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15 December 2025

Zenova Group PLC
("Zenova", the "Company")

Board Changes & Appointment of Corporate Broker

Zenova Group PLC (AIM: ZED), the innovative fire suppression and interdiction solutions Company, announces the following board change. After playing a key role in the development of Zenova's market-leading suite of intumescent paints and fire extinguisher fluid products, Fiona Rodford, non-executive Chair, has informed the Board of her intention to step down. The Company extends its heartfelt thanks for her invaluable contributions throughout her tenure.

Mike Frydman has been appointed as non-executive Chair to replace Fiona with immediate effect. Mike is a long-time contributor who currently acts as the lead Investor Relations manager. Mike brings 35 years of investment banking and fund management experience with a particular focus on small cap companies over the past decade. He has worked in senior investment positions at major financial institutions, including Morgan Stanley International in London as well as 2 global hedge funds managing large equity portfolios, and has advised multiple AIM companies on investor relations, corporate governance and fundraisings.

Fiona Rodford, outgoing Chairperson, said, *"Leading Zenova to the point where it offers some of the most innovative products in its sector has been immensely satisfying. I know I'm leaving the Company's significant potential in very capable hands at the juncture where it is exhibiting growth and realisation of its potential."*

Mike Frydman, Incoming Chair said: *"Fiona's leadership in getting Zenova's product offerings to the point where the Group is entering numerous new markets cannot be understated. I'm very much looking forward to helping further unlock the potential of this company while remaining laser-focused on sound capital management and investor outreach."*

Thomas Melchior, CEO, Zenova Group said: *"Mike and I have had a productive and supportive working relationship for some time. I echo his sentiments regarding Fiona's experience and professionalism in getting the Company to this successful inflection point, and I want to thank her personally for her service to Zenova."*

Appointment of Corporate Broker

Following the merger of the capital markets businesses of Peterhouse Capital Limited and Novum Securities Limited into AlbR Capital Limited, the Company is pleased to announce that AlbR Capital Limited has been appointed as Corporate Broker to the Company, with immediate effect.

Information required to be disclosed by the Company under Rule 17 of the AIM Rules for Companies

In accordance with Schedule 2(g) of the AIM rules, Mike Frydman (aged 64) holds or has held the following directorships in the last 5 years:

Current Directorships

N/A

Directorships in the past 5 years

Meyers Media Development Limited
Ariston Media Group Limited

For further information please contact:

Zenova Group PLC

Thomas Melchior, Chief Executive Officer
Fiona Rodford, Non-Executive Chairperson

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**SPARK Advisory Partners Limited
(Nominated Adviser)**

Matt Davis / Angus Campbell

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AbIR Capital (Broker)

Charles Goodfellow

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About Zenova Group PLC

Zenova Group PLC specializes in the development and supply of advanced fire safety and temperature management technologies for industrial, commercial, and residential sectors. Its product portfolio includes the Zenova FP fire protection paint, Zenova IP thermal insulation paint, and the Zenova FX series of fire extinguishers, all engineered to meet the highest safety and efficiency standards in the industry. The product range is applicable to industrial, commercial, and residential markets.

Zenova FP, fire protection paint

A water based, fire protection paint (also known as a 'thermofoaming' or 'intumescent' paint), which can be used on any surface and colour matched to any colour. When exposed to heat or flames, the paint expands and creates a solid foam-like crust which will not burn and insulates the surface it is painted on. This prevents surfaces from catching fire and stops fire spreading. It has been tested by global fire industry experts and complies with UK building regulations and the latest UK and European fire safety standards.

Zenova IP, thermal insulation paint

A thermal insulation paint embeds the most modern insulating technology in a thermos-like ultra-thin layer. It saves energy by increasing the thermal insulation level in commercial and residential buildings. Solar heat can increase the temperature within a building by 75% to 90%. Zenova IP has been independently tested and validated to deflect, absorb and dissipate up to 75% of this heat, thereby reducing the inside temperature by up to 45%. Suitable for both exterior and interior, on any type of surface

Zenova IR, thermal insulation render

Zenova IR is a ready mixed insulation render that can be applied to internal and external walls in commercial and residential buildings to provide immediate insulation benefits and can be colour matched to any colour.

Zenova FX, fire extinguishers

A fire extinguisher like no other. It puts out class A, B, F and electrical fires fully tested against European EN3 as well as British standards. Available in 6 and 9 litre sizes.

Zenova FX500, aerosol fire extinguisher

The Zenova FX500 is a high-performance handheld fire extinguisher that is tested by independent experts and adheres to the highest industry standards. Safe for use on any type of fire the Zenova

experts and adheres to the highest industry standards. Safe for use on any type of fire the Zenova FX500 reduces the risk of reignition. The Zenova FX 500 is quick, easy and safe to operate and has been tested to BS6165 standard.

Zenova CS, automatic ceiling sprinklers

The Zenova CS provides ceiling-mounted fire protection for new builds and can be easily retrofitted into any existing environment to address all types of fire risks

Zenova WB, wildfire barrier

A wildfire barrier fluid (applied via spray wands or aerial drops), which provides a virtual barrier where fire simply will not burn. Repeated tests on a variety of extremely dry wildfire fuels (grasses, hays, brush) demonstrates the incredible fire resistance Zenova WB provides, while remaining viable after application for 30+ days in dry conditions.

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