

12<sup>th</sup> December 2025

**Johnson Service Group PLC**  
("JSG" or the "Company")  
**Transaction in Own Shares**

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

**Ordinary Shares**

|                                         |                                |
|-----------------------------------------|--------------------------------|
| Date of purchase:                       | 11 <sup>th</sup> December 2025 |
| Number of ordinary shares purchased:    | 251,396                        |
| Lowest price per share (pence):         | 135.00                         |
| Highest price per share (pence):        | 137.60                         |
| Weighted average price per day (pence): | 135.7152                       |

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2<sup>nd</sup> September 2025 (the "Programme").

**Aggregate information:**

| Venue | Volume-weighted average price (p) | Aggregated volume | Lowest price per share (p) | Highest price per share (p) |
|-------|-----------------------------------|-------------------|----------------------------|-----------------------------|
| XLON  | 135.7152                          | 251,396           | 135.00                     | 137.60                      |

**Schedule of Purchases - Individual Transactions**

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

| Date and time of each trade | Number of shares purchased | Price (pence per share) | Trading Venue | Transaction Reference Number |
|-----------------------------|----------------------------|-------------------------|---------------|------------------------------|
| 11 December 2025 08:09:40   | 1,422                      | 137.60                  | XLON          | 00365491147TRLO1             |
| 11 December 2025 08:10:03   | 500                        | 137.40                  | XLON          | 00365491316TRLO1             |
| 11 December 2025 08:10:03   | 922                        | 137.40                  | XLON          | 00365491317TRLO1             |
| 11 December 2025 08:11:58   | 1,419                      | 137.20                  | XLON          | 00365492118TRLO1             |
| 11 December 2025 08:12:24   | 1,515                      | 136.80                  | XLON          | 00365492404TRLO1             |
| 11 December 2025 08:12:52   | 1,454                      | 137.00                  | XLON          | 00365492663TRLO1             |
| 11 December 2025 08:21:14   | 1,409                      | 137.20                  | XLON          | 00365496352TRLO1             |
| 11 December 2025 08:21:14   | 78                         | 137.20                  | XLON          | 00365496353TRLO1             |
| 11 December 2025 08:22:50   | 1,516                      | 137.00                  | XLON          | 00365496930TRLO1             |
| 11 December 2025 08:23:43   | 1,394                      | 136.60                  | XLON          | 00365497334TRLO1             |
| 11 December 2025 08:23:44   | 1,325                      | 136.40                  | XLON          | 00365497346TRLO1             |
| 11 December 2025 08:25:33   | 715                        | 136.20                  | XLON          | 00365498124TRLO1             |
| 11 December 2025 08:25:33   | 39                         | 136.20                  | XLON          | 00365498125TRLO1             |

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| 2025 08:25:33                |       | 136.20 |      |                  |
| 11 December<br>2025 08:25:58 | 748   | 136.20 | XLON | 00365498351TRLO1 |
| 11 December<br>2025 08:42:02 | 502   | 136.00 | XLON | 00365506858TRLO1 |
| 11 December<br>2025 08:42:02 | 163   | 136.00 | XLON | 00365506859TRLO1 |
| 11 December<br>2025 08:42:06 | 1,394 | 135.40 | XLON | 00365506874TRLO1 |
| 11 December<br>2025 08:46:42 | 502   | 135.40 | XLON | 00365509528TRLO1 |
| 11 December<br>2025 08:46:42 | 255   | 135.40 | XLON | 00365509529TRLO1 |
| 11 December<br>2025 08:48:23 | 580   | 135.40 | XLON | 00365510367TRLO1 |
| 11 December<br>2025 08:48:23 | 176   | 135.40 | XLON | 00365510368TRLO1 |
| 11 December<br>2025 08:48:23 | 1,502 | 135.20 | XLON | 00365510369TRLO1 |
| 11 December<br>2025 08:50:10 | 732   | 135.80 | XLON | 00365511625TRLO1 |
| 11 December<br>2025 08:50:11 | 709   | 135.60 | XLON | 00365511665TRLO1 |
| 11 December<br>2025 08:53:55 | 368   | 135.60 | XLON | 00365515276TRLO1 |
| 11 December<br>2025 08:53:55 | 56    | 135.60 | XLON | 00365515277TRLO1 |
| 11 December<br>2025 08:54:12 | 721   | 136.00 | XLON | 00365515445TRLO1 |
| 11 December<br>2025 08:55:07 | 722   | 135.60 | XLON | 00365515928TRLO1 |
| 11 December<br>2025 08:55:38 | 757   | 135.40 | XLON | 00365516281TRLO1 |
| 11 December<br>2025 08:56:10 | 727   | 135.20 | XLON | 00365516742TRLO1 |
| 11 December<br>2025 09:15:02 | 702   | 135.80 | XLON | 00365532691TRLO1 |
| 11 December<br>2025 09:15:45 | 541   | 135.40 | XLON | 00365533222TRLO1 |
| 11 December<br>2025 09:18:40 | 75    | 135.80 | XLON | 00365535818TRLO1 |
| 11 December<br>2025 09:18:40 | 1     | 135.80 | XLON | 00365535819TRLO1 |
| 11 December<br>2025 09:18:46 | 2,897 | 135.80 | XLON | 00365535894TRLO1 |
| 11 December<br>2025 09:18:46 | 542   | 135.80 | XLON | 00365535895TRLO1 |
| 11 December<br>2025 09:18:46 | 153   | 135.80 | XLON | 00365535896TRLO1 |
| 11 December<br>2025 09:19:51 | 695   | 135.60 | XLON | 00365536876TRLO1 |
| 11 December<br>2025 09:24:47 | 385   | 135.60 | XLON | 00365540347TRLO1 |
| 11 December<br>2025 09:25:40 | 742   | 135.40 | XLON | 00365540936TRLO1 |
| 11 December<br>2025 09:25:55 | 385   | 135.40 | XLON | 00365541156TRLO1 |
| 11 December<br>2025 09:26:41 | 707   | 135.20 | XLON | 00365541748TRLO1 |
| 11 December<br>2025 09:27:27 | 385   | 135.20 | XLON | 00365542334TRLO1 |
| 11 December<br>2025 09:27:27 | 1,117 | 135.20 | XLON | 00365542335TRLO1 |
| 11 December<br>2025 09:27:37 | 385   | 135.20 | XLON | 00365542484TRLO1 |
| 11 December<br>2025 09:46:53 | 1,124 | 135.40 | XLON | 00365560053TRLO1 |

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| 11 December<br>2025 09:49:06 | 198   | 135.80 | XLON | 00365562266TRLO1 |
| 11 December<br>2025 09:49:06 | 910   | 135.80 | XLON | 00365562267TRLO1 |
| 11 December<br>2025 09:49:06 | 1,041 | 135.80 | XLON | 00365562268TRLO1 |
| 11 December<br>2025 09:49:06 | 135   | 135.80 | XLON | 00365562269TRLO1 |
| 11 December<br>2025 09:49:06 | 270   | 135.80 | XLON | 00365562270TRLO1 |
| 11 December<br>2025 09:49:06 | 709   | 135.60 | XLON | 00365562271TRLO1 |
| 11 December<br>2025 09:49:31 | 600   | 135.60 | XLON | 00365562643TRLO1 |
| 11 December<br>2025 09:49:31 | 551   | 135.60 | XLON | 00365562644TRLO1 |
| 11 December<br>2025 09:56:45 | 319   | 135.80 | XLON | 00365567512TRLO1 |
| 11 December<br>2025 09:56:45 | 71    | 135.80 | XLON | 00365567513TRLO1 |
| 11 December<br>2025 10:04:32 | 248   | 135.60 | XLON | 00365568798TRLO1 |
| 11 December<br>2025 10:07:09 | 465   | 135.60 | XLON | 00365568864TRLO1 |
| 11 December<br>2025 10:07:09 | 713   | 135.60 | XLON | 00365568865TRLO1 |
| 11 December<br>2025 10:07:09 | 248   | 135.60 | XLON | 00365568866TRLO1 |
| 11 December<br>2025 10:07:10 | 1,470 | 135.40 | XLON | 00365568867TRLO1 |
| 11 December<br>2025 10:07:20 | 1,419 | 135.20 | XLON | 00365568871TRLO1 |
| 11 December<br>2025 10:46:03 | 697   | 135.00 | XLON | 00365570020TRLO1 |
| 11 December<br>2025 10:46:03 | 502   | 135.00 | XLON | 00365570021TRLO1 |
| 11 December<br>2025 10:46:03 | 150   | 135.00 | XLON | 00365570022TRLO1 |
| 11 December<br>2025 10:46:13 | 247   | 135.20 | XLON | 00365570026TRLO1 |
| 11 December<br>2025 10:46:13 | 502   | 135.20 | XLON | 00365570027TRLO1 |
| 11 December<br>2025 10:46:13 | 41    | 135.20 | XLON | 00365570028TRLO1 |
| 11 December<br>2025 11:16:48 | 580   | 135.00 | XLON | 00365570894TRLO1 |
| 11 December<br>2025 11:16:48 | 150   | 135.00 | XLON | 00365570895TRLO1 |
| 11 December<br>2025 11:34:16 | 757   | 135.20 | XLON | 00365571516TRLO1 |
| 11 December<br>2025 11:34:16 | 800   | 135.40 | XLON | 00365571517TRLO1 |
| 11 December<br>2025 11:34:16 | 239   | 135.40 | XLON | 00365571518TRLO1 |
| 11 December<br>2025 11:34:16 | 1,008 | 135.40 | XLON | 00365571519TRLO1 |
| 11 December<br>2025 11:34:16 | 502   | 135.40 | XLON | 00365571520TRLO1 |
| 11 December<br>2025 11:34:16 | 3     | 135.40 | XLON | 00365571521TRLO1 |
| 11 December<br>2025 11:34:16 | 321   | 135.40 | XLON | 00365571522TRLO1 |
| 11 December<br>2025 11:34:16 | 757   | 135.20 | XLON | 00365571523TRLO1 |
| 11 December<br>2025 11:34:16 | 757   | 135.20 | XLON | 00365571524TRLO1 |
| 11 December<br>2025 11:34:16 | 757   | 135.20 | XLON | 00365571525TRLO1 |

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| 2025 11:34:10                | 137     | 135.20 |      |                  |
| 11 December<br>2025 11:34:40 | 696     | 135.00 | XLON | 00365571590TRLO1 |
| 11 December<br>2025 11:40:36 | 620     | 135.60 | XLON | 00365571738TRLO1 |
| 11 December<br>2025 12:04:16 | 708     | 135.60 | XLON | 00365572606TRLO1 |
| 11 December<br>2025 12:04:16 | 502     | 135.60 | XLON | 00365572607TRLO1 |
| 11 December<br>2025 12:04:16 | 67      | 135.60 | XLON | 00365572608TRLO1 |
| 11 December<br>2025 12:11:36 | 752     | 135.40 | XLON | 00365572858TRLO1 |
| 11 December<br>2025 12:29:26 | 100,000 | 135.40 | XLON | 00365573371TRLO1 |
| 11 December<br>2025 12:31:33 | 1,494   | 135.40 | XLON | 00365573451TRLO1 |
| 11 December<br>2025 12:31:33 | 1,508   | 135.20 | XLON | 00365573452TRLO1 |
| 11 December<br>2025 12:42:33 | 500     | 135.40 | XLON | 00365573818TRLO1 |
| 11 December<br>2025 12:49:31 | 2,189   | 135.40 | XLON | 00365574027TRLO1 |
| 11 December<br>2025 12:49:41 | 3       | 135.40 | XLON | 00365574035TRLO1 |
| 11 December<br>2025 12:49:41 | 302     | 135.40 | XLON | 00365574036TRLO1 |
| 11 December<br>2025 12:49:41 | 213     | 135.40 | XLON | 00365574037TRLO1 |
| 11 December<br>2025 12:49:41 | 255     | 135.40 | XLON | 00365574038TRLO1 |
| 11 December<br>2025 12:49:41 | 213     | 135.40 | XLON | 00365574039TRLO1 |
| 11 December<br>2025 12:49:41 | 255     | 135.40 | XLON | 00365574040TRLO1 |
| 11 December<br>2025 12:49:41 | 213     | 135.40 | XLON | 00365574041TRLO1 |
| 11 December<br>2025 12:49:41 | 61      | 135.40 | XLON | 00365574042TRLO1 |
| 11 December<br>2025 12:52:52 | 172     | 135.60 | XLON | 00365574277TRLO1 |
| 11 December<br>2025 12:52:52 | 2,506   | 135.60 | XLON | 00365574278TRLO1 |
| 11 December<br>2025 12:52:52 | 357     | 135.60 | XLON | 00365574279TRLO1 |
| 11 December<br>2025 12:52:52 | 357     | 135.60 | XLON | 00365574280TRLO1 |
| 11 December<br>2025 12:52:52 | 498     | 135.60 | XLON | 00365574281TRLO1 |
| 11 December<br>2025 12:52:52 | 189     | 135.40 | XLON | 00365574288TRLO1 |
| 11 December<br>2025 13:28:08 | 719     | 136.40 | XLON | 00365575290TRLO1 |
| 11 December<br>2025 13:30:56 | 4       | 136.60 | XLON | 00365575337TRLO1 |
| 11 December<br>2025 13:30:56 | 1,435   | 136.60 | XLON | 00365575338TRLO1 |
| 11 December<br>2025 13:37:24 | 508     | 136.80 | XLON | 00365575550TRLO1 |
| 11 December<br>2025 13:37:24 | 92      | 136.80 | XLON | 00365575551TRLO1 |
| 11 December<br>2025 13:37:24 | 790     | 136.80 | XLON | 00365575552TRLO1 |
| 11 December<br>2025 13:37:24 | 1,368   | 136.80 | XLON | 00365575553TRLO1 |
| 11 December<br>2025 14:09:31 | 1,464   | 136.60 | XLON | 00365576535TRLO1 |

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| 11 December<br>2025 14:09:31 | 731   | 136.60 | XLON | 00365576536TRLO1 |
| 11 December<br>2025 14:09:31 | 732   | 136.60 | XLON | 00365576537TRLO1 |
| 11 December<br>2025 14:09:32 | 3,000 | 136.40 | XLON | 00365576538TRLO1 |
| 11 December<br>2025 14:09:32 | 2,765 | 136.20 | XLON | 00365576539TRLO1 |
| 11 December<br>2025 14:25:00 | 457   | 136.60 | XLON | 00365577191TRLO1 |
| 11 December<br>2025 14:25:29 | 1,033 | 136.40 | XLON | 00365577206TRLO1 |
| 11 December<br>2025 14:25:29 | 1,159 | 136.40 | XLON | 00365577207TRLO1 |
| 11 December<br>2025 14:25:29 | 939   | 136.40 | XLON | 00365577208TRLO1 |
| 11 December<br>2025 14:25:29 | 94    | 136.20 | XLON | 00365577209TRLO1 |
| 11 December<br>2025 14:25:29 | 2,098 | 136.20 | XLON | 00365577210TRLO1 |
| 11 December<br>2025 14:27:57 | 688   | 136.00 | XLON | 00365577270TRLO1 |
| 11 December<br>2025 14:27:57 | 1,532 | 136.00 | XLON | 00365577271TRLO1 |
| 11 December<br>2025 14:29:26 | 526   | 136.00 | XLON | 00365577297TRLO1 |
| 11 December<br>2025 14:29:26 | 1,023 | 136.00 | XLON | 00365577298TRLO1 |
| 11 December<br>2025 14:29:26 | 57    | 136.00 | XLON | 00365577299TRLO1 |
| 11 December<br>2025 14:29:26 | 69    | 136.00 | XLON | 00365577300TRLO1 |
| 11 December<br>2025 14:29:26 | 512   | 136.00 | XLON | 00365577301TRLO1 |
| 11 December<br>2025 14:29:26 | 1,143 | 136.00 | XLON | 00365577302TRLO1 |
| 11 December<br>2025 14:29:26 | 2,794 | 135.80 | XLON | 00365577303TRLO1 |
| 11 December<br>2025 14:32:12 | 835   | 136.00 | XLON | 00365577388TRLO1 |
| 11 December<br>2025 14:33:04 | 1,381 | 136.00 | XLON | 00365577433TRLO1 |
| 11 December<br>2025 14:33:04 | 835   | 136.00 | XLON | 00365577434TRLO1 |
| 11 December<br>2025 14:33:36 | 2,265 | 135.80 | XLON | 00365577487TRLO1 |
| 11 December<br>2025 14:40:38 | 1,412 | 135.80 | XLON | 00365577800TRLO1 |
| 11 December<br>2025 14:46:28 | 68    | 136.20 | XLON | 00365578009TRLO1 |
| 11 December<br>2025 14:46:28 | 2,009 | 136.20 | XLON | 00365578010TRLO1 |
| 11 December<br>2025 14:58:18 | 2,077 | 136.00 | XLON | 00365578306TRLO1 |
| 11 December<br>2025 14:58:18 | 692   | 136.00 | XLON | 00365578307TRLO1 |
| 11 December<br>2025 15:03:09 | 1,381 | 136.00 | XLON | 00365578521TRLO1 |
| 11 December<br>2025 15:06:20 | 534   | 135.80 | XLON | 00365578693TRLO1 |
| 11 December<br>2025 15:07:58 | 2,804 | 136.00 | XLON | 00365578769TRLO1 |
| 11 December<br>2025 15:12:31 | 1,037 | 135.80 | XLON | 00365578933TRLO1 |
| 11 December<br>2025 15:14:38 | 114   | 135.80 | XLON | 00365579013TRLO1 |
| 11 December<br>2025 15:14:38 | 1 627 | 135.80 | XLON | 00365579014TRLO1 |

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| 11 December<br>2025 15:14:38 | 342   | 135.80 | XLON | 00365579015TRLO1 |
| 11 December<br>2025 15:26:53 | 514   | 135.80 | XLON | 00365579506TRLO1 |
| 11 December<br>2025 15:26:53 | 3,123 | 135.80 | XLON | 00365579507TRLO1 |
| 11 December<br>2025 15:26:55 | 3,534 | 135.80 | XLON | 00365579508TRLO1 |
| 11 December<br>2025 15:40:37 | 1,377 | 135.60 | XLON | 00365580371TRLO1 |
| 11 December<br>2025 15:41:42 | 971   | 136.00 | XLON | 00365580442TRLO1 |
| 11 December<br>2025 15:41:42 | 89    | 136.00 | XLON | 00365580443TRLO1 |
| 11 December<br>2025 15:41:42 | 5     | 136.00 | XLON | 00365580444TRLO1 |
| 11 December<br>2025 15:41:42 | 49    | 136.00 | XLON | 00365580445TRLO1 |
| 11 December<br>2025 15:41:42 | 1,006 | 136.00 | XLON | 00365580446TRLO1 |
| 11 December<br>2025 15:48:23 | 443   | 136.00 | XLON | 00365580774TRLO1 |
| 11 December<br>2025 15:48:23 | 971   | 136.00 | XLON | 00365580775TRLO1 |
| 11 December<br>2025 15:48:23 | 41    | 136.00 | XLON | 00365580776TRLO1 |
| 11 December<br>2025 15:48:23 | 1,450 | 136.00 | XLON | 00365580777TRLO1 |
| 11 December<br>2025 15:55:55 | 2,766 | 136.00 | XLON | 00365581066TRLO1 |
| 11 December<br>2025 16:00:33 | 149   | 136.20 | XLON | 00365581357TRLO1 |
| 11 December<br>2025 16:00:33 | 588   | 136.20 | XLON | 00365581358TRLO1 |
| 11 December<br>2025 16:00:33 | 14    | 136.20 | XLON | 00365581359TRLO1 |
| 11 December<br>2025 16:00:33 | 900   | 136.20 | XLON | 00365581360TRLO1 |
| 11 December<br>2025 16:00:33 | 1,200 | 136.20 | XLON | 00365581361TRLO1 |
| 11 December<br>2025 16:00:33 | 3,567 | 136.00 | XLON | 00365581362TRLO1 |
| 11 December<br>2025 16:00:37 | 2,081 | 136.00 | XLON | 00365581365TRLO1 |
| 11 December<br>2025 16:00:37 | 1,443 | 136.00 | XLON | 00365581366TRLO1 |
| 11 December<br>2025 16:12:07 | 385   | 135.80 | XLON | 00365581870TRLO1 |
| 11 December<br>2025 16:12:07 | 313   | 135.80 | XLON | 00365581871TRLO1 |
| 11 December<br>2025 16:12:47 | 2,203 | 135.80 | XLON | 00365581898TRLO1 |
| 11 December<br>2025 16:12:47 | 383   | 135.80 | XLON | 00365581899TRLO1 |
| 11 December<br>2025 16:12:47 | 315   | 135.80 | XLON | 00365581900TRLO1 |
| 11 December<br>2025 16:12:47 | 601   | 135.80 | XLON | 00365581901TRLO1 |
| 11 December<br>2025 16:12:47 | 916   | 135.80 | XLON | 00365581902TRLO1 |
| 11 December<br>2025 16:14:18 | 892   | 135.80 | XLON | 00365582136TRLO1 |
| 11 December<br>2025 16:15:00 | 177   | 135.80 | XLON | 00365582164TRLO1 |
| 11 December<br>2025 16:15:00 | 569   | 135.80 | XLON | 00365582165TRLO1 |
| 11 December                  |       |        |      |                  |

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| 11 December<br>2025 16:15:00 | 538   | 135.80 | XLON | 00365582167TRLO1 |
| 11 December<br>2025 16:15:00 | 233   | 135.80 | XLON | 00365582168TRLO1 |
| 11 December<br>2025 16:15:00 | 100   | 135.80 | XLON | 00365582169TRLO1 |
| 11 December<br>2025 16:15:08 | 15    | 135.80 | XLON | 00365582183TRLO1 |
| 11 December<br>2025 16:15:08 | 559   | 135.80 | XLON | 00365582184TRLO1 |
| 11 December<br>2025 16:16:41 | 395   | 135.80 | XLON | 00365582277TRLO1 |
| 11 December<br>2025 16:18:02 | 1,056 | 135.80 | XLON | 00365582377TRLO1 |
| 11 December<br>2025 16:18:02 | 395   | 135.80 | XLON | 00365582378TRLO1 |

**For further information:**

**Johnson Service Group PLC**

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