

For Immediate Release

15 December 2025

Softcat plc

("Softcat", the "Company")

**Notification of Transactions by
Persons Discharging Managerial Responsibilities and Persons Closely Associated with them**

The following notification is made under article 19.1 of the UK Market Abuse Regulation ("MAR") and relates to the exercise of nil-cost options by persons discharging managerial responsibilities ("PDMR") on 11 December 2025 and 12 December 2025. In November 2022, awards were made under the Softcat Long Term Incentive Plan ("LTIP") and under the Softcat Annual and Deferred Bonus Plan ("DBP") to the PDMR named below.

Both the LTIP and DBP have now vested and have been exercised by the PDMR. A sufficient portion of the Ordinary Shares ("Shares") has been sold to cover the PDMR's tax liabilities which have arisen as a result of the exercises. The remaining Shares have been retained by the PDMR.

1.	Details of PDMR / person closely associated with them ("PCA")													
a)	Name	Graham Charlton												
2.	Reason for the notification													
a)	Position / status	CEO												
b)	Initial notification / amendment	Initial Notification												
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	Softcat plc												
b)	LEI	213800N42YZLR9GLVC42												
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a)	Description of the financial instrument Identification Code	Ordinary Shares of £0.0005 each ISIN: GB00BYZDVK82												
b)	Nature of the transaction	Exercise of 21,036 Shares under the Softcat DBP. The DBP award was exercised as nil-cost options, with a sale of sufficient Shares to cover the PDMR's liabilities in respect of income tax and national insurance contributions. The Shares resulting from the exercise were treated as follows: i. sale of Shares; and ii. retention of Shares.												
c)	Price(s) and volume(s)	<p>i. Sale of Shares</p> <table border="1"> <thead> <tr> <th>Share Scheme</th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>DBP</td><td>1428.54p</td><td>9,937</td></tr> </tbody> </table> <p>ii. Retention of Shares</p> <table border="1"> <thead> <tr> <th>Share Scheme</th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>DBP</td><td>£nil</td><td>11,099</td></tr> </tbody> </table>	Share Scheme	Price(s)	Volume(s)	DBP	1428.54p	9,937	Share Scheme	Price(s)	Volume(s)	DBP	£nil	11,099
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DBP	1428.54p	9,937												
Share Scheme	Price(s)	Volume(s)												
DBP	£nil	11,099												
d)	Aggregated information Volume Price	N/A												

e)	Date of the transaction	11th December 2025
f)	Place of the transaction	London Stock Exchange

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a)	Name	Graham Charlton												
2.	Reason for the notification													
a)	Position / status	CEO												
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4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a)	Description of the financial instrument Identification Code	Ordinary Shares of £0.0005 each ISIN: GB00BYZDVK82												
b)	Nature of the transaction	Exercise of 33,700 Shares under the Softcat LTIP. The LTIP award was exercised as nil-cost options, with a sale of sufficient Shares to cover the PDMR's liabilities in respect of income tax and national insurance contributions. The Shares resulting from the exercise were treated as follows: iii. sale of Shares; and iv. retention of Shares.												
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LTIP	1456p	15,919												
Share Scheme	Price(s)	Volume(s)												
LTIP	£nil	17,781												
d)	Aggregated information Volume Price	N/A												
e)	Date of the transaction	12 December 2025												
f)	Place of the transaction	London Stock Exchange												

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Company Secretary
Softcat plc

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