

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	SPIRE HEALTHCARE GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	11 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,326,240	0.58%	4,229,181	1.05%
(2) Cash-settled derivatives:	3,767,719	0.94%	448,901	0.11%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	6,093,959	1.51%	4,678,082	1.16%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	64,622	1.6920 GBP
1p ordinary	Purchase	43,014	1.6909 GBP
1p ordinary	Purchase	22,460	1.6797 GBP
1p ordinary	Purchase	16,452	1.6901 GBP
1p ordinary	Purchase	3,888	1.6800 GBP
1p ordinary	Purchase	2,383	1.6837 GBP
1p ordinary	Purchase	2,100	1.6798 GBP
1p ordinary	Purchase	1,976	1.6869 GBP

1p ordinary	Purchase	1,721	1.6828 GBP
1p ordinary	Purchase	1,694	1.6819 GBP
1p ordinary	Purchase	1,689	1.6813 GBP
1p ordinary	Purchase	1,178	1.6940 GBP
1p ordinary	Purchase	703	1.6930 GBP
1p ordinary	Purchase	400	1.6880 GBP
1p ordinary	Purchase	272	1.6765 GBP
1p ordinary	Sale	67,510	1.6890 GBP
1p ordinary	Sale	58,701	1.6859 GBP
1p ordinary	Sale	53,618	1.6940 GBP
1p ordinary	Sale	34,287	1.6920 GBP
1p ordinary	Sale	27,400	1.6919 GBP
1p ordinary	Sale	27,346	1.6829 GBP
1p ordinary	Sale	24,212	1.6869 GBP
1p ordinary	Sale	18,033	1.6787 GBP
1p ordinary	Sale	17,284	1.6846 GBP
1p ordinary	Sale	15,413	1.6832 GBP
1p ordinary	Sale	11,005	1.6883 GBP
1p ordinary	Sale	5,802	1.6812 GBP
1p ordinary	Sale	4,285	1.6858 GBP
1p ordinary	Sale	4,143	1.6828 GBP
1p ordinary	Sale	3,888	1.6800 GBP
1p ordinary	Sale	3,848	1.6840 GBP
1p ordinary	Sale	3,163	1.6774 GBP
1p ordinary	Sale	3,146	1.6770 GBP
1p ordinary	Sale	2,149	1.6818 GBP
1p ordinary	Sale	1,808	1.6766 GBP
1p ordinary	Sale	703	1.6930 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	3,313	1.6780 GBP
1p ordinary	SWAP	Increasing Long	2,269	1.6781 GBP
1p ordinary	SWAP	Increasing Long	2,989	1.6799 GBP
1p ordinary	SWAP	Increasing Long	1,697	1.6815 GBP
1p ordinary	SWAP	Increasing Long	4,080	1.6825 GBP
1p ordinary	SWAP	Increasing Long	4,143	1.6828 GBP
1p ordinary	SWAP	Increasing Long	27,346	1.6829 GBP
1p ordinary	SWAP	Increasing Long	470	1.6831 GBP
1p ordinary	SWAP	Increasing Long	3,297	1.6840 GBP
1p ordinary	SWAP	Increasing Long	17,284	1.6846 GBP
1p ordinary	SWAP	Increasing Long	4,285	1.6857 GBP
1p ordinary	SWAP	Increasing Long	54,248	1.6863 GBP
1p ordinary	SWAP	Increasing Long	24,212	1.6869 GBP
1p ordinary	SWAP	Increasing Long	11,005	1.6883 GBP
1p ordinary	SWAP	Increasing Long	1,140	1.6889 GBP
1p ordinary	SWAP	Increasing Long	27,400	1.6919 GBP
1p ordinary	SWAP	Increasing Long	588	1.6920 GBP
1p ordinary	SWAP	Increasing Long	53,618	1.6940 GBP
1p ordinary	SWAP	Increasing Long	377	1.6942 GBP
1p ordinary	SWAP	Decreasing Long	272	1.6765 GBP
1p ordinary	SWAP	Decreasing Long	100	1.6800 GBP
1p ordinary	SWAP	Decreasing Long	1,885	1.6822 GBP
1p ordinary	SWAP	Decreasing Long	285	1.6860 GBP
1p ordinary	SWAP	Decreasing Long	1,691	1.6870 GBP
1p ordinary	SWAP	Decreasing Long	1,670	1.6894 GBP
1p ordinary	SWAP	Decreasing Long	128	1.6895 GBP

1p ordinary	SWAP	Decreasing Long	571	1.6920 GBP
1p ordinary	CFD	Decreasing Long	12,477	1.6851 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:</p>
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

<p>Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:</p>
NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	12 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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