

15th December 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	12 th December 2025
Number of ordinary shares purchased:	221,533
Lowest price per share (pence):	133.80
Highest price per share (pence):	136.00
Weighted average price per day (pence):	134.8944

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	134.8944	221,533	133.80	136.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
12 December 2025 08:11:30	1,420	135.80	XLON	00365737549TRLO1
12 December 2025 08:11:30	1,480	135.80	XLON	00365737550TRLO1
12 December 2025 08:33:33	1,530	135.80	XLON	00365750386TRLO1
12 December 2025 08:41:20	1,940	136.00	XLON	00365755143TRLO1
12 December 2025 08:41:20	763	136.00	XLON	00365755144TRLO1
12 December 2025 08:43:05	1,422	136.00	XLON	00365756198TRLO1
12 December 2025 08:43:05	711	136.00	XLON	00365756199TRLO1
12 December 2025 08:45:11	808	136.00	XLON	00365757219TRLO1
12 December 2025 08:46:09	808	136.00	XLON	00365757860TRLO1
12 December 2025 08:46:10	1,436	135.80	XLON	00365757873TRLO1
12 December 2025 08:46:37	144	135.60	XLON	00365758143TRLO1
12 December 2025 08:46:37	601	135.60	XLON	00365758144TRLO1
12 December 2025 08:51:48	2,215	135.80	XLON	00365760805TRLO1

2025 08:51:16	2,219	135.60		
12 December 2025 08:56:30	1,526	135.40	XLON	00365763789TRLO1
12 December 2025 08:59:51	799	135.60	XLON	00365765631TRLO1
12 December 2025 09:01:38	715	135.60	XLON	00365766662TRLO1
12 December 2025 09:02:49	2,851	135.60	XLON	00365767504TRLO1
12 December 2025 09:08:52	55	135.40	XLON	00365771826TRLO1
12 December 2025 09:08:52	1,371	135.40	XLON	00365771827TRLO1
12 December 2025 09:15:47	1,468	135.40	XLON	00365776710TRLO1
12 December 2025 09:16:34	101	135.40	XLON	00365777146TRLO1
12 December 2025 09:16:34	20	135.40	XLON	00365777147TRLO1
12 December 2025 09:17:39	747	135.40	XLON	00365777815TRLO1
12 December 2025 09:26:16	747	135.20	XLON	00365782428TRLO1
12 December 2025 09:26:16	747	135.20	XLON	00365782429TRLO1
12 December 2025 09:26:16	747	135.20	XLON	00365782430TRLO1
12 December 2025 09:26:16	747	135.20	XLON	00365782431TRLO1
12 December 2025 09:32:34	808	135.20	XLON	00365786728TRLO1
12 December 2025 09:32:54	552	135.20	XLON	00365786967TRLO1
12 December 2025 09:47:32	3,032	135.20	XLON	00365799498TRLO1
12 December 2025 09:53:55	808	135.20	XLON	00365804036TRLO1
12 December 2025 10:04:58	1,384	135.60	XLON	00365807315TRLO1
12 December 2025 10:04:58	990	135.60	XLON	00365807316TRLO1
12 December 2025 10:04:58	1,378	135.60	XLON	00365807317TRLO1
12 December 2025 10:04:58	1,378	135.60	XLON	00365807318TRLO1
12 December 2025 10:04:58	1,378	135.60	XLON	00365807319TRLO1
12 December 2025 10:04:58	1,116	135.60	XLON	00365807320TRLO1
12 December 2025 10:06:34	170	135.60	XLON	00365807368TRLO1
12 December 2025 10:07:09	561	135.60	XLON	00365807381TRLO1
12 December 2025 10:08:00	779	135.60	XLON	00365807414TRLO1
12 December 2025 10:11:07	282	135.60	XLON	00365807493TRLO1
12 December 2025 10:11:37	751	135.60	XLON	00365807501TRLO1
12 December 2025 10:13:21	310	135.60	XLON	00365807570TRLO1
12 December 2025 10:19:05	1,495	135.40	XLON	00365807852TRLO1
12 December 2025 10:31:19	620	135.20	XLON	00365808468TRLO1
12 December 2025 10:49:39	1,700	135.20	XLON	00365809053TRLO1

12 December 2025 11:38:53	550	135.40	XLON	00365810980TRLO1
12 December 2025 11:38:53	620	135.40	XLON	00365810981TRLO1
12 December 2025 11:38:53	1,696	135.40	XLON	00365810982TRLO1
12 December 2025 11:51:25	464	135.20	XLON	00365811289TRLO1
12 December 2025 11:51:25	1,863	135.20	XLON	00365811290TRLO1
12 December 2025 11:51:25	776	135.20	XLON	00365811291TRLO1
12 December 2025 11:51:44	391	135.20	XLON	00365811305TRLO1
12 December 2025 12:02:09	3,024	135.00	XLON	00365811663TRLO1
12 December 2025 12:03:08	390	135.20	XLON	00365811697TRLO1
12 December 2025 12:03:22	1,757	135.20	XLON	00365811703TRLO1
12 December 2025 12:07:22	179	135.20	XLON	00365811825TRLO1
12 December 2025 12:07:30	714	135.20	XLON	00365811837TRLO1
12 December 2025 12:15:18	2,296	135.00	XLON	00365812058TRLO1
12 December 2025 12:15:18	12	135.00	XLON	00365812059TRLO1
12 December 2025 12:15:18	769	135.00	XLON	00365812060TRLO1
12 December 2025 12:15:18	769	135.00	XLON	00365812061TRLO1
12 December 2025 12:15:54	115	135.00	XLON	00365812093TRLO1
12 December 2025 12:38:23	1,422	134.80	XLON	00365812624TRLO1
12 December 2025 13:05:49	15	135.20	XLON	00365813282TRLO1
12 December 2025 13:11:02	598	135.20	XLON	00365813369TRLO1
12 December 2025 13:36:21	147	135.20	XLON	00365814179TRLO1
12 December 2025 13:38:19	147	135.20	XLON	00365814232TRLO1
12 December 2025 13:38:19	233	135.20	XLON	00365814233TRLO1
12 December 2025 13:42:37	2,193	135.00	XLON	00365814355TRLO1
12 December 2025 13:43:25	1,016	134.80	XLON	00365814386TRLO1
12 December 2025 13:43:25	1,266	134.80	XLON	00365814387TRLO1
12 December 2025 13:43:43	2,297	134.60	XLON	00365814398TRLO1
12 December 2025 13:43:43	427	134.80	XLON	00365814399TRLO1
12 December 2025 13:43:43	128	134.80	XLON	00365814400TRLO1
12 December 2025 13:43:43	808	134.80	XLON	00365814401TRLO1
12 December 2025 13:43:43	1,107	134.80	XLON	00365814402TRLO1
12 December 2025 13:54:08	619	135.00	XLON	00365814913TRLO1
12 December 2025 13:54:08	566	135.00	XLON	00365814914TRLO1
12 December 2025 13:54:08	2,027	135.00	XLON	00365814915TRLO1

2025 13:34:00	2,921	135.00		
12 December 2025 13:54:08	750	135.00	XLON	00365814916TRLO1
12 December 2025 13:54:08	378	135.00	XLON	00365814917TRLO1
12 December 2025 13:54:08	1,065	135.00	XLON	00365814918TRLO1
12 December 2025 13:54:22	1,965	134.80	XLON	00365814922TRLO1
12 December 2025 13:54:22	921	134.80	XLON	00365814923TRLO1
12 December 2025 13:54:38	944	134.80	XLON	00365814942TRLO1
12 December 2025 13:54:38	808	134.80	XLON	00365814943TRLO1
12 December 2025 13:55:09	2,922	134.60	XLON	00365814947TRLO1
12 December 2025 13:55:21	2,205	134.40	XLON	00365814949TRLO1
12 December 2025 13:56:36	275	134.20	XLON	00365814975TRLO1
12 December 2025 13:56:36	1,865	134.20	XLON	00365814976TRLO1
12 December 2025 13:56:36	2,185	134.00	XLON	00365814977TRLO1
12 December 2025 13:56:54	114	134.00	XLON	00365814986TRLO1
12 December 2025 13:57:04	177	134.00	XLON	00365814990TRLO1
12 December 2025 14:09:08	1	133.80	XLON	00365815520TRLO1
12 December 2025 14:23:30	694	134.20	XLON	00365816106TRLO1
12 December 2025 14:23:30	808	134.20	XLON	00365816107TRLO1
12 December 2025 14:23:44	96	134.20	XLON	00365816116TRLO1
12 December 2025 14:41:50	3,563	134.60	XLON	00365818065TRLO1
12 December 2025 14:41:50	194	134.80	XLON	00365818066TRLO1
12 December 2025 14:41:50	1,212	134.80	XLON	00365818067TRLO1
12 December 2025 14:41:50	1,168	134.80	XLON	00365818068TRLO1
12 December 2025 14:42:39	3,563	134.60	XLON	00365818089TRLO1
12 December 2025 14:42:39	125	134.60	XLON	00365818090TRLO1
12 December 2025 14:42:39	588	134.60	XLON	00365818091TRLO1
12 December 2025 14:44:00	500	134.40	XLON	00365818165TRLO1
12 December 2025 14:44:00	3,099	134.40	XLON	00365818166TRLO1
12 December 2025 14:44:30	166	134.40	XLON	00365818223TRLO1
12 December 2025 14:59:16	5,836	134.60	XLON	00365818978TRLO1
12 December 2025 14:59:16	722	134.60	XLON	00365818979TRLO1
12 December 2025 14:59:19	1,260	134.80	XLON	00365818980TRLO1
12 December 2025 14:59:19	702	134.80	XLON	00365818981TRLO1
12 December 2025 14:59:23	1,558	134.60	XLON	00365818982TRLO1

12 December 2025 14:59:23	5,000	134.60	XLON	00365818983TRLO1
12 December 2025 15:08:01	3,642	134.60	XLON	00365819648TRLO1
12 December 2025 15:08:01	1,212	134.60	XLON	00365819649TRLO1
12 December 2025 15:15:36	1,805	134.40	XLON	00365820202TRLO1
12 December 2025 15:15:36	2,051	134.40	XLON	00365820203TRLO1
12 December 2025 15:15:36	771	134.40	XLON	00365820204TRLO1
12 December 2025 15:15:36	771	134.40	XLON	00365820205TRLO1
12 December 2025 15:15:36	772	134.40	XLON	00365820206TRLO1
12 December 2025 15:15:36	771	134.40	XLON	00365820207TRLO1
12 December 2025 15:16:20	1,077	134.20	XLON	00365820243TRLO1
12 December 2025 15:16:20	521	134.20	XLON	00365820244TRLO1
12 December 2025 15:16:34	4,874	134.20	XLON	00365820262TRLO1
12 December 2025 15:16:34	1,038	134.40	XLON	00365820263TRLO1
12 December 2025 15:16:41	1,019	134.20	XLON	00365820269TRLO1
12 December 2025 15:16:41	4,874	134.20	XLON	00365820270TRLO1
12 December 2025 15:16:41	1,094	134.40	XLON	00365820271TRLO1
12 December 2025 15:16:51	5,954	134.20	XLON	00365820280TRLO1
12 December 2025 15:25:06	1,212	134.40	XLON	00365820833TRLO1
12 December 2025 15:33:27	4,446	134.20	XLON	00365821369TRLO1
12 December 2025 15:33:27	263	134.20	XLON	00365821370TRLO1
12 December 2025 15:42:10	2,781	134.20	XLON	00365821913TRLO1
12 December 2025 15:42:10	55	134.20	XLON	00365821914TRLO1
12 December 2025 15:42:10	525	134.20	XLON	00365821915TRLO1
12 December 2025 15:42:10	8	134.20	XLON	00365821916TRLO1
12 December 2025 15:42:10	74	134.20	XLON	00365821917TRLO1
12 December 2025 15:42:19	430	134.40	XLON	00365821930TRLO1
12 December 2025 15:42:19	630	134.40	XLON	00365821931TRLO1
12 December 2025 15:43:08	428	134.20	XLON	00365821968TRLO1
12 December 2025 15:43:08	19	134.20	XLON	00365821969TRLO1
12 December 2025 15:43:08	36	134.20	XLON	00365821970TRLO1
12 December 2025 15:45:26	314	134.40	XLON	00365822064TRLO1
12 December 2025 15:46:37	700	134.40	XLON	00365822139TRLO1
12 December 2025 15:46:59	115	134.40	XLON	00365822207TRLO1
12 December 2025 15:47:15	3,010	134.40	XLON	00365822234TRLO1

12 December 2025 15:49:24	491	134.40	XLON	00365822453TRLO1
12 December 2025 15:49:24	696	134.40	XLON	00365822454TRLO1
12 December 2025 15:49:24	589	134.40	XLON	00365822455TRLO1
12 December 2025 15:49:24	210	134.40	XLON	00365822456TRLO1
12 December 2025 15:49:24	252	134.40	XLON	00365822457TRLO1
12 December 2025 15:56:31	530	134.20	XLON	00365823086TRLO1
12 December 2025 16:00:45	5,187	135.00	XLON	00365823497TRLO1
12 December 2025 16:01:04	101	135.20	XLON	00365823514TRLO1
12 December 2025 16:01:04	1,000	135.20	XLON	00365823515TRLO1
12 December 2025 16:01:04	1,212	135.20	XLON	00365823516TRLO1
12 December 2025 16:01:04	1	135.20	XLON	00365823517TRLO1
12 December 2025 16:01:04	190	135.20	XLON	00365823518TRLO1
12 December 2025 16:01:04	1,184	135.20	XLON	00365823519TRLO1
12 December 2025 16:01:08	206	135.20	XLON	00365823528TRLO1
12 December 2025 16:01:08	526	135.20	XLON	00365823529TRLO1
12 December 2025 16:01:08	655	135.20	XLON	00365823530TRLO1
12 December 2025 16:01:08	798	135.20	XLON	00365823531TRLO1
12 December 2025 16:01:08	285	135.20	XLON	00365823532TRLO1
12 December 2025 16:01:08	342	135.20	XLON	00365823533TRLO1
12 December 2025 16:01:08	761	135.20	XLON	00365823534TRLO1
12 December 2025 16:01:08	798	135.20	XLON	00365823535TRLO1
12 December 2025 16:01:08	285	135.20	XLON	00365823536TRLO1
12 December 2025 16:01:08	342	135.20	XLON	00365823537TRLO1
12 December 2025 16:01:08	798	135.20	XLON	00365823538TRLO1
12 December 2025 16:01:08	342	135.20	XLON	00365823539TRLO1
12 December 2025 16:01:08	285	135.20	XLON	00365823540TRLO1
12 December 2025 16:01:08	798	135.20	XLON	00365823541TRLO1
12 December 2025 16:01:08	342	135.20	XLON	00365823542TRLO1
12 December 2025 16:01:12	1,192	135.20	XLON	00365823554TRLO1
12 December 2025 16:01:12	331	135.20	XLON	00365823555TRLO1
12 December 2025 16:01:12	397	135.20	XLON	00365823556TRLO1
12 December 2025 16:01:40	200	135.20	XLON	00365823581TRLO1
12 December 2025 16:10:22	599	135.00	XLON	00365824744TRLO1
12 December 2025 16:10:22				

12 December 2025 16:10:22	2,357	135.00	XLON	00365824745TRLO1
12 December 2025 16:10:22	739	135.00	XLON	00365824746TRLO1
12 December 2025 16:11:28	3,698	135.20	XLON	00365824916TRLO1
12 December 2025 16:14:23	3,704	135.00	XLON	00365825353TRLO1
12 December 2025 16:14:23	741	135.00	XLON	00365825354TRLO1
12 December 2025 16:16:18	457	135.20	XLON	00365825656TRLO1
12 December 2025 16:18:27	1,424	135.00	XLON	00365825813TRLO1
12 December 2025 16:18:27	1,655	135.00	XLON	00365825814TRLO1
12 December 2025 16:18:27	2,863	135.00	XLON	00365825816TRLO1
12 December 2025 16:18:27	657	135.20	XLON	00365825817TRLO1
12 December 2025 16:18:27	1,212	135.20	XLON	00365825818TRLO1
12 December 2025 16:18:27	1,167	135.20	XLON	00365825819TRLO1
12 December 2025 16:18:27	634	135.20	XLON	00365825820TRLO1
12 December 2025 16:18:27	1,000	135.20	XLON	00365825821TRLO1
12 December 2025 16:18:27	2,863	135.00	XLON	00365825822TRLO1

For further information:

Johnson Service Group PLC

Peter Egan, CEO
 Ryan Govender, CFO
 Tel: 01928 704 600

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