

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	10 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,374,688	0.75%	3,803,452	1.21%
(2) Cash-settled derivatives:	3,443,776	1.09%	771,480	0.24%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,818,464	1.85%	4,574,932	1.45%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	138,402	1.4062 GBP
1p ordinary	Purchase	54,838	1.3980 GBP
1p ordinary	Purchase	38,125	1.4082 GBP
1p ordinary	Purchase	24,155	1.3994 GBP
1p ordinary	Purchase	23,464	1.3968 GBP
1p ordinary	Purchase	17,179	1.3970 GBP
1p ordinary	Purchase	10,495	1.4099 GBP
1p ordinary	Purchase	10,180	1.4040 GBP

1p ordinary	Purchase	6,477	1.4163 GBP
1p ordinary	Purchase	3,089	1.4075 GBP
1p ordinary	Purchase	3,006	1.4060 GBP
1p ordinary	Purchase	2,036	1.4080 GBP
1p ordinary	Purchase	897	1.4020 GBP
1p ordinary	Purchase	789	1.4215 GBP
1p ordinary	Purchase	768	1.4220 GBP
1p ordinary	Purchase	641	1.4084 GBP
1p ordinary	Purchase	500	1.4279 GBP
1p ordinary	Purchase	381	1.4100 GBP
1p ordinary	Purchase	165	1.4120 GBP
1p ordinary	Purchase	150	1.3860 GBP
1p ordinary	Purchase	149	1.4180 GBP
1p ordinary	Purchase	78	1.4160 GBP
1p ordinary	Purchase	74	1.3880 GBP
1p ordinary	Purchase	5	1.4240 GBP
1p ordinary	Purchase	3	1.3920 GBP
1p ordinary	Purchase	1	1.3840 GBP
1p ordinary	Sale	146,936	1.3960 GBP
1p ordinary	Sale	123,365	1.4004 GBP
1p ordinary	Sale	65,583	1.4050 GBP
1p ordinary	Sale	57,258	1.4032 GBP
1p ordinary	Sale	51,207	1.4033 GBP
1p ordinary	Sale	47,723	1.3980 GBP
1p ordinary	Sale	36,846	1.3979 GBP
1p ordinary	Sale	14,454	1.3955 GBP
1p ordinary	Sale	11,539	1.4093 GBP
1p ordinary	Sale	9,221	1.3976 GBP
1p ordinary	Sale	9,187	1.4043 GBP
1p ordinary	Sale	7,872	1.4031 GBP
1p ordinary	Sale	6,558	1.3844 GBP
1p ordinary	Sale	3,367	1.4036 GBP
1p ordinary	Sale	3,327	1.4064 GBP
1p ordinary	Sale	3,160	1.4060 GBP
1p ordinary	Sale	897	1.4020 GBP
1p ordinary	Sale	768	1.4220 GBP
1p ordinary	Sale	641	1.4086 GBP
1p ordinary	Sale	502	1.4080 GBP
1p ordinary	Sale	381	1.4100 GBP
1p ordinary	Sale	252	1.4065 GBP
1p ordinary	Sale	180	1.4040 GBP
1p ordinary	Sale	165	1.4120 GBP
1p ordinary	Sale	150	1.3860 GBP
1p ordinary	Sale	149	1.4180 GBP
1p ordinary	Sale	78	1.4160 GBP
1p ordinary	Sale	74	1.3880 GBP
1p ordinary	Sale	5	1.4240 GBP
1p ordinary	Sale	3	1.3920 GBP
1p ordinary	Sale	1	1.3840 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Decreasing Long	1,163	1.4082 GBP
1p ordinary	SWAP	Increasing Long	6,558	1.3844 GBP
1p ordinary	SWAP	Increasing Long	93,654	1.3946 GBP
1p ordinary	SWAP	Increasing Long	14,454	1.3955 GBP
1p ordinary	SWAP	Increasing Long	9,221	1.3976 GBP
1p ordinary	SWAP	Increasing Long	36,846	1.3979 GBP
1p ordinary	SWAP	Increasing Long	8,101	1.3980 GBP
1p ordinary	SWAP	Increasing Long	45,951	1.3985 GBP
1p ordinary	SWAP	Increasing Long	38,431	1.4003 GBP
1p ordinary	SWAP	Increasing Long	1,077	1.4039 GBP
1p ordinary	SWAP	Increasing Long	200	1.4079 GBP
1p ordinary	SWAP	Decreasing Long	23,464	1.3968 GBP
1p ordinary	SWAP	Decreasing Long	17,179	1.3970 GBP
1p ordinary	SWAP	Decreasing Long	25	1.3980 GBP
1p ordinary	SWAP	Decreasing Long	10,000	1.4041 GBP

1p ordinary	SWAP	Decreasing Long	3,185	1.4075 GBP
1p ordinary	SWAP	Decreasing Long	1,438	1.4080 GBP
1p ordinary	SWAP	Decreasing Long	43	1.4083 GBP
1p ordinary	SWAP	Decreasing Long	18	1.4084 GBP
1p ordinary	SWAP	Decreasing Long	5,600	1.4097 GBP
1p ordinary	SWAP	Decreasing Long	4,895	1.4101 GBP
1p ordinary	SWAP	Decreasing Long	789	1.4216 GBP
1p ordinary	SWAP	Decreasing Long	200	1.4240 GBP
1p ordinary	SWAP	Decreasing Long	36	1.4360 GBP
1p ordinary	CFD	Increasing Long	6,605	1.3980 GBP
1p ordinary	CFD	Increasing Long	11,247	1.3990 GBP
1p ordinary	CFD	Increasing Long	58,119	1.3992 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	11 Dec 2025
Contact name:	Large Holdings Regulatory Operations

Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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