

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	12 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,330,836	0.74%	4,174,852	1.33%
(2) Cash-settled derivatives:	3,810,074	1.21%	765,509	0.24%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	6,140,910	1.95%	4,940,361	1.57%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	125,163	1.3880 GBP
1p ordinary	Purchase	45,466	1.3989 GBP
1p ordinary	Purchase	41,213	1.3882 GBP
1p ordinary	Purchase	21,321	1.3994 GBP
1p ordinary	Purchase	10,561	1.3940 GBP
1p ordinary	Purchase	6,256	1.3993 GBP
1p ordinary	Purchase	4,789	1.3953 GBP
1p ordinary	Purchase	4,109	1.4054 GBP

1p ordinary	Purchase	4,063	1.4042 GBP
1p ordinary	Purchase	3,216	1.4080 GBP
1p ordinary	Purchase	3,020	1.3945 GBP
1p ordinary	Purchase	2,067	1.4060 GBP
1p ordinary	Purchase	1,291	1.3960 GBP
1p ordinary	Purchase	892	1.4000 GBP
1p ordinary	Purchase	432	1.4020 GBP
1p ordinary	Purchase	195	1.3900 GBP
1p ordinary	Purchase	144	1.3980 GBP
1p ordinary	Purchase	144	1.3860 GBP
1p ordinary	Purchase	144	1.4100 GBP
1p ordinary	Purchase	144	1.4160 GBP
1p ordinary	Purchase	53	1.4040 GBP
1p ordinary	Purchase	51	1.4140 GBP
1p ordinary	Purchase	51	1.3920 GBP
1p ordinary	Sale	33,384	1.3880 GBP
1p ordinary	Sale	11,324	1.3938 GBP
1p ordinary	Sale	8,373	1.4024 GBP
1p ordinary	Sale	7,627	1.3882 GBP
1p ordinary	Sale	6,500	1.4056 GBP
1p ordinary	Sale	1,920	1.3911 GBP
1p ordinary	Sale	1,093	1.4059 GBP
1p ordinary	Sale	1,009	1.4020 GBP
1p ordinary	Sale	439	1.4080 GBP
1p ordinary	Sale	351	1.3960 GBP
1p ordinary	Sale	195	1.3900 GBP
1p ordinary	Sale	144	1.4100 GBP
1p ordinary	Sale	144	1.4160 GBP
1p ordinary	Sale	144	1.3980 GBP
1p ordinary	Sale	144	1.3860 GBP
1p ordinary	Sale	102	1.4060 GBP
1p ordinary	Sale	53	1.4040 GBP
1p ordinary	Sale	51	1.4000 GBP
1p ordinary	Sale	51	1.3940 GBP
1p ordinary	Sale	51	1.4140 GBP
1p ordinary	Sale	51	1.3920 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	86	1.3860 GBP
1p ordinary	SWAP	Increasing Long	417	1.3919 GBP
1p ordinary	SWAP	Increasing Long	986	1.3961 GBP
1p ordinary	SWAP	Increasing Long	569	1.4009 GBP
1p ordinary	SWAP	Increasing Long	1,483	1.4023 GBP
1p ordinary	SWAP	Increasing Long	1,093	1.4059 GBP
1p ordinary	SWAP	Decreasing Long	113,721	1.3880 GBP
1p ordinary	SWAP	Decreasing Long	288	1.3920 GBP
1p ordinary	SWAP	Decreasing Long	5,301	1.3940 GBP
1p ordinary	SWAP	Decreasing Long	3,020	1.3945 GBP
1p ordinary	SWAP	Decreasing Long	30,667	1.3989 GBP
1p ordinary	SWAP	Decreasing Long	14,511	1.3991 GBP
1p ordinary	SWAP	Decreasing Long	21,321	1.3994 GBP
1p ordinary	SWAP	Decreasing Long	1,965	1.4060 GBP
1p ordinary	SWAP	Decreasing Long	1,633	1.4080 GBP
1p ordinary	CFD	Increasing Long	1,522	1.4031 GBP
1p ordinary	CFD	Decreasing Long	15,737	1.3879 GBP
1p ordinary	CFD	Decreasing Long	7,891	1.3880 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of	Product description	Writing, purchasing	Number of	Exercise price	Type	Expiry date	Option money
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relevant security		selling, varying etc	securities to which option relates	price per unit			paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	15 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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