

**BRITISH AMERICAN TOBACCO p.l.c. (the "Company")**  
**NOTIFICATION IN ACCORDANCE WITH UK LISTING RULE 6.4.9R(2)**

The Company announces that with effect from 1 January 2026, Holly Keller Koeppel, a Non-Executive Director of the Company, will be appointed as a Non-Executive Director of Shell plc, a company listed on the London Stock Exchange, Euronext Amsterdam, and the New York Stock Exchange.

Nancy Jiang  
Senior Assistant Company Secretary

11 December 2025

**Enquiries**

**British American Tobacco Media Centre**  
+44 (0)20 7845 2888 (24 hours) | @BATPlc

**Investor Relations**  
Victoria Buxton | [IR\\_team@bat.com](mailto:IR_team@bat.com)

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

RDNTBBLTMTTBMTA