

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	12 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:		4 2/7 p ordinary			
		Interests		Short Positions	
		Number	(%)	Number	(%)
(1)	Relevant securities owned and/or controlled:	7,424,056	1.07%	19,138,074	2.77%
(2)	Cash-settled derivatives:	19,082,335	2.76%	7,321,320	1.06%
(3)	Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:		26,506,391	3.83%	26,459,394	3.82%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	819,950	0.2420 GBP
4 2/7 p ordinary	Purchase	391,497	0.2359 GBP
4 2/7 p ordinary	Purchase	189,939	0.2381 GBP
4 2/7 p ordinary	Purchase	152,626	0.2358 GBP
4 2/7 p ordinary	Purchase	103,251	0.2400 GBP
4 2/7 p ordinary	Purchase	82,445	0.2393 GBP
4 2/7 p ordinary	Purchase	32,268	0.2398 GBP
4 2/7 p ordinary	Purchase	21,018	0.2361 GBP

4 2/7 p ordinary	Purchase	19,526	0.2397 GBP
4 2/7 p ordinary	Purchase	16,798	0.2387 GBP
4 2/7 p ordinary	Purchase	5,546	0.2340 GBP
4 2/7 p ordinary	Purchase	2,483	0.2384 GBP
4 2/7 p ordinary	Purchase	81	0.2380 GBP
4 2/7 p ordinary	Sale	251,949	0.2365 GBP
4 2/7 p ordinary	Sale	178,967	0.2420 GBP
4 2/7 p ordinary	Sale	137,280	0.2383 GBP
4 2/7 p ordinary	Sale	89,432	0.2402 GBP
4 2/7 p ordinary	Sale	89,367	0.2376 GBP
4 2/7 p ordinary	Sale	81,586	0.2360 GBP
4 2/7 p ordinary	Sale	79,254	0.2361 GBP
4 2/7 p ordinary	Sale	29,736	0.2370 GBP
4 2/7 p ordinary	Sale	10,724	0.2358 GBP
4 2/7 p ordinary	Sale	5,700	0.2374 GBP
4 2/7 p ordinary	Sale	5,362	0.2412 GBP
4 2/7 p ordinary	Sale	2,483	0.2384 GBP
4 2/7 p ordinary	Sale	2,263	0.2418 GBP
4 2/7 p ordinary	Sale	1,636	0.2395 GBP
4 2/7 p ordinary	Sale	1,561	0.2351 GBP
4 2/7 p ordinary	Sale	1,548	0.2396 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	1,561	0.2351 GBP
4 2/7 p ordinary	SWAP	Increasing Long	86,679	0.2374 GBP
4 2/7 p ordinary	SWAP	Increasing Long	465	0.2380 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,636	0.2395 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,548	0.2396 GBP
4 2/7 p ordinary	SWAP	Increasing Long	8,388	0.2400 GBP
4 2/7 p ordinary	SWAP	Increasing Long	89,432	0.2402 GBP
4 2/7 p ordinary	SWAP	Increasing Long	5,362	0.2412 GBP
4 2/7 p ordinary	SWAP	Increasing Long	25,994	0.2420 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	152,626	0.2358 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	81	0.2380 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	82,445	0.2393 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	69,809	0.2400 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	697,027	0.2420 GBP
4 2/7 p ordinary	CFD	Increasing Long	2,483	0.2339 GBP
4 2/7 p ordinary	CFD	Increasing Long	137,280	0.2383 GBP
4 2/7 p ordinary	CFD	Increasing Long	31,794	0.2400 GBP
4 2/7 p ordinary	CFD	Increasing Long	2,263	0.2417 GBP
4 2/7 p ordinary	CFD	Increasing Long	71,301	0.2420 GBP
4 2/7 p ordinary	CFD	Decreasing Long	8,029	0.2339 GBP
4 2/7 p ordinary	CFD	Decreasing Long	189,939	0.2381 GBP
4 2/7 p ordinary	CFD	Decreasing Long	19,526	0.2397 GBP
4 2/7 p ordinary	CFD	Decreasing Long	32,268	0.2399 GBP
4 2/7 p ordinary	CFD	Decreasing Long	65,236	0.2400 GBP
4 2/7 p ordinary	CFD	Decreasing Long	17,780	0.2420 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of	Product description	Writing, purchasing,	Number of	Exercise price	Type	Expiry date	Option money
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relevant security		selling, varying etc	securities to which option relates	per unit			paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	15 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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