

12 December 2025

Tekmar Group plc

("Tekmar", the "Company" or the "Group")

Issue of Equity, PDMR Dealings and Total Voting Rights

Tekmar Group plc (AIM: TGP), the leading provider of technology and services for the global offshore energy markets, confirms that further to the announcement dated 14 November 2023 it has issued 458,716 ordinary shares of 1 pence each in the share capital of the Company ("Ordinary Shares") as part of the Group's agreement to acquire the remaining 20 per cent. of Ryder Geotechnical (the "Transaction").

The Transaction agreement included a balance of £50,000 to be paid in the form of shares in the Company maturing equally on the first and second anniversary of the Transaction, provided both Nigel Martin and Fraser Gibson (the "Sellers") remained employed by the Company. Accordingly, Nigel Martin has been issued with 201,835 Ordinary Shares and Fraser Gibson has been issued 256,881 Ordinary Shares. The shares were issued at a price of 5.45 pence per share based on a closing mid-market price of the Company's Ordinary Shares on 12 November 2025, being the last practicable day prior to the second anniversary of the Transaction.

Application has been made for the 458,716 new Ordinary Shares to be admitted to trading on AIM ("Admission"), and dealings are expected to commence on or around 18 December 2025. The new Ordinary Shares will rank pari passu with the Company's existing Ordinary Shares.

Following Admission, the Company will have 139,551,387 Ordinary Shares of 1 pence each in issue. The Company has no shares in treasury, therefore the figure of 139,551,387 should be used by shareholders for the calculations by which they will determine if they are required to notify their interest in, or a change of their interest in, the share capital of the Company under the FCA's Disclosure and Transparency Rules.

Enquiries:

Tekmar Group Plc
Richard Turner, CEO
Phil Lanigan, CFO

c/o +44 (0)20 4582 3500

Cavendish Capital Markets Limited (Nomad and Broker)

Peter Lynch
Neil McDonald
Pearl Kellie

+44 (0)131 220 9772
+44 (0)131 220 9771
+44 (0)131 220 9775

Gracechurch Group (Financial Media & Investor Relations) +44 (0)20 4582 3500
Murdo Montgomery
Alexis Gore

About Tekmar Group plc

Tekmar Group plc collaborates with its partners to deliver robust and sustainable engineering led solutions that enable the world's energy transition.

Through our Offshore Energy and Marine Civils Divisions we provide a range of engineering services and technologies to support and protect offshore wind farms and other offshore energy assets and marine infrastructure. With near 40 years of experience, we optimise and de-risk projects, solve customer's engineering challenges, improve safety and lower project costs. Our capabilities include geotechnical design and analysis, simulation and engineering analysis, bespoke equipment design and build, subsea protection technology and subsea stability technology.

We have a clear strategy focused on strengthening Tekmar's value proposition as an engineering solutions-led business which offers integrated and differentiated technology, services and products to our global customer base.

Headquartered in Newton Aycliffe, UK, Tekmar Group has an extensive global reach with offices, manufacturing facilities, strategic supply partnerships and representation in 18 locations across Europe, Africa, the Middle East, Asia Pacific and North America.

For more information visit: www.tekmargroup.com

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PDMR Notification

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Fraser Gibson				
2	Reason for the notification					
a)	Position/status	Managing Director RYDER				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Tekmar Group plc				
b)	LEI	213800839UQKQTV33E71				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 1p each GB00BDFGGK53				
b)	Nature of the transaction	Issue of Consideration Shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>5.45p</td><td>256,881</td></tr> </tbody> </table>	Price(s)	Volume(s)	5.45p	256,881
Price(s)	Volume(s)					
5.45p	256,881					
d)	Aggregated information	N/A - Single transaction				
e)	Date of the transaction	11 December 2025				
f)	Place of the transaction	Outside a trading venue				

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