

One Waterside Drive
Arlington Business Park
Reading
Berkshire
RG7 4SW



15 December 2025

COHORT PLC
("Cohort" or "the Company")

Director Shareholdings

The Company announces that on 15 December 2025, Andrew Thomis, Chief Executive, instructed a transfer of 80,000 ordinary shares of 10 pence each in the Company ("**Shares**") to his spouse for nil consideration.

As a result of the above transaction, the beneficial interest in Shares of Andrew Thomis and his PCA is unchanged at 186,600 representing 0.40% of the total issued share capital of the Company.

The information set out below is provided in accordance with the requirements of Article 19 of the EU Market Abuse Regulation.

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Thomis
2	Reason for the notification	
a)	Position/status	Chief Executive
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Transfer of shares to spouse
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	80,000 shares at nil consideration
f)	Aggregated Information	N/A
	- Price	
	- Volume	
	- Total	
g)	Date of transaction	15 December 2025
h)	Place of transaction	London Stock Exchange AIM

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Yasmin Thomis
2	Reason for the notification	
a)	Position/status	PCA of Andrew Thomis
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94

c)	Nature of the transaction	Transfer of shares from spouse
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	80,000 shares at nil consideration
f)	Aggregated Information - Price - Volume - Total	N/A
g)	Date of transaction	15 December 2025
h)	Place of transaction	London Stock Exchange AIM

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For further information please contact:

Cohort plc 0118 909 0390
 Andy Thomis, Chief Executive
 Simon Walther, Finance Director
 Raquel McGrath, Company Secretary
 Kellie Young, Group Head of Investor Communications and Events

Investec Bank Plc (Financial Adviser, Nominated Adviser, and Corporate Broker) 020 7597 5970
 Carlton Nelson, Christopher Baird, Charlotte Young

MHP 07817 458804
 Reg Hoare, Ollie Hoare, Hugo Harris cohort@mhpgroup.com

NOTES TO EDITORS

Cohort plc (www.cohortplc.com) is the parent company of seven innovative, agile and responsive businesses based in the UK, Australia, Germany and Portugal, providing a wide range of services and products for domestic and export customers in defence and related markets.

Cohort (AIM: CHRT) was admitted to London's Alternative Investment Market in March 2006. It has headquarters in Reading, Berkshire and employs in total over 1,600 core staff there and at its other operating company sites across the UK, Australia, Germany, and Portugal.

The Group is split into two divisions - Communications and Intelligence, and Sensors and Effectors:

Communications and Intelligence ("C&I")

- EID designs and manufactures advanced communications systems for naval and military customers. Cohort acquired a majority stake in June 2016. www.eid.pt
- EM Solutions designs, assembles, tests, and supports advanced mobile satellite communications terminals for naval and other customers. It also provides advanced radio frequency devices and subsystems for defence and commercial markets. Acquired by Cohort in January 2025. www.emsolutions.com.au
- MASS is a specialist data technology company serving the defence and security markets, focused on electronic warfare, digital services, and training support. Acquired by Cohort in August 2006. www.mass.co.uk
- MCL designs, sources, and supports advanced electronic and surveillance technology for UK end users including the MOD and other government agencies. MCL has been part of the Group since July 2014. www.marlbroughcomms.com

Sensors and Effectors ("S&E")

- Chess Dynamics offers surveillance, tracking and fire-control systems to the defence and security markets. Chess has been part of the Group since December 2018. www.chess-dynamics.com
- ELAC SONAR supplies advanced sonar systems and underwater communications to global customers in the naval marketplace. Acquired by Cohort in December 2020. www.elac-sonar.de

- *SEA delivers and supports technology-based products for the defence and transport markets alongside specialist research and training services. Acquired by Cohort in October 2007. www.sea.co.uk*

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