

## NOTIFICATION OF TRANSACTIONS OF DIRECTORS, PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY OR PERSONS CLOSELY ASSOCIATED WITH THEM

The information set out below is provided in accordance with the requirements of Article 19(3) of the EU Market Abuse Regulation No 596/2014.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	STEVEN GUGGENHEIMER				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	NON-EXECUTIVE DIRECTOR				
b)	Initial notification /Amendment	INITIAL				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	BT GROUP PLC				
b)	LEI	213800 LRO7NS5CYQMN21				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	ORDINARY SHARES IN BT GROUP PLC OF 5P EACH  ISIN: GB0030913577				
b)	Nature of the transaction	PURCHASE OF 5,000 BT GROUP PLC SHARES.				
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Price(s)</td><td style="width: 50%;">Volume(s)</td></tr> <tr> <td>US 2.40</td><td>5,000</td></tr> </table>	Price(s)	Volume(s)	US 2.40	5,000
Price(s)	Volume(s)					
US 2.40	5,000					
d)	Aggregated information  - Aggregated volume  - Price	N/A SINGLE TRANSACTION				
e)	Date of the transaction	12 DECEMBER 2025				
f)	Place of the transaction	MINNEAPOLIS				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	PETER LEUKERT

2	Reason for the notification								
a)	Position/status	CHIEF DIGITAL OFFICER							
b)	Initial notification /Amendment	INITIAL							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	BT GROUP PLC							
b)	LEI	213800 LRO7NS5CYQMN21							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument  Identification code	ORDINARY SHARES IN BT GROUP PLC OF 5P EACH  ISIN: GB0030913577							
b)	Nature of the transaction	GRANT OF AWARDS UNDER THE BT GROUP RESTRICTED BONUS PLAN.							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£1.77</td><td>411,017</td></tr><tr><td>£2.17</td><td>1,358,703</td></tr></table>		Price(s)	Volume(s)	£1.77	411,017	£2.17	1,358,703
Price(s)	Volume(s)								
£1.77	411,017								
£2.17	1,358,703								
d)	Aggregated information  - Aggregated volume  - Price	1,769,720  £2.08							
e)	Date of the transaction	12 DECEMBER 2025							
f)	Place of the transaction	LONDON							

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	LESLIE MCGIBBON
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	CHIEF CORPORATE AFFAIRS AND BRAND OFFICER
b)	Initial notification /Amendment	INITIAL
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	BT GROUP PLC
b)	LEI	213800 LRO7NS5CYQMN21
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	ORDINARY SHARES IN BT GROUP PLC OF 5P EACH  ISIN: GB0030913577

b)	Nature of the transaction	GRANT OF AWARD UNDER THE BT GROUP RESTRICTED BONUS PLAN.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£1.77</td><td>317,797</td></tr></table>		Price(s)	Volume(s)	£1.77	317,797
Price(s)	Volume(s)						
£1.77	317,797						
d)	Aggregated information  - Aggregated volume  - Price	N/A SINGLE TRANSACTION					
e)	Date of the transaction	12 DECEMBER 2025					
f)	Place of the transaction	LONDON					

#### Enquiries

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