

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

KEY INFORMATION

1.

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	SPIRE HEALTHCARE GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	10 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2.

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,488,820	0.62%	4,168,569	1.04%
(2) Cash-settled derivatives:	3,703,499	0.92%	609,363	0.15%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	6,192,319	1.54%	4,777,932	1.19%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3.

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	127,558	1.6940 GBP
1p ordinary	Purchase	94,798	1.6939 GBP
1p ordinary	Purchase	86,527	1.6968 GBP
1p ordinary	Purchase	43,743	1.6941 GBP
1p ordinary	Purchase	23,506	1.6954 GBP
1p ordinary	Purchase	19,196	1.6981 GBP
1p ordinary	Purchase	4,569	1.7000 GBP
1p ordinary	Purchase	2,833	1.6974 GBP
1p ordinary	Purchase	2,210	1.6990 GBP
1p ordinary	Purchase	1,813	1.6901 GBP
1p ordinary	Purchase	1,580	1.6946 GBP
1p ordinary	Purchase	1,214	1.6930 GBP
1p ordinary	Purchase	1,193	1.6921 GBP
1p ordinary	Purchase	1,116	1.6982 GBP
1p ordinary	Purchase	813	1.6960 GBP

1p ordinary	Purchase	Price	1.6920 GBP
1p ordinary	Purchase	767	1.6884 GBP
1p ordinary	Purchase	587	1.6980 GBP
1p ordinary	Purchase	215	1.6959 GBP
1p ordinary	Sale	123,870	1.6940 GBP
1p ordinary	Sale	113,099	1.6939 GBP
1p ordinary	Sale	40,399	1.6942 GBP
1p ordinary	Sale	37,179	1.6892 GBP
1p ordinary	Sale	23,211	1.6960 GBP
1p ordinary	Sale	18,192	1.6948 GBP
1p ordinary	Sale	8,326	1.6946 GBP
1p ordinary	Sale	4,677	1.6878 GBP
1p ordinary	Sale	4,338	1.7000 GBP
1p ordinary	Sale	2,931	1.6996 GBP
1p ordinary	Sale	2,337	1.6980 GBP
1p ordinary	Sale	215	1.6938 GBP
1p ordinary	Sale	175	

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	4,338	1.6878 GBP
1p ordinary	SWAP	Increasing Long	23,211	1.6892 GBP
1p ordinary	SWAP	Increasing Long	1,217	1.6938 GBP
1p ordinary	SWAP	Increasing Long	91,226	1.6940 GBP
1p ordinary	SWAP	Increasing Long	4,677	1.6946 GBP
1p ordinary	SWAP	Increasing Long	8,326	1.6948 GBP
1p ordinary	SWAP	Increasing Long	3,018	1.6950 GBP
1p ordinary	SWAP	Increasing Long	8,079	1.6960 GBP
1p ordinary	SWAP	Increasing Long	184	1.6978 GBP
1p ordinary	SWAP	Increasing Long	28	1.7100 GBP
1p ordinary	SWAP	Decreasing Long	200	1.6920 GBP
1p ordinary	SWAP	Decreasing Long	1,214	1.6930 GBP
1p ordinary	SWAP	Decreasing Long	73,364	1.6940 GBP
1p ordinary	SWAP	Decreasing Long	19,219	1.6941 GBP
1p ordinary	SWAP	Decreasing Long	1,580	1.6946 GBP
1p ordinary	SWAP	Decreasing Long	925	1.6957 GBP
1p ordinary	SWAP	Decreasing Long	700	1.6960 GBP
1p ordinary	SWAP	Decreasing Long	10,035	1.6974 GBP
1p ordinary	SWAP	Decreasing Long	10,196	1.6983 GBP
1p ordinary	SWAP	Decreasing Long	1,798	1.7000 GBP
1p ordinary	CFD	Increasing Long	13,573	1.6960 GBP
1p ordinary	CFD	Decreasing Long	51,126	1.6939 GBP
1p ordinary	CFD	Decreasing Long	22,747	1.6940 GBP
1p ordinary	CFD	Decreasing Long	1	1.7000 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	11 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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