

Schroders plc
("the Company")

The following notification made under Article 19(1) of the UK Market Abuse Regulation ("UK MAR") relates to the monthly non-discretionary purchases on behalf of persons discharging managerial responsibilities under the Company's Share Incentive Plan. This announcement is made in accordance with Article 19(3) of UK MAR.

11 December 2025

Kate Graham
Group Company Secretary
Schroders plc

Tel: 020 7658 8272

Notification of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the persons discharging managerial responsibilities / person closely associated	
a)	Name(s)	1. Richard Oldfield 2. Meagen Burnett 3. Johanna Kyrklund 4. Georg Wunderlin
2	Reason for the notification	
a)	Position/status	1. Group Chief Executive 2. Chief Financial Officer 3. Group Chief Investment Officer 4. CEO, Schroders Capital
b)	Initial notification / Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Schroders plc
b)	LEI	2138001YYBULX5SZ2H24

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 20 pence each, with voting rights attached.

	Identification code	GB00BP9LHF23		
b)	Nature of the transaction	Purchase of shares under the Company's Share Incentive Plan.		
c)	Price(s) and volume(s)	Price	Volume	
		1. £ 3.879	65	
		2. £ 3.879	50	
		3. £ 3.879	26	
		4. £ 3.879	52	
d)	Aggregated information	N/A (single transaction)		
e)	Date of the transactions	10 December 2025		
f)	Place of the transactions	London Stock Exchange, Main Market (XLON)		

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