

For Immediate Release

12 December 2025

Softcat plc

("Softcat", the "Company")

**Notification of Transactions by
Persons Discharging Managerial Responsibilities and Persons Closely Associated with them**

The following notification is made under article 19.1 of the UK Market Abuse Regulation ("MAR") and relates to the exercise of nil-cost options by persons discharging managerial responsibilities ("PDMR") on 11 December 2025. In November 2022, awards were made under the Softcat Long Term Incentive Plan (LTIP) and under the Softcat Annual and Deferred Bonus Plan (DBP) to the PDMR named below. At the time of the awards, the PDMR was an executive director of the Company.

Both the LTIP and DBP have now vested and have been exercised by the PDMR. A sufficient portion of the Ordinary Shares ("Shares") has been sold to cover the PDMR's tax liabilities which have arisen as a result of the exercises. The remaining Shares have been retained by the PDMR.

1.	Details of PDMR / person closely associated with them ("PCA")																			
a)	Name	Graeme Watt																		
2.	Reason for the notification																			
a)	Position / status	Chairman																		
b)	Initial notification / amendment	Initial Notification																		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																			
a)	Name	Softcat plc																		
b)	LEI	213800N42YZLR9GLVC42																		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																			
a)	Description of the financial instrument Identification Code	Ordinary Shares of £0.0005 each ISIN: GB00BYZDVK82																		
b)	Nature of the transaction	Exercise of 11,233 Shares under the Softcat LTIP and 31,555 Shares under the Softcat DBP. The LTIP and DBP awards were exercised as nil-cost options, with a sale of sufficient Shares to cover the PDMR's liabilities in respect of income tax and national insurance contributions. The Shares resulting from the exercise were treated as follows: i. sale of Shares; and ii. retention of Shares.																		
c)	Price(s) and volume(s)	<p>i. Sale of Shares</p> <table border="1"> <thead> <tr> <th>Share Scheme</th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>LTIP</td><td>1428.54p</td><td>5,307</td></tr> <tr> <td>DBP</td><td>1428.54p</td><td>14,906</td></tr> </tbody> </table> <p>ii. Retention of Shares</p> <table border="1"> <thead> <tr> <th>Share Scheme</th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>LTIP</td><td>£nil</td><td>5,926</td></tr> <tr> <td>DBP</td><td>£nil</td><td>16,649</td></tr> </tbody> </table>	Share Scheme	Price(s)	Volume(s)	LTIP	1428.54p	5,307	DBP	1428.54p	14,906	Share Scheme	Price(s)	Volume(s)	LTIP	£nil	5,926	DBP	£nil	16,649
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Share Scheme	Price(s)	Volume(s)																		
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d)	Aggregated																			

	information Volume Price	N/A
e)	Date of the transaction	11 December 2025
f)	Place of the transaction	London Stock Exchange

Luke Thomas
Company Secretary
Softcat plc

Tel: +44 (0) 1628 403403

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