

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	15 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:		4 2/7 p ordinary			
		Interests		Short Positions	
		Number	(%)	Number	(%)
(1)	Relevant securities owned and/or controlled:	7,393,863	1.07%	19,236,644	2.78%
(2)	Cash-settled derivatives:	19,132,966	2.77%	7,269,205	1.05%
(3)	Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:		26,526,829	3.83%	26,505,849	3.83%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	252,824	0.2389 GBP
4 2/7 p ordinary	Purchase	84,588	0.2379 GBP
4 2/7 p ordinary	Purchase	70,438	0.2380 GBP
4 2/7 p ordinary	Purchase	37,155	0.2422 GBP
4 2/7 p ordinary	Purchase	28,489	0.2392 GBP
4 2/7 p ordinary	Purchase	20,162	0.2394 GBP
4 2/7 p ordinary	Purchase	19,052	0.2412 GBP
4 2/7 p ordinary	Purchase	12,461	0.2382 GBP

4 2/7 p ordinary	Purchase	9,086	0.2390 GBP
4 2/7 p ordinary	Purchase	6,379	0.2350 GBP
4 2/7 p ordinary	Purchase	4,684	0.2370 GBP
4 2/7 p ordinary	Purchase	2,400	0.2377 GBP
4 2/7 p ordinary	Purchase	100	0.2402 GBP
4 2/7 p ordinary	Sale	242,975	0.2424 GBP
4 2/7 p ordinary	Sale	97,449	0.2394 GBP
4 2/7 p ordinary	Sale	78,446	0.2417 GBP
4 2/7 p ordinary	Sale	59,091	0.2381 GBP
4 2/7 p ordinary	Sale	50,000	0.2380 GBP
4 2/7 p ordinary	Sale	39,682	0.2422 GBP
4 2/7 p ordinary	Sale	16,627	0.2378 GBP
4 2/7 p ordinary	Sale	16,285	0.2402 GBP
4 2/7 p ordinary	Sale	14,516	0.2404 GBP
4 2/7 p ordinary	Sale	7,075	0.2371 GBP
4 2/7 p ordinary	Sale	5,509	0.2382 GBP
4 2/7 p ordinary	Sale	4,684	0.2370 GBP
4 2/7 p ordinary	Sale	1,386	0.2421 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	16,627	0.2378 GBP
4 2/7 p ordinary	SWAP	Increasing Long	4,674	0.2391 GBP
4 2/7 p ordinary	SWAP	Increasing Long	97,449	0.2394 GBP
4 2/7 p ordinary	SWAP	Increasing Long	17,484	0.2395 GBP
4 2/7 p ordinary	SWAP	Increasing Long	14,516	0.2404 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,386	0.2421 GBP
4 2/7 p ordinary	SWAP	Increasing Long	37,024	0.2422 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	800	0.2380 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	32,293	0.2389 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	28,489	0.2392 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	20,162	0.2394 GBP
4 2/7 p ordinary	CFD	Increasing Long	27,292	0.2381 GBP
4 2/7 p ordinary	CFD	Increasing Long	16,285	0.2402 GBP
4 2/7 p ordinary	CFD	Increasing Long	25,541	0.2421 GBP
4 2/7 p ordinary	CFD	Increasing Long	25,000	0.2422 GBP
4 2/7 p ordinary	CFD	Increasing Long	242,975	0.2424 GBP
4 2/7 p ordinary	CFD	Decreasing Long	6,379	0.2350 GBP
4 2/7 p ordinary	CFD	Decreasing Long	67,765	0.2379 GBP
4 2/7 p ordinary	CFD	Decreasing Long	12,461	0.2382 GBP
4 2/7 p ordinary	CFD	Decreasing Long	229,617	0.2389 GBP
4 2/7 p ordinary	CFD	Decreasing Long	25,541	0.2421 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	16 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

RETPKABKNBDDNBD