RNS Number: 6333L Barclays PLC 15 December 2025

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")
KEY INFORMATION

1.	NET INF	ORIVIATION
(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	SPIRE HEALTHCARE GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of	
(e)	offeror/offeree: Date position held/dealing undertaken:	12 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class	Class of relevant security:		1p ordinary		
	•	Intere	sts	Short Po	ositions
		Number	(%)	Number	(%)
(1)	Relevant securities owned				
	and/or controlled:	2,261,359	0.56%	4,173,883	1.04%
(2)	Cash-settled derivatives:				
		3,716,427	0.92%	379,249	0.09%
(3)	Stock-settled derivatives (including options)				
	and agreements to purchase/sell:	0	0.00%	0	0.00%
	TOTAL:	5,977,786	1.49%	4,553,132	1.13%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to	
which subscription right exists	
Details, including nature of the rights	
concerned and relevant percentages:	

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

3.

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	97,632	1.6860 GBP
1p ordinary	Purchase	39,556	1.6940 GBP
1p ordinary	Purchase	16,538	1.6851 GBP
1p ordinary	Purchase	16,011	1.6880 GBP
1p ordinary	Purchase	5,200	1.6959 GBP
1p ordinary	Purchase	5,000	1.7000 GBP
1p ordinary	Purchase	2,925	1.6857 GBP
1p ordinary	Purchase	2,206	1.6900 GBP
1p ordinary	Purchase	1,675	1.6840 GBP
1p ordinary	Purchase	1,637	1.6920 GBP
1p ordinary	Purchase	1,313	1.6800 GBP
1p ordinary	Purchase	1,128	1.6960 GBP
1p ordinary	Purchase	1,064	1.6780 GBP
1p ordinary	Purchase	1,032	1.6820 GBP
1n ordinary	Purchase	1 008	1 6980 GRP

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1p ordinary	Purchase	446	1.6902 GBP
1p ordinary	Purchase	420	1.6869 GBP
1p ordinary	Purchase	276	1.6845 GBP
1p ordinary	Purchase	176	1.7020 GBP
1p ordinary	Purchase	130	1.6861 GBP
1p ordinary	Purchase	43	1.6760 GBP
1p ordinary	Sale	64,909	1.6860 GBP
1p ordinary	Sale	20,294	1.6908 GBP
1p ordinary	Sale	20,045	1.6940 GBP
1p ordinary	Sale	18,676	1.6862 GBP
1p ordinary	Sale	16,849	1.6820 GBP
1p ordinary	Sale	8,724	1.6894 GBP
1p ordinary	Sale	7,999	1.6896 GBP
1p ordinary	Sale	7,827	1.6925 GBP
1p ordinary	Sale	6,104	1.6791 GBP
1p ordinary	Sale	5,070	1.6920 GBP
1p ordinary	Sale	3,990	1.6817 GBP
1p ordinary	Sale	3,366	1.6813 GBP
1p ordinary	Sale	3,191	1.6828 GBP
1p ordinary	Sale	2,927	1.6934 GBP
1p ordinary	Sale	2,482	1.6840 GBP
1p ordinary	Sale	2,376	1.6872 GBP
1p ordinary	Sale	2,312	1.6823 GBP
1p ordinary	Sale	2,221	1.6847 GBP
1p ordinary	Sale	1,421	1.6900 GBP
1p ordinary	Sale	1,313	1.6800 GBP
1p ordinary	Sale	1,064	1.6780 GBP
1p ordinary	Sale	783	1.6880 GBP
1p ordinary	Sale	551	1.7000 GBP
1p ordinary	Sale	462	1.6960 GBP
1p ordinary	Sale	43	1.6760 GBP

(b) Cash-settled derivative transactions

Class of	Product	Nature of dealing	Number of	Price per
relevant	description		reference	unit
security			securities	
1p ordinary	SWAP	Increasing Long	2,366	1.6778 GBP
1p ordinary	SWAP	Increasing Long	3,738	1.6800 GBP
1p ordinary	SWAP	Increasing Long	1,181	1.6816 GBP
1p ordinary	SWAP	Increasing Long	454	1.6819 GBP
1p ordinary	SWAP	Increasing Long	13,085	1.6820 GBP
1p ordinary	SWAP	Increasing Long	45,978	1.6844 GBP
1p ordinary	SWAP	Increasing Long	5,372	1.6852 GBP
1p ordinary	SWAP	Increasing Long	10,887	1.6860 GBP
1p ordinary	SWAP	Increasing Long	8,724	1.6894 GBP
1p ordinary	SWAP	Increasing Long	7,999	1.6896 GBP
1p ordinary	SWAP	Increasing Long	19,840	1.6910 GBP
1p ordinary	SWAP	Increasing Long	341	1.6911 GBP
1p ordinary	SWAP	Increasing Long	1,166	1.6921 GBP
1p ordinary	SWAP	Decreasing Long	163	1.6820 GBP
1p ordinary	SWAP	Decreasing Long	276	1.6845 GBP
1p ordinary	SWAP	Decreasing Long	7,217	1.6860 GBP
1p ordinary	SWAP	Decreasing Long	130	1.6861 GBP
1p ordinary	SWAP	Decreasing Long	90	1.6899 GBP
1p ordinary	SWAP	Decreasing Long	1,071	1.6900 GBP
1p ordinary	SWAP	Decreasing Long	356	1.6903 GBP
1p ordinary	SWAP	Decreasing Long	39,514	1.6940 GBP
1p ordinary	SWAP	Decreasing Long	666	1.6960 GBP
1p ordinary	CFD	Increasing Long	621	1.6838 GBP
1p ordinary	CFD	Decreasing Long	40,852	1.6860 GBP
1p ordinary	CFD	Decreasing Long	13,057	1.6878

| | GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of	Product description	Writing, purchasing,	Number of	Exercise price	Туре	Expiry date	Option money
relevant		selling,	securities	per unit			paid/
security		varying etc	to which				received
			option				per unit
			relates				

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding,

formal or informal, relating to relevant securities which may be an inducement to deal

or refrain from dealing entered into by the exempt principal trader making the disclosure and any party

to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between

the person making the disclosure and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights of future acquisition or disposal of any relevant securities to which

any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	15 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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