

15 December 2025

**Schroders plc
("the Company")**

Change to Director Responsibilities

Schroders plc announces that Annette Thomas, an independent non-executive Director of the Company, will succeed Ian King as the designated non-executive Director responsible for engagement with the workforce with effect from 1 January 2026.

This notification is made in accordance with UK Listing Rule 6.4.6

Enquiries:

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