

16 December 2025

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Barclays PLC (the "Company") announces the following transactions by persons discharging managerial responsibility ("PDMRs") in ordinary shares of the Company with a nominal value of 25 pence each ("Shares").

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Wally Adeyemo					
2	Reason for the notification						
a)	Position/status	Group Head of Strategy and Transformation					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Barclays PLC					
b)	LEI	213800LBQA1Y92JB70					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 9 December 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Gross Number of Shares received</td></tr><tr><td>£4.516 per Share</td><td>19,689</td></tr></table>		Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	19,689
Price(s)	Volume(s): Gross Number of Shares received						
£4.516 per Share	19,689						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Number of</td></tr></table>		Price(s)	Volume(s): Number of		
Price(s)	Volume(s): Number of						

		Price(s)	Volume(s): Number of Shares sold
		£4.516 per Share	6,910
d)	Aggregated information - Aggregated volume - Price	Not applicable	
e)	Date of the transaction	2025-12-12	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Craig Bright					
2	Reason for the notification						
a)	Position/status	Group Co-Chief Operating Officer and Barclays Execution Services Co-Chief Executive Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Barclays PLC					
b)	LEI	213800LBQA1Y92JB70					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658					
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 14 August 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Gross Number of Shares received</td></tr><tr><td>£4.516 per Share</td><td>27,679</td></tr></table>		Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	27,679
Price(s)	Volume(s): Gross Number of Shares received						
£4.516 per Share	27,679						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658					
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Number of Shares sold</td></tr></table>		Price(s)	Volume(s): Number of Shares sold		
Price(s)	Volume(s): Number of Shares sold						

		£4.516 per Share	13,009	
d)	Aggregated information - Aggregated volume - Price	Not applicable		
e)	Date of the transaction	2025-12-12		
f)	Place of the transaction	London Stock Exchange (XLON)		

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Stephen Dainton					
2	Reason for the notification						
a)	Position/status	President of Barclays Bank PLC and Head of Investment Bank Management					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Barclays PLC					
b)	LEI	213800LBQA1Y92JB70					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 1 September 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Gross Number of Shares received</td></tr><tr><td>£4.516 per Share</td><td>75,426</td></tr></table>		Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	75,426
Price(s)	Volume(s): Gross Number of Shares received						
£4.516 per Share	75,426						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Number of Shares sold</td></tr><tr><td>£4.516 per Share</td><td>35,450</td></tr></table>		Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	35,450
Price(s)	Volume(s): Number of Shares sold						
£4.516 per Share	35,450						

d)	Aggregated information - Aggregated volume - Price	Not applicable
e)	Date of the transaction	2025-12-12
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Anne Marie Darling					
2	Reason for the notification						
a)	Position/status	Group Co-Chief Operating Officer and Barclays Execution Services Co-Chief Executive Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Barclays PLC					
b)	LEI	213800LBQA1Y92JB70					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658					
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 3 September 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Gross Number of Shares received</td></tr><tr><td>£4.516 per Share</td><td>35,822</td></tr></table>		Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	35,822
Price(s)	Volume(s): Gross Number of Shares received						
£4.516 per Share	35,822						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658					
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Number of Shares sold</td></tr><tr><td>£4.516 per Share</td><td>16,438</td></tr></table>		Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	16,438
Price(s)	Volume(s): Number of Shares sold						
£4.516 per Share	16,438						
d)	Aggregated information	Not applicable					

	- Aggregated volume - Price	
e)	Date of the transaction	2025-12-12
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Cathal Deasy					
2	Reason for the notification						
a)	Position/status	Global Co-Head of Investment Banking					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Barclays PLC					
b)	LEI	213800LBQA1Y92JB70					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658					
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 4 September 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s): Gross Number of Shares received</td></tr> <tr> <td>£4.516 per Share</td><td>71,274</td></tr> </table>		Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	71,274
Price(s)	Volume(s): Gross Number of Shares received						
£4.516 per Share	71,274						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658					
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s): Number of Shares sold</td></tr> <tr> <td>£4.516 per Share</td><td>33,498</td></tr> </table>		Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	33,498
Price(s)	Volume(s): Number of Shares sold						
£4.516 per Share	33,498						
d)	Aggregated information - Aggregated volume	Not applicable					

	- Price	
e)	Date of the transaction	2025-12-12
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Matt Fitzwater					
2	Reason for the notification						
a)	Position/status	Group Chief Compliance Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Barclays PLC					
b)	LEI	213800LBQA1Y92JB70					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658					
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 3 September 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s): Gross Number of Shares received</td> </tr> <tr> <td>£4.516 per Share</td> <td>16,607</td> </tr> </table>		Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	16,607
Price(s)	Volume(s): Gross Number of Shares received						
£4.516 per Share	16,607						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658					
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s): Number of Shares sold</td> </tr> <tr> <td>£4.516 per Share</td> <td>7,805</td> </tr> </table>		Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	7,805
Price(s)	Volume(s): Number of Shares sold						
£4.516 per Share	7,805						
d)	Aggregated information - Aggregated volume - Price	Not applicable					

e)	Date of the transaction	2025-12-12
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Matthew Hammerstein				
2	Reason for the notification					
a)	Position/status	Chief Executive of the UK Corporate Bank and Head of Public Policy and Corporate Responsibility				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Barclays PLC				
b)	LEI	213800LBQA1Y9L22JB70				
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658				
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 1 September 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Gross Number of Shares received</td></tr><tr><td>£4.516 per Share</td><td>19,131</td></tr></table>	Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	19,131
Price(s)	Volume(s): Gross Number of Shares received					
£4.516 per Share	19,131					
d)	Aggregated information - Aggregated volume - Price	Not applicable				
e)	Date of the transaction	2025-12-12				
f)	Place of the transaction	London Stock Exchange (XLON)				
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658				
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Number of Shares sold</td></tr><tr><td>£4.516 per Share</td><td>8,991</td></tr></table>	Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	8,991
Price(s)	Volume(s): Number of Shares sold					
£4.516 per Share	8,991					
d)	Aggregated information - Aggregated volume - Price	Not applicable				
e)	Date of the transaction	2025-12-12				

f)	Place of the transaction	London Stock Exchange (XLON)
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1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Adeel Khan					
2	Reason for the notification						
a)	Position/status	Head of Global Markets					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Barclays PLC					
b)	LEI	213800LBQA1Y9L22JB70					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 1 September 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Gross Number of Shares received</td></tr><tr><td>£4.516 per Share</td><td>80,270</td></tr></table>		Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	80,270
Price(s)	Volume(s): Gross Number of Shares received						
£4.516 per Share	80,270						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Number of Shares sold</td></tr><tr><td>£4.516 per Share</td><td>37,726</td></tr></table>		Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	37,726
Price(s)	Volume(s): Number of Shares sold						
£4.516 per Share	37,726						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Vim Maru					
2	Reason for the notification						
a)	Position/status	Chief Executive of Barclays UK					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Barclays PLC					
b)	LEI	213800LBQA1Y9L22JB70					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 1 September 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Gross Number of Shares received</td></tr><tr><td>£4.516 per Share</td><td>27,679</td></tr></table>		Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	27,679
Price(s)	Volume(s): Gross Number of Shares received						
£4.516 per Share	27,679						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Number of Shares sold</td></tr><tr><td>£4.516 per Share</td><td>13,009</td></tr></table>		Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	13,009
Price(s)	Volume(s): Number of Shares sold						
£4.516 per Share	13,009						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Denny Nealon					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer for Barclays US Consumer Bank (USCB) and Barclays Bank Delaware (BBDE)					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Barclays PLC					
b)	LEI	213800LBQA1Y9L22JB70					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 2 September 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s): Gross Number of Shares received</td></tr> <tr> <td>£4.516 per Share</td><td>6,866</td></tr> </table>		Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	6,866
Price(s)	Volume(s): Gross Number of Shares received						
£4.516 per Share	6,866						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares.					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s): Number of Shares sold</td></tr> <tr> <td>£4.516 per Share</td><td>3,240</td></tr> </table>		Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	3,240
Price(s)	Volume(s): Number of Shares sold						
£4.516 per Share	3,240						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Tristram Roberts

a)	NAME	MUSTAFA HOGGERS					
2	Reason for the notification						
a)	Position/status	Group Human Resources Director					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Barclays PLC					
b)	LEI	213800LBQA1Y9L22JB70					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658					
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 2 September 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s): Gross Number of Shares received</td> </tr> <tr> <td>£4.516 per Share</td> <td>43,027</td> </tr> </table>		Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	43,027
Price(s)	Volume(s): Gross Number of Shares received						
£4.516 per Share	43,027						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658					
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares.					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s): Number of Shares sold</td> </tr> <tr> <td>£4.516 per Share</td> <td>20,222</td> </tr> </table>		Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	20,222
Price(s)	Volume(s): Number of Shares sold						
£4.516 per Share	20,222						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Taalib Shaah
2	Reason for the notification	

a)	Position/status	Group Chief Risk Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Barclays PLC				
b)	LEI	213800LBQA1Y9L22JB70				
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658				
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 28 August 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Gross Number of Shares received</td></tr><tr><td>£4.516 per Share</td><td>38,751</td></tr></table>	Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	38,751
Price(s)	Volume(s): Gross Number of Shares received					
£4.516 per Share	38,751					
d)	Aggregated information - Aggregated volume - Price	Not applicable				
e)	Date of the transaction	2025-12-12				
f)	Place of the transaction	London Stock Exchange (XLON)				
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658				
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Number of Shares sold</td></tr><tr><td>£4.516 per Share</td><td>18,212</td></tr></table>	Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	18,212
Price(s)	Volume(s): Number of Shares sold					
£4.516 per Share	18,212					
d)	Aggregated information - Aggregated volume - Price	Not applicable				
e)	Date of the transaction	2025-12-12				
f)	Place of the transaction	London Stock Exchange (XLON)				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stephen Shapiro

2	Reason for the notification						
a)	Position/status	Group General Counsel					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Barclays PLC					
b)	LEI	213800LBQA1Y9L22JB70					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 2 September 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s): Gross Number of Shares received</td> </tr> <tr> <td>£4.516 per Share</td> <td>19,375</td> </tr> </table>		Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	19,375
Price(s)	Volume(s): Gross Number of Shares received						
£4.516 per Share	19,375						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares.					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s): Number of Shares sold</td> </tr> <tr> <td>£4.516 per Share</td> <td>9,106</td> </tr> </table>		Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	9,106
Price(s)	Volume(s): Number of Shares sold						
£4.516 per Share	9,106						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Sasha Wiggins
2	Reason for the notification	

a)	Position/status	Chief Executive of Private Bank and Wealth Management				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Barclays PLC				
b)	LEI	213800LBQA1Y9L22JB70				
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658				
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 2 September 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Gross Number of Shares received</td></tr><tr><td>£4.516 per Share</td><td>12,455</td></tr></table>	Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	12,455
Price(s)	Volume(s): Gross Number of Shares received					
£4.516 per Share	12,455					
d)	Aggregated information - Aggregated volume - Price	Not applicable				
e)	Date of the transaction	2025-12-12				
f)	Place of the transaction	London Stock Exchange (XLON)				
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658				
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Number of Shares sold</td></tr><tr><td>£4.516 per Share</td><td>5,853</td></tr></table>	Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	5,853
Price(s)	Volume(s): Number of Shares sold					
£4.516 per Share	5,853					
d)	Aggregated information - Aggregated volume - Price	Not applicable				
e)	Date of the transaction	2025-12-12				
f)	Place of the transaction	London Stock Exchange (XLON)				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Taylor Wright
2	Reason for the notification	
a)	Position/status	Global Co-Head of Investment Banking

7)	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Barclays PLC				
b)	LEI	213800LBQA1Y9L22JB70				
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658				
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 2 September 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Gross Number of Shares received</td></tr><tr><td>£4.516 per Share</td><td>61,675</td></tr></table>	Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	61,675
Price(s)	Volume(s): Gross Number of Shares received					
£4.516 per Share	61,675					
d)	Aggregated information - Aggregated volume - Price	Not applicable				
e)	Date of the transaction	2025-12-12				
f)	Place of the transaction	London Stock Exchange (XLON)				
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658				
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Number of Shares sold</td></tr><tr><td>£4.516 per Share</td><td>31,485</td></tr></table>	Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	31,485
Price(s)	Volume(s): Number of Shares sold					
£4.516 per Share	31,485					
d)	Aggregated information - Aggregated volume - Price	Not applicable				
e)	Date of the transaction	2025-12-12				
f)	Place of the transaction	London Stock Exchange (XLON)				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Craig Bright
2	Reason for the notification	
a)	Position/status	Group Co-Chief Operating Officer and Barclays Execution Services Co-Chief Executive Officer

b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Barclays PLC				
b)	LEI	213800LBQA1Y9L22JB70				
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658				
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Deferred Share Value Plan ("DSVP"). The Shares are subject to a holding period with restrictions lifting after 12 months.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Gross Number of Shares received</td></tr><tr><td>£4.516 per Share</td><td>8,178</td></tr></table>	Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	8,178
Price(s)	Volume(s): Gross Number of Shares received					
£4.516 per Share	8,178					
d)	Aggregated information - Aggregated volume - Price	Not applicable				
e)	Date of the transaction	2025-12-12				
f)	Place of the transaction	London Stock Exchange (XLON)				
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658				
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares under the DSVP.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Number of Shares sold</td></tr><tr><td>£4.516 per Share</td><td>3,843</td></tr></table>	Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	3,843
Price(s)	Volume(s): Number of Shares sold					
£4.516 per Share	3,843					
d)	Aggregated information - Aggregated volume - Price	Not applicable				
e)	Date of the transaction	2025-12-12				
f)	Place of the transaction	London Stock Exchange (XLON)				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Anne Marie Darling
2	Reason for the notification	
a)	Position/status	Group Co-Chief Operating Officer and Barclays Execution Services Co-Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Barclays PLC				
b)	LEI	213800LBQA1Y9L22JB70				
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658				
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Joiner Share Value Plan ("JSVP").				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Gross Number of Shares received</td></tr><tr><td>£4.516 per Share</td><td>246,080</td></tr></table>	Price(s)	Volume(s): Gross Number of Shares received	£4.516 per Share	246,080
Price(s)	Volume(s): Gross Number of Shares received					
£4.516 per Share	246,080					
d)	Aggregated information - Aggregated volume - Price	Not applicable				
e)	Date of the transaction	2025-12-12				
f)	Place of the transaction	London Stock Exchange (XLON)				
4.2	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Shares GB0031348658				
b)	Nature of the transaction	Sale of Shares to cover income tax and social security liability due on the delivery of Shares under the JSVP.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s): Number of Shares sold</td></tr><tr><td>£4.516 per Share</td><td>112,926</td></tr></table>	Price(s)	Volume(s): Number of Shares sold	£4.516 per Share	112,926
Price(s)	Volume(s): Number of Shares sold					
£4.516 per Share	112,926					
d)	Aggregated information - Aggregated volume - Price	Not applicable				
e)	Date of the transaction	2025-12-12				
f)	Place of the transaction	London Stock Exchange (XLON)				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Denny Nealon
2	Reason for the notification	
a)	Position/status	Chief Executive Officer for Barclays US Consumer Bank (USCB) and Barclays Bank Delaware (BBDE)
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Barclays PLC
b)	LEI	213800LBQA1Y9L22JB70

4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	Vesting of shares to cover tax liability under Federal Insurance Contributions Act (FICA), including social security, Medicare and associated taxes due in relation to share awards.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s):</td></tr><tr><td>£4.469 per Share</td><td>3,491</td></tr></table>		Price(s)	Volume(s):	£4.469 per Share	3,491
Price(s)	Volume(s):						
£4.469 per Share	3,491						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Taylor Wright					
2	Reason for the notification						
a)	Position/status	Global Co-Head of Investment Banking					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Barclays PLC					
b)	LEI	213800LBQA1Y9L22JB70					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Shares					
	Identification code	GB0031348658					
b)	Nature of the transaction	Vesting of shares to cover tax liability under Federal Insurance Contributions Act (FICA), including social security, Medicare and associated taxes due in relation to share awards.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s):</td></tr><tr><td>£4.469 per Share</td><td>33,470</td></tr></table>		Price(s)	Volume(s):	£4.469 per Share	33,470
Price(s)	Volume(s):						
£4.469 per Share	33,470						
d)	Aggregated information - Aggregated volume - Price	Not applicable					
e)	Date of the transaction	2025-12-12					
f)	Place of the transaction	London Stock Exchange (XLON)					

1	Details of the person discharging managerial responsibilities / person closely associated		
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1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Taylor Wright				
2	Reason for the notification					
a)	Position/status	Global Co-Head of Investment Banking				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Barclays PLC				
b)	LEI	213800LBQA1Y9L22JB70				
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Shares				
	Identification code	GB0031348658				
b)	Nature of the transaction	Disposal of Shares by Computershare Investor Services plc in its capacity as administrator of the Barclays' nominee service.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s):</td> </tr> <tr> <td>£4.478 per Share</td> <td>23,392</td> </tr> </table>	Price(s)	Volume(s):	£4.478 per Share	23,392
Price(s)	Volume(s):					
£4.478 per Share	23,392					
d)	Aggregated information - Aggregated volume - Price	Not applicable				
e)	Date of the transaction	2025-12-12				
f)	Place of the transaction	London Stock Exchange (XLON)				

For further information please contact:

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