

The information contained within this announcement is deemed to constitute inside information as stipulated under the retained EU law version of the Market Abuse Regulation (EU) No. 596/2014 (the "UK MAR") which is part of UK law by virtue of the European Union (Withdrawal) Act 2018. The information is disclosed in accordance with Cavendish's obligations under Article 17 of the UK MAR. Upon the publication of this announcement, this inside information is now considered to be in the public domain.

15 December 2025

Facilities by ADF plc

("Facilities by ADF", "ADF", the "Company" or the "Group")

Board Change

Facilities by ADF plc (AIM:ADF), the leading provider of premium serviced production facilities to the UK film and high-end television industry ("HETV"), is delighted to announce the appointment of Will Worsdell as Chief Financial Officer of the Group with effect from 30 March 2026.

Will is currently Finance Director of Everyman Media Group plc, the AIM quoted independent premium cinema group. Will has served on the Board of Everyman since June 2022 and has overseen the growth of that business' estate from 36 to 49 venues, along with significant revenue growth.

Prior to joining Everyman, Will has had significant experience working in highly relevant financial and operational planning roles, notably as Financial Planning Manager at Heathrow. More recently, Will has held senior finance roles in the hospitality and leisure sector, including as Head of Commercial Finance at Côte Brasserie. Will is a qualified chartered accountant.

Russell Down, Executive Chairman of ADF, commented:

"We are delighted to confirm Will's appointment as Chief Financial Officer of the Group. Will's appointment follows confirmation of Nicola Pearcey's appointment as Chief Executive Officer of the Group in November 2025, and the promotion of James Long to the position of Group Chief Operating Officer in September 2025.

Will's appointment therefore concludes the extensive and thorough executive search process commenced by the Board in July 2025 and, with a high-quality executive team in place, I am confident that the Group is well positioned to generate significant shareholder value in the years to come. As previously announced, with a new Chief Executive Officer in place, and following an appropriate handover period, I anticipate reverting to Non-Executive Chair with effect from 31 January 2026."

For further enquiries:

Facilities by ADF plc

Russell Down, Executive Chairman

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Further information

The directorships and partnerships currently held by William John Henry Worsdell, aged 37, and over the five years preceding the date of this announcement are as follows:

Current directorships	Previous directorships held in the past five years
Everyman Media Group plc	Red Rickshaw Ltd
Everyman Media Holdings Ltd	
Everyman Media Ltd	
ECPee Ltd	
Bloom Martin Ltd	
Mainline Pictures Limited	
CISAC Limited	
Bloom Theatres Ltd	
Foxdon Ltd	

Will Worsdell was appointed as a director of Red Rickshaw Limited on 3 September 2021 and resigned on 14 April 2022. On 21 June 2022, following an assessment of the company's financial position by the Board of Red Rickshaw

2022. On 21 June 2022, following an assessment of the company's financial position by the Board of Red Ricksnaw Limited, the company was placed into creditors' voluntary liquidation (CVL) with PKF GM appointed as liquidator. The CVL completed on 18 August 2025 with a shortfall to creditors of approximately £2.49 million and the company was dissolved on 21 November 2025.

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