

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	11 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,315,037	0.73%	4,360,688	1.38%
(2) Cash-settled derivatives:	4,015,936	1.27%	761,472	0.24%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>6,330,973</b>	<b>2.01%</b>	<b>5,122,160</b>	<b>1.63%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	172,149	1.3649 GBP
1p ordinary	Purchase	108,608	1.3900 GBP
1p ordinary	Purchase	65,113	1.3704 GBP
1p ordinary	Purchase	61,167	1.3861 GBP
1p ordinary	Purchase	55,072	1.3689 GBP
1p ordinary	Purchase	37,722	1.3877 GBP
1p ordinary	Purchase	24,876	1.3728 GBP
1p ordinary	Purchase	8,891	1.3820 GBP

1p ordinary	Purchase	8,678	1.3674 GBP
1p ordinary	Purchase	6,882	1.3840 GBP
1p ordinary	Purchase	5,393	1.3757 GBP
1p ordinary	Purchase	4,889	1.3720 GBP
1p ordinary	Purchase	4,843	1.3940 GBP
1p ordinary	Purchase	3,734	1.3770 GBP
1p ordinary	Purchase	3,573	1.3707 GBP
1p ordinary	Purchase	2,628	1.3700 GBP
1p ordinary	Purchase	2,532	1.3860 GBP
1p ordinary	Purchase	2,529	1.3220 GBP
1p ordinary	Purchase	2,524	1.3060 GBP
1p ordinary	Purchase	2,497	1.3340 GBP
1p ordinary	Purchase	2,117	1.3960 GBP
1p ordinary	Purchase	2,066	1.3760 GBP
1p ordinary	Purchase	2,053	1.3595 GBP
1p ordinary	Purchase	2,000	1.3479 GBP
1p ordinary	Purchase	1,933	1.3360 GBP
1p ordinary	Purchase	1,930	1.3380 GBP
1p ordinary	Purchase	1,930	1.3350 GBP
1p ordinary	Purchase	1,884	1.3795 GBP
1p ordinary	Purchase	1,772	1.3880 GBP
1p ordinary	Purchase	1,732	1.3920 GBP
1p ordinary	Purchase	1,707	1.3160 GBP
1p ordinary	Purchase	1,694	1.3470 GBP
1p ordinary	Purchase	1,559	1.3780 GBP
1p ordinary	Purchase	1,529	1.2990 GBP
1p ordinary	Purchase	1,529	1.3610 GBP
1p ordinary	Purchase	1,413	1.3678 GBP
1p ordinary	Purchase	1,347	1.3460 GBP
1p ordinary	Purchase	1,305	1.3790 GBP
1p ordinary	Purchase	1,241	1.3200 GBP
1p ordinary	Purchase	1,219	1.3000 GBP
1p ordinary	Purchase	1,195	1.3800 GBP
1p ordinary	Purchase	1,170	1.3560 GBP
1p ordinary	Purchase	1,045	1.3740 GBP
1p ordinary	Purchase	1,010	1.3752 GBP
1p ordinary	Purchase	958	1.3540 GBP
1p ordinary	Purchase	720	1.3620 GBP
1p ordinary	Purchase	307	1.3680 GBP
1p ordinary	Purchase	247	1.3320 GBP
1p ordinary	Purchase	183	1.3660 GBP
1p ordinary	Sale	277,223	1.3900 GBP
1p ordinary	Sale	273,908	1.3725 GBP
1p ordinary	Sale	144,969	1.3690 GBP
1p ordinary	Sale	140,017	1.3698 GBP
1p ordinary	Sale	92,324	1.3657 GBP
1p ordinary	Sale	48,949	1.3897 GBP
1p ordinary	Sale	39,336	1.3752 GBP
1p ordinary	Sale	35,018	1.3611 GBP
1p ordinary	Sale	24,596	1.3786 GBP
1p ordinary	Sale	17,856	1.3709 GBP
1p ordinary	Sale	14,116	1.3782 GBP
1p ordinary	Sale	13,609	1.3733 GBP
1p ordinary	Sale	8,891	1.3820 GBP
1p ordinary	Sale	8,154	1.3734 GBP
1p ordinary	Sale	7,938	1.3645 GBP
1p ordinary	Sale	6,882	1.3840 GBP
1p ordinary	Sale	6,503	1.3953 GBP
1p ordinary	Sale	6,103	1.3098 GBP
1p ordinary	Sale	5,414	1.3740 GBP
1p ordinary	Sale	5,393	1.3758 GBP
1p ordinary	Sale	4,889	1.3720 GBP
1p ordinary	Sale	3,734	1.3770 GBP
1p ordinary	Sale	3,643	1.3940 GBP
1p ordinary	Sale	3,099	1.3718 GBP
1p ordinary	Sale	2,880	1.3960 GBP
1p ordinary	Sale	2,628	1.3700 GBP
1p ordinary	Sale	2,532	1.3860 GBP
1p ordinary	Sale	2,529	1.3220 GBP
1p ordinary	Sale	2,524	1.3060 GBP
1p ordinary	Sale	2,175	1.3790 GBP
1p ordinary	Sale	2,066	1.3760 GBP
1p ordinary	Sale	2,051	1.4009 GBP
1p ordinary	Sale	1,933	1.3360 GBP
1p ordinary	Sale	1,930	1.3350 GBP
1p ordinary	Sale	1,930	1.3380 GBP
1p ordinary	Sale	1,772	1.3880 GBP
1p ordinary	Sale	1,720	1.3680 GBP
1p ordinary	Sale	1,707	1.3160 GBP
1p ordinary	Sale	1,694	1.3470 GBP
1p ordinary	Sale	1,683	1.3340 GBP
1p ordinary	Sale	1,529	1.3610 GBP
1p ordinary	Sale	1,529	1.2990 GBP
1p ordinary	Sale	1,526	1.3520 GBP
1p ordinary	Sale	1,417	1.3780 GBP
1p ordinary	Sale	1,347	1.3460 GBP
1p ordinary	Sale	1,347	1.3920 GBP

1p ordinary	Sale	1,241	1.3200 GBP
1p ordinary	Sale	1,219	1.3000 GBP
1p ordinary	Sale	1,195	1.3800 GBP
1p ordinary	Sale	1,170	1.3560 GBP
1p ordinary	Sale	958	1.3540 GBP
1p ordinary	Sale	720	1.3620 GBP
1p ordinary	Sale	247	1.3320 GBP
1p ordinary	Sale	183	1.3660 GBP
1p ordinary	Sale	36	1.3859 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	200	1.3439 GBP
1p ordinary	SWAP	Increasing Long	30,787	1.3517 GBP
1p ordinary	SWAP	Increasing Long	10,000	1.3568 GBP
1p ordinary	SWAP	Increasing Long	144,969	1.3689 GBP
1p ordinary	SWAP	Increasing Long	140,017	1.3698 GBP
1p ordinary	SWAP	Increasing Long	76,150	1.3699 GBP
1p ordinary	SWAP	Increasing Long	17,856	1.3709 GBP
1p ordinary	SWAP	Increasing Long	9,938	1.3726 GBP
1p ordinary	SWAP	Increasing Long	13,609	1.3733 GBP
1p ordinary	SWAP	Increasing Long	187,820	1.3735 GBP
1p ordinary	SWAP	Increasing Long	36	1.3859 GBP
1p ordinary	SWAP	Increasing Long	71,560	1.3900 GBP
1p ordinary	SWAP	Decreasing Long	55,072	1.3689 GBP
1p ordinary	SWAP	Decreasing Long	65,113	1.3704 GBP
1p ordinary	SWAP	Decreasing Long	1,352	1.3719 GBP
1p ordinary	SWAP	Decreasing Long	481	1.3771 GBP
1p ordinary	SWAP	Decreasing Long	342	1.3780 GBP
1p ordinary	SWAP	Decreasing Long	7,569	1.3882 GBP
1p ordinary	SWAP	Decreasing Long	28,853	1.3900 GBP
1p ordinary	CFD	Increasing Long	21,911	1.3641 GBP
1p ordinary	CFD	Increasing Long	16,097	1.3700 GBP

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

**(ii) Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	12 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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