

Fevara plc
("Fevara", the "Company", or the "Group")
Director/PDMR Shareholdings

Fevara plc (LSE: FVA), an international specialist in livestock supplements, announces that the following awards of options ("Options") were made on 11 December 2025 ("Award Date"), pursuant to the Company's Long Term Incentive Plan 2023 (the "LTIP"), to certain PDMRs over ordinary shares in the Company of 2.5p each ("Ordinary Shares"):

PDMR	Number of Ordinary Shares
Joshua Hoopes	202,287
Gavin Manson	130,708
Paula Robertson	33,047

The Options were awarded for nil-cost subject to the rules of the LTIP and will be exercisable from the third anniversary of the Award Date to the tenth anniversary of the Award Date.

Vesting of the Options is subject to performance targets based upon the Company's adjusted Earnings Per Share ("EPS") and relative Total Shareholder Return ("TSR") over a three-year performance period covering FY26, FY27 and FY28 ("Performance Period") as follows:

Adjusted EPS (75% weighting)

	Threshold			Maximum		
Target	10%	average	annual	growth in	15%	average annual growth in adjusted EPS
Vesting	25%				100%	

TSR (25% weighting)

	Threshold		Maximum	
Target	Index	Median	Index	Average Upper Quartile
Vesting	25%		100%	

Vesting is adjusted on a straight-line basis between threshold and maximum targets.

Growth in adjusted EPS is calculated from a base adjusted EPS of 4.4p.

Growth in TSR is measured relative to the FTSE Small Cap Index (excluding investment trusts and financial services companies) during the Performance Period.

The following information is included in accordance with Article 19(3) of the Market Abuse Regulation (No. 596/2014):

1. Details of the person discharging managerial responsibilities/person closely associated	
a) Name	1. Joshua Hoopes 2. Gavin Manson 3. Paula Robertson
2. Reason for the notification	
a) Position/status	1. Chief Executive Officer 2. Chief Financial Officer 3. Company Secretary
b) Initial notification/Amendment	Initial Notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a) Name	Fevara plc
b) LEI	213800HTIKPQV98RA653
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a) Description of the financial instrument, type of	Ordinary Shares of £0.025 each

instrument		
b) Identification Code	GB00BRK01058	
c) Nature of transactions	Grant of award pursuant to the Company's Long Term Incentive Plan 2023	
d) Price(s) and Volume(s)	Price(s) 1. Nil-Cost 2. Nil-Cost 3. Nil-Cost	Volume(s) 202,287 130,708 33,047
e) Aggregated information: i. Aggregated volume ii. price	N/A	
f) Date of the transaction	11 December 2025	
g) Place of the transaction	Outside trading venue	

Enquiries:

Fevara plc

Fiona Rodford (Remuneration Committee Chair)

Paula Robertson (Company Secretary)

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