

**NOTIFICATION OF TRANSACTIONS OF DIRECTORS, PERSONS DISCHARGING MANAGERIAL  
RESPONSIBILITY OR PERSONS CLOSELY ASSOCIATED WITH THEM**

The information set out below is provided in accordance with the requirements of Article 19(3) of the EU Market Abuse Regulation No 596/2014.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	STEVEN GUGGENHEIMER				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	NON-EXECUTIVE DIRECTOR				
b)	Initial notification /Amendment	INITIAL				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	BT GROUP PLC				
b)	LEI	213800 LRO7NS5CYQMN21				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	ORDINARY SHARES IN BT GROUP PLC OF 5P EACH  ISIN: GB0030913577				
b)	Nature of the transaction	PURCHASE OF 5,000 BT GROUP PLC SHARES.				
c)	Price(s) and volume(s)	<table border="1"><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>US 2.40</td><td>5,000</td></tr></table>	Price(s)	Volume(s)	US 2.40	5,000
Price(s)	Volume(s)					
US 2.40	5,000					
d)	Aggregated information  - Aggregated volume  - Price	N/A SINGLE TRANSACTION				
e)	Date of the transaction	12 DECEMBER 2025				
f)	Place of the transaction	MINNEAPOLIS				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	PETER LEUKERT

<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	CHIEF DIGITAL OFFICER						
b)	Initial notification /Amendment	INITIAL						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	BT GROUP PLC						
b)	LEI	213800 LRO7NS5CYQMN21						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES IN BT GROUP PLC OF 5P EACH						
	Identification code	ISIN: GB0030913577						
b)	Nature of the transaction	GRANT OF AWARDS UNDER THE BT GROUP RESTRICTED BONUS PLAN.						
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£1.77</td> <td>411,017</td> </tr> <tr> <td>£2.17</td> <td>1,358,703</td> </tr> </table>	Price(s)	Volume(s)	£1.77	411,017	£2.17	1,358,703
Price(s)	Volume(s)							
£1.77	411,017							
£2.17	1,358,703							
d)	Aggregated information - Aggregated volume - Price	1,769,720 £2.08						
e)	Date of the transaction	12 DECEMBER 2025						
f)	Place of the transaction	LONDON						

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	LESLIE MCGIBBON
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	CHIEF CORPORATE AFFAIRS AND BRAND OFFICER
b)	Initial notification /Amendment	INITIAL
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	BT GROUP PLC
b)	LEI	213800 LRO7NS5CYQMN21
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES IN BT GROUP PLC OF 5P EACH
	Identification code	ISIN: GB0030913577

b)	Nature of the transaction	GRANT OF AWARD UNDER THE BT GROUP RESTRICTED BONUS PLAN.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>£1.77</td><td>317,797</td></tr> </table>	Price(s)	Volume(s)	£1.77	317,797
Price(s)	Volume(s)					
£1.77	317,797					
d)	Aggregated information - Aggregated volume - Price	N/A SINGLE TRANSACTION				
e)	Date of the transaction	12 DECEMBER 2025				
f)	Place of the transaction	LONDON				

**Enquiries**

**Press office:**

Richard Farnsworth  
Jackie Bates

Tel: +44 7734 776317  
Tel: +44 7496 691845

**Investor relations:**

Nick Delfas

Tel: 0800 389 4909

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [rns@lseg.com](mailto:rns@lseg.com) or visit [www.rns.com](http://www.rns.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHGPGAAPUPAGPA