tr><tr><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td></tr></table>			Price(s)	Volume(s)	1.	Nil cost	96,207						
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1.	Nil cost	96,207													
d)	Aggregated information  - Aggregated volume  - Price	n/a  Nil													
e)	Date of the transaction	2025-12-10													
f)	Place of the transaction	Outside a trading venue													

#### About Victrex:

Victrex is an innovative world leader in high performance polymer solutions, focused on the strategic markets of Automotive, Aerospace, Energy & Industrial, Electronics and Medical. Every day, millions of people rely on products or applications which contain our sustainable materials, from smartphones, aeroplanes and cars to energy operations and medical devices. With over 40 years' experience, we are moving beyond the polymer into semi-finished and finished products which shape future performance for our customers and our markets, enable environmental and societal benefit for our customers and drive value for our shareholders. Find out more at [www.victrexplc.com](http://www.victrexplc.com)

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