16 December 2025

## Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Barclays PLC (the "Company") announces the following transactions by persons discharging managerial responsibility ("PDMRs") in ordinary shares of the Company with a nominal value of 25 pence each ("Shares").

1	Details of the person discharging	g managerial responsibilities	/ person closely associated
a)	Name	Wally Adeyemo	
2	Reason for the notification		
a)	Position/status	Group Head of Strategy and Ti	ransformation
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a or auction monitor	Illowance market participant,	auction platform, auctioneer
a)	Name	Barclays PLC	
b)	LEI	213800LBQA1Y92JB70	
4.1	Details of the transaction(s): sec type of transaction; (iii) each da conducted	te; and (iv) each place where	
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Trust delivered Shares to the in pursuant to a trading plan enter The Shares delivered are in res	ered into on 9 December 2025. spect of the quarterly payment of idual's fixed remuneration for the ember 2025. The Shares are h restrictions lifting in equal
c)	Price(s) and volume(s)	Price(s) £4.516 per Share	Volume(s): Gross Number of Shares received 19,689
d)	Aggregated information	Not applicable	
·	- Aggregated volume - Price		
e)	Date of the transaction	2025-12-12	
f)	Place of the transaction	London Stock Exchange (XLO	DN)
4.2	Details of the transaction(s): sec type of transaction; (iii) each da conducted		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Sale of Shares to cover incom due on the delivery of Shares	e tax and social security liability
c)	Price(s) and volume(s)	Price(s)	Volume(s): Number of

			Shares sold
		£4.516 per Share	6,910
d)	Aggregated information	Not applicable	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	2025-12-12	
f)	Place of the transaction	London Stock Exchange (XLC	ON)

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1	Details of the person dischargi	na managarial raspansibilitia	c / narron alocaly accessated
			s / person crosery associated
a)	Name	Craig Bright	
2	Reason for the notification		
a)	Position/status	Group Co-Chief Operating Off Services Co-Chief Executive (	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission or auction monitor	allowance market participant	, auction platform, auctioneer
a)	Name	Barclays PLC	
b)	LEI	213800LBQA1Y92JB70	
4.1	Details of the transaction(s): se type of transaction; (iii) each d conducted		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Trust delivered Shares to the pursuant to a trading plan ent	ered into on 14 August 2025. The ct of the quarterly payment of the al's fixed remuneration for the ember 2025. The Shares are th restrictions lifting in equal
c)	Price(s) and volume(s)	Price(s) £4.516 per Share	Volume(s): Gross Number of Shares received 27,679
-1\	A	·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
d)	Aggregated information - Aggregated volume - Price	Not applicable	
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e)	Date of the transaction	2025-12-12	
f)	Date of the transaction  Place of the transaction	2025-12-12  London Stock Exchange (XLC	ON)
		London Stock Exchange (XLC ction to be repeated for (i) ea	ch type of instrument; (ii) each
f)	Place of the transaction  Details of the transaction(s): se type of transaction; (iii) each d	London Stock Exchange (XLC ction to be repeated for (i) ea	ch type of instrument; (ii) each
f) <b>4.2</b>	Place of the transaction  Details of the transaction(s): se type of transaction; (iii) each d conducted  Description of the financial	ction to be repeated for (i) ea ate; and (iv) each place when	ch type of instrument; (ii) each
f) 4.2	Place of the transaction  Details of the transaction(s): se type of transaction; (iii) each d conducted  Description of the financial instrument, type of instrument	London Stock Exchange (XLC ction to be repeated for (i) ea ate; and (iv) each place when Shares  GB0031348658	ch type of instrument; (ii) each

		£4.516 per Share 13,009
d)	Aggregated information	Not applicable
	- Aggregated volume	
	- Price	
e)	Date of the transaction	2025-12-12
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person discharging	ng managerial responsibilities	s / person closely associated
a)	Name	Stephen Dainton	
2	Reason for the notification		
a)	Position/status	President of Barclays Bank P Management	LC and Head of Investment Bank
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission or auction monitor	allowance market participant,	auction platform, auctioneer
a)	Name	Barclays PLC	
b)	LEI	213800LBQA1Y92JB70	
4.1	Details of the transaction(s): se type of transaction; (iii) each de conducted	ction to be repeated for (i) eac ate; and (iv) each place where	ch type of instrument; (ii) each e transactions have been
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Trust delivered Shares to the inpursuant to a trading plan entermore. The Shares delivered are in res	ered into on 1 September 2025. spect of the quarterly payment of idual's fixed remuneration for the ember 2025. The Shares are th restrictions lifting in equal
c)	Price(s) and volume(s)	Price(s)	Volume(s): Gross Number of Shares received
		£4.516 per Share	75,426
d)	Aggregated information	Not applicable	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	2025-12-12	
f)	Place of the transaction	London Stock Exchange (XLC	DN)
4.2	Details of the transaction(s): se type of transaction; (iii) each de conducted		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Sale of Shares to cover incom due on the delivery of Shares	ne tax and social security liability
c)	Price(s) and volume(s)	Price(s)	Volume(s): Number of Shares sold
		£4.516 per Share	U110103 3010

d)	Aggregated information	Not applicable
	- Aggregated volume	
	- Price	
e)	Date of the transaction	2025-12-12
f)	Place of the transaction	London Stock Exchange (XLON)

Details of the person discharging	ng managerial responsibilitie	s / person closely associated
Name	Anne Marie Darling	
Reason for the notification		
Position/status	Group Co-Chief Operating Off	
Initial notification /Amendment	Initial notification	Onicei
Details of the issuer, emission a or auction monitor	allowance market participant	, auction platform, auctioneer
Name	Barclays PLC	
LEI	213800LBQA1Y92JB70	
Description of the financial instrument, type of instrument	Shares	
Identification code	GB0031348658	
Nature of the transaction	Trust delivered Shares to the pursuant to a trading plan ent The Shares delivered are in re	ered into on 3 September 2025. espect of the quarterly payment of the didual's fixed remuneration for the ember 2025. The Shares are the restrictions lifting in equal
Price(s) and volume(s)	Price(s) £4.516 per Share	Volume(s): Gross Number of Shares received 35,822
Aggregated information	Not applicable	
- Aggregated volume		
- Price		
Date of the transaction	2025-12-12	
Place of the transaction	London Stock Exchange (XLC	ON)
Details of the transaction(s): set type of transaction; (iii) each disconducted	ction to be repeated for (i) ea ate; and (iv) each place where	ch type of instrument; (ii) eac e transactions have been
Description of the financial instrument, type of instrument	Shares	
Identification code	GB0031348658	
Nature of the transaction	Sale of Shares to cover incom due on the delivery of Shares	ne tax and social security liabilit
Price(s) and volume(s)	Price(s)	Volume(s): Number of
		Shares sold
	Reason for the notification  Position/status  Initial notification /Amendment  Details of the issuer, emission or auction monitor  Name  LEI  Details of the transaction(s): setype of transaction; (iii) each deconducted  Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume  - Price  Date of the transaction  Place of the transaction; (iii) each deconducted  Description of the financial instrument, type of instrument Identification code  Nature of the transaction; (iii) each deconducted  Description of the financial instrument, type of instrument Identification code  Nature of the transaction	Reason for the notification  Position/status Group Co-Chief Operating Off Senices Co-Chief Executive of Initial notification /Amendment Initial notification  Details of the issuer, emission allowance market participant or auction monitor  Name Barclays PLC  LEI 213800LBQA1Y92JB70  Details of the transaction(s): section to be repeated for (i) eatype of transaction; (iii) each date; and (iv) each place when conducted  Description of the financial instrument, type of instrument Identification code GB0031348658  Nature of the transaction The trustee of the Barclays Garcia of the transaction Trust delivered Shares to the pursuant to a trading plan entire Share element of the inditure month period to 31 Decay subject to a holding period with transaction experience of the series (20% Frice(s))  Price(s) and volume(s)  Price(s)  E4.516 per Share  Aggregated information Not applicable  Aggregated volume  - Price  Date of the transaction 2025-12-12  Place of the transaction London Stock Exchange (XLO)  Details of the transaction; (iii) each date; and (iv) each place when conducted  Description of the financial instrument, type of instrument dentification code GB0031348658  Nature of the transaction Sale of Shares to cover inconducted on the delivery of Shares

	- Aggregated volume - Price		
e)	Date of the transaction	2025-12-12	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person dischargi	ng managerial responsibilition	es / person closely associated
a)	Name	Cathal Deasy	
2	Reason for the notification		
a)	Position/status	Global Co-Head of Investmen	nt Banking
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission or auction monitor	allowance market participan	nt, auction platform, auctioneer
a)	Name	Barclays PLC	
b)	LEI	213800LBQA1Y92JB70	
4.1	Details of the transaction(s): se type of transaction; (iii) each d conducted		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Trust delivered Shares to the pursuant to a trading plan er The Shares delivered are in the Share element of the ind three month period to 31 December 21	ntered into on 4 September 2025. respect of the quarterly payment of lividual's fixed remuneration for the cember 2025. The Shares are with restrictions lifting in equal
c)	Price(s) and volume(s)	Price(s)	Volume(s): Gross Number of Shares received
		£4.516 per Share	71,274
d)	Aggregated information	Not applicable	
	- Aggregated volume		
	- Price		
е)	Date of the transaction	2025-12-12	
7)	Place of the transaction	London Stock Exchange (XL	.ON)
4.2	Details of the transaction(s): se type of transaction; (iii) each d conducted		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
h)	Nature of the transaction		mo tay and social socurity liability
o)		due on the delivery of Shares	me tax and social security liabilitys
c)	Price(s) and volume(s)	Price(s)	Volume(s): Number of Shares sold
		£4.516 per Share	33,498
	İ	1.1	i

	- Price	
e)	Date of the transaction	2025-12-12
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person dischargi	ng managerial responsibilitie	s / person closely associated
a)	Name	Matt Fitzwater	
2	Reason for the notification		
a)	Position/status	Group Chief Compliance Office	eer
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission or auction monitor	 allowance market participant	, auction platform, auctioneer
a)	Name	Barclays PLC	
b)	LEI	213800LBQA1Y92JB70	
4.1	Details of the transaction(s): se type of transaction; (iii) each d conducted		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Trust delivered Shares to the pursuant to a trading plan ent The Shares delivered are in re	ered into on 3 September 2025. espect of the quarterly payment of idual's fixed remuneration for the ember 2025. The Shares are th restrictions lifting in equal
c)	Price(s) and volume(s)		
		Price(s)	Volume(s): Gross Number of Shares received
		£4.516 per Share	16,607
d)	Aggregated information	Not applicable	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	2025-12-12	
f)	Place of the transaction	London Stock Exchange (XLC	ON)
4.2	Details of the transaction(s): se type of transaction; (iii) each d conducted		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Sale of Shares to cover incom due on the delivery of Shares	ne tax and social security liability
c)	Price(s) and volume(s)	Price(s)	Volume(s): Number of Shares sold
		£4.516 per Share	7,805
d)	Aggregated information	Not applicable	
	- Aggregated volume		
	- Price		

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e)	Date of the transaction	2025-12-12
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person dischargi	ng managerial responsibilitie	es / person closely associated
a)	Name	Matthew Hammerstein	
2	Reason for the notification		
a)	Position/status		orporate Bank and Head of Public
b)	Initial notification /Amendment	Policy and Corporate Responder Initial notification	nsidility
3	Details of the issuer, emission or auction monitor	 allowance market participan	t, auction platform, auctioneer
a)	Name	Barclays PLC	
b)	LEI	213800LBQA1Y9L22JB70	
4.1	Details of the transaction(s): se type of transaction; (iii) each d conducted		ach type of instrument; (ii) each re transactions have been
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Trust delivered Shares to the pursuant to a trading plan en The Shares delivered are in r the Share element of the ind three month period to 31 Dec	ntered into on 1 September 2025. The spect of the quarterly payment of ividual's fixed remuneration for the cember 2025. The Shares are with restrictions lifting in equal
c)	Price(s) and volume(s)	Price(s)	Volume(s): Gross Number of Shares received
		£4.516 per Share	19,131
d)	Aggregated information - Aggregated volume - Price	Not applicable	
e)	Date of the transaction	2025-12-12	
f)	Place of the transaction	London Stock Exchange (XL	ON)
4.2	Details of the transaction(s): se type of transaction; (iii) each d conducted	ction to be repeated for (i) ea	ach type of instrument; (ii) each
a)	Description of the financial	Shares	
	instrument, type of instrument  Identification code	GB0031348658	
b)	Nature of the transaction		me tax and social security liability
c)	Price(s) and volume(s)	due on the delivery of Shares  Price(s)  £4.516 per Share	Volume(s): Number of Shares sold 8,991
d)	Aggregated information	Not applicable	
,	- Aggregated volume		
	- Price		
	Date of the transaction	2025-12-12	

f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person dischargi	ng managerial responsibilitie	s / person closely associated
a)	Name	Adeel Khan	
2	Reason for the notification		
a)	Position/status	Head of Global Markets	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission or auction monitor	allowance market participant	t, auction platform, auctioneer
a)	Name	Barclays PLC	
b)	LEI	213800LBQA1Y9L22JB70	
4.1	Details of the transaction(s): se type of transaction; (iii) each d conducted		ch type of instrument; (ii) each re transactions have been
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Trust delivered Shares to the pursuant to a trading plan end. The Shares delivered are in re	tered into on 1 September 2025. espect of the quarterly payment of vidual's fixed remuneration for the tember 2025. The Shares are tith restrictions lifting in equal
c)	Price(s) and volume(s)	Price(s)	Volume(s): Gross Number
		£4.516 per Share	of Shares received 80,270
d)	Aggregated information	Not applicable	
,	- Aggregated volume - Price		
e)	Date of the transaction	2025-12-12	
f)	Place of the transaction	London Stock Exchange (XL0	ON)
4.2	Details of the transaction(s): se type of transaction; (iii) each d conducted		ch type of instrument; (ii) each e transactions have been
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Sale of Shares to cover incordue on the delivery of Shares	me tax and social security liability
c)	Price(s) and volume(s)	Price(s)	Volume(s): Number of Shares sold
		£4.516 per Share	37,726
d)	Aggregated information	Not applicable	
	- Aggregated volume		
	- Price		
	i		
e)	Date of the transaction	2025-12-12	

Details of the person discharging managerial responsibilities / person closely associated Name Vim Maru a) Reason for the notification a) Position/status Chief Executive of Barclays UK Initial notification b) Initial notification / Amendment 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor Barclays PLC a) Name 213800LBQA1Y9L22JB70 b) LEI 4.1 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial **Shares** instrument, type of instrument Identification code GB0031348658 Nature of the transaction The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 1 September 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year). Price(s) and volume(s) Volume(s): Gross Number Price(s) of Shares received £4.516 per Share 27,679 d) Aggregated information Not applicable - Aggregated volume - Price 2025-12-12 e) Date of the transaction Place of the transaction London Stock Exchange (XLON) f) 4.2 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Description of the financial Shares instrument, type of instrument Identification code GB0031348658 Nature of the transaction Sale of Shares to cover income tax and social security liability b) due on the delivery of Shares. c) Price(s) and volume(s) Price(s) Volume(s): Number of Shares sold 13,009 £4.516 per Share d) Aggregated information Not applicable - Aggregated volume - Price e) Date of the transaction 2025-12-12 Place of the transaction London Stock Exchange (XLON)

Name	Denny Nealon	
Reason for the notification		
Position/status	Chief Executive Officer for Ba	
Initial notification /Amendment	Initial notification	olavial o (BBBE)
Details of the issuer, emission or auction monitor	allowance market participant	, auction platform, auctioneer
Name	Barclays PLC	
LEI	213800LBQA1Y9L22JB70	
Description of the financial instrument, type of instrument	Shares	
Identification code	GB0031348658	
Nature of the transaction	Trust delivered Shares to the pursuant to a trading plan ent The Shares delivered are in re	ered into on 2 September 2025. espect of the quarterly payment of idual's fixed remuneration for the ember 2025. The Shares are th restrictions lifting in equal
Price(s) and volume(s)	Price(s) £4.516 per Share	Volume(s): Gross Number of Shares received 6,866
Aggregated information	Not applicable	
- Aggregated volume		
- Price		
Date of the transaction	2025-12-12	
Place of the transaction	London Stock Exchange (XLC	ON)
Description of the financial instrument, type of instrument	Shares	
Identification code	GB0031348658	
Nature of the transaction		ne tax and social security liability
Price(s) and volume(s)	Price(s)	Volume(s): Number of Shares sold
	£4.516 per Share	3,240
Aggregated information	Not applicable	
- Aggregated volume		
1 1100		
Date of the transaction	2025-12-12	
	Position/status  Initial notification /Amendment  Details of the issuer, emission or auction monitor  Name  LEI  Details of the transaction(s): setype of transaction; (iii) each donducted  Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume  - Price  Date of the transaction  Place of the transaction  Details of the transaction; (iii) each donducted  Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information	Position/status    Chief Executive Officer for Bar (USCB) and Barclays Bank E Initial notification / Amendment

	1	Details of the person discharging	ng managerial responsibilities / person closely associated
Г	a١	Name	Tristram Roberts

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2	Reason for the notification		
a)	Position/status	Group Human Resources Di	irector
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission a or auction monitor	llowance market participa	nt, auction platform, auctioneer
a)	Name	Barclays PLC	
b)	LEI	213800LBQA1Y9L22JB70	
4.1	Details of the transaction(s): sec type of transaction; (iii) each da conducted		each type of instrument; (ii) each ere transactions have been
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Trust delivered Shares to the pursuant to a trading plan er The Shares delivered are in the Share element of the inc three month period to 31 De	ntered into on 2 September 2025. respect of the quarterly payment of dividual's fixed remuneration for the ecember 2025. The Shares are with restrictions lifting in equal
c)	Price(s) and volume(s)	Price(s)	Volume(s): Gross Number
		, ,	of Shares received
		£4.516 per Share	43,027
d)	Aggregated information	Not applicable	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	2025-12-12	
f)	Place of the transaction	London Stock Exchange (X	LON)
4.2	Details of the transaction(s): sec type of transaction; (iii) each da conducted		each type of instrument; (ii) each ere transactions have been
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Sale of Shares to cover inco due on the delivery of Share	ome tax and social security liability
c)	Price(s) and volume(s)	Price(s)	Volume(s): Number of
			Shares sold
		£4.516 per Share	20,222
d)	Aggregated information	Not applicable	,
	- Aggregated volume		
	- Price		
e)	Date of the transaction	2025-12-12	
f)	Place of the transaction	London Stock Exchange (X	LON)
		<u> </u>	

2	Reason for the notification	
a)	Name	Taalib Shaah
1	Details of the person discharging	g managerial responsibilities / person closely associated

a)	Position/status	Group Chief Risk Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission or auction monitor	allowance market participa	nt, auction platform, auctioneer
a)	Name	Barclays PLC	
b)	LEI	213800LBQA1Y9L22JB70	
4.1	Details of the transaction(s): set type of transaction; (iii) each of conducted		each type of instrument; (ii) each ere transactions have been
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Trust delivered Shares to the pursuant to a trading plan e Shares delivered are in resp. Share element of the individual three month period to 31 Delivered shares to the period to 31 Delivered shares to the period to 31 Delivered shares to the pursuant to the period to 31 Delivered shares to the period to 31 Delivered shares to the pursuant to the period to 31 Delivered shares to the pursuant to a trading plan to the pursuant to the pursu	Group (PSP) Employees' Benefit e individual described above intered into on 28 August 2025. The sect of the quarterly payment of the dual's fixed remuneration for the excember 2025. The Shares are with restrictions lifting in equal % each year).
c)	Price(s) and volume(s)	Price(s)	Volume(s): Gross Number of Shares received
		£4.516 per Share	38,751
d)	Aggregated information	Not applicable	
	- Aggregated volume		
e)	Date of the transaction	2025-12-12	
f)	Place of the transaction	London Stock Exchange (X	LON)
4.2	Details of the transaction(s): se type of transaction; (iii) each of conducted	ection to be repeated for (i) date; and (iv) each place wh	each type of instrument; (ii) each ere transactions have been
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Sale of Shares to cover inco due on the delivery of Share	ome tax and social security liability
c)	Price(s) and volume(s)	Price(s)	Volume(s): Number of
		£4.516 per Share	Shares sold 18,212
d)	Aggregated information	Not applicable	
	A		
	- Aggregated volume	1	
	- Aggregated volume - Price		
e)		2025-12-12	
e) f)	- Price	2025-12-12  London Stock Exchange (X	LON)

1		Details of the person discharging	ng managerial responsibilities / person closely associated
а	)	Name	Stephen Shapiro

2	Reason for the notification		
_			
a)	Position/status	Group General Counsel	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a or auction monitor	allowance market participa	nnt, auction platform, auctioneer
a)	Name	Barclays PLC	
b)	LEI	213800LBQA1Y9L22JB70	
4.1			each type of instrument; (ii) each where transactions have been
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Trust delivered Shares to pursuant to a trading plan of the Shares delivered are in the Share element of the in three month period to 31	s Group (PSP) Employees' Benefit of the individual described above entered into on 2 September 2025. respect of the quarterly payment of dividual's fixed remuneration for the December 2025. The Shares are downth restrictions lifting in equal % each year).
c)	Price(s) and volume(s)	Drice(a)	Valuma(a): Cross Number
		Price(s)	Volume(s): Gross Number of Shares received
		£4.516 per Share	19,375
d)	Aggregated information	Not applicable	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	2025-12-12	
f)	Place of the transaction	London Stock Exchange (X	LON)
4.2			each type of instrument; (ii) each where transactions have been
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Sale of Shares to cover inco due on the delivery of Share	ome tax and social security liability
c)	Price(s) and volume(s)		
		Price(s)	Volume(s): Number of Shares sold
		£4.516 per Share	9,106
d)	Aggregated information	Not applicable	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	2025-12-12	
f)	Place of the transaction	London Stock Exchange (X	_ON)

1	Details of the person discharging	ng managerial responsibilities / person closely associated
a)	Name	Sasha Wiggins
2	Reason for the notification	

a)	Position/status	Chief Executive of Private Ba	ank and Wealth Management
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a or auction monitor	l allowance market participa	nt, auction platform, auctioneer
a)	Name	Barclays PLC	
b)	LEI	213800LBQA1Y9L22JB70	
4.1			each type of instrument; (ii) each where transactions have been
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	Trust delivered Shares to pursuant to a trading plan of the Shares delivered are in the Share element of the in three month period to 31	s Group (PSP) Employees' Benefit of the individual described above entered into on 2 September 2025. respect of the quarterly payment of dividual's fixed remuneration for the December 2025. The Shares are d with restrictions lifting in equal % each year).
c)	Price(s) and volume(s)	Price(s)	Volume(s): Gross Number
			of Shares received
		£4.516 per Share	12,455
d)	Aggregated information	Not applicable	
	- Aggregated volume		
	- Price		
e)	- Price  Date of the transaction	2025-12-12	
		2025-12-12 London Stock Exchange (XL	LON)
e) f) <b>4.2</b>	Date of the transaction  Place of the transaction  Details of the transaction(s): see	London Stock Exchange (XLction to be repeated for (i) 6	ON) each type of instrument; (ii) each where transactions have been
f)	Date of the transaction  Place of the transaction  Details of the transaction(s): see type of transaction; (iii) each	London Stock Exchange (XLction to be repeated for (i) 6	each type of instrument; (ii) each
f) 4.2	Date of the transaction  Place of the transaction  Details of the transaction(s): set type of transaction; (iii) each conducted  Description of the financial	London Stock Exchange (X ction to be repeated for (i) edate; and (iv) each place	each type of instrument; (ii) each
f) <b>4.2</b> a)	Date of the transaction  Place of the transaction  Details of the transaction(s): see type of transaction; (iii) each conducted  Description of the financial instrument, type of instrument	London Stock Exchange (XL ction to be repeated for (i) ed date; and (iv) each place Shares GB0031348658	each type of instrument; (ii) each where transactions have been ome tax and social security liability
f) 4.2 a)	Date of the transaction  Place of the transaction  Details of the transaction(s): set type of transaction; (iii) each conducted  Description of the financial instrument, type of instrument  Identification code	London Stock Exchange (XL  ction to be repeated for (i) edate; and (iv) each place  Shares  GB0031348658  Sale of Shares to cover income	each type of instrument; (ii) each where transactions have been ome tax and social security liability
f) 4.2 a)	Date of the transaction  Place of the transaction  Details of the transaction(s): set type of transaction; (iii) each conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction	London Stock Exchange (XL)  ction to be repeated for (i) edate; and (iv) each place  Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Shares	each type of instrument; (ii) each where transactions have been ome tax and social security liability s.  Volume(s): Number of
f) 4.2	Date of the transaction  Place of the transaction  Details of the transaction(s): set type of transaction; (iii) each conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction	London Stock Exchange (XL  ction to be repeated for (i) e date; and (iv) each place  Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Shares  Price(s)	each type of instrument; (ii) each where transactions have been ome tax and social security liability s.  Volume(s): Number of Shares sold
f) 4.2 a) b)	Date of the transaction  Place of the transaction  Details of the transaction(s): set type of transaction; (iii) each conducted  Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)	Ction to be repeated for (i) edate; and (iv) each place  Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Shares  Price(s)  £4.516 per Share	each type of instrument; (ii) each where transactions have been ome tax and social security liability s.  Volume(s): Number of Shares sold
<b>4.2</b> a)  b)	Date of the transaction  Place of the transaction  Details of the transaction(s): set type of transaction; (iii) each conducted  Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)	Ction to be repeated for (i) edate; and (iv) each place  Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Shares  Price(s)  £4.516 per Share	each type of instrument; (ii) each where transactions have been ome tax and social security liability s.  Volume(s): Number of Shares sold
h.2 a) b)	Date of the transaction  Place of the transaction  Details of the transaction(s): set type of transaction; (iii) each conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume	Ction to be repeated for (i) edate; and (iv) each place  Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Shares  Price(s)  £4.516 per Share	each type of instrument; (ii) each where transactions have been ome tax and social security liability s.  Volume(s): Number of Shares sold

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Taylor Wright
2	Reason for the notification	
a)	Position/status	Global Co-Head of Investment Banking

<ul><li>4.2</li><li>a)</li><li>b)</li><li>c)</li><li>d)</li><li>e)</li><li>f)</li></ul>	Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume  - Price  Date of the transaction  Place of the transaction	Shares GB0031348658	where transactions have been ome tax and social security liability s.  Volume(s): Number of Shares sold  31,485	
a) b) c) d)	Conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume  - Price	Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Shares  Price(s)  £4.516 per Share  Not applicable	where transactions have been one tax and social security liability s.  Volume(s): Number of Shares sold	
a) b) c)	Conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume	Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Shares  Price(s)  £4.516 per Share	where transactions have been one tax and social security liability s.  Volume(s): Number of Shares sold	
a) b) c)	Conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information	Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Shares  Price(s)  £4.516 per Share	where transactions have been one tax and social security liability s.  Volume(s): Number of Shares sold	
a) b) c)	Conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and volume(s)	Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Shares  Price(s)  £4.516 per Share	where transactions have been one tax and social security liability s.  Volume(s): Number of Shares sold	
a) b)	Conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction	Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Shares  Price(s)	where transactions have been one tax and social security liability s.  Volume(s): Number of Shares sold	
a) b)	Conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction	Shares  GB0031348658  Sale of Shares to cover inco	where transactions have been	
a)	Description of the financial instrument, type of instrument ldentification code	Shares GB0031348658	where transactions have been	
	Description of the financial instrument, type of instrument	Shares		
4.2		date; and (iv) each place		
4.0		ction to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have been		
f)	Place of the transaction	London Stock Exchange (XL	ON)	
e)	Date of the transaction	2025-12-12		
	- Price			
	- Aggregated volume			
d)	Aggregated information	Not applicable		
		£4.516 per Share	of Shares received 61,675	
c)	Price(s) and volume(s)	Price(s)	Volume(s): Gross Number	
		pursuant to a trading plan entered into on 2 September 2025. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 December 2025. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).		
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above		
	Identification code	GB0031348658		
a)	Description of the financial instrument, type of instrument	Shares		
4.1			tion to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have been	
b)	LEI	213800LBQA1Y9L22JB70		
a)	Name	Barclays PLC		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
_	Initial notification /Amendment	Initial notification		
b)				

1 Details of the person discharging managerial responsibilities / person closely a		scharging managerial responsibilities / person closely associated
a)	Name	Craig Bright
2	Reason for the notification	
a)	Position/status	Group Co-Chief Operating Officer and Barclays Execution Services Co-Chief Executive Officer

	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Barclays PLC	
b)	LEI	213800LBQA1Y9L22JB70	
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Deferred Share Value Plan ("DSVP"). The Shares are subject to a holding period with restrictions lifting after 12 months.	
c)	Price(s) and volume(s)	Price(s)	Volume(s): Gross Number
			of Shares received
		£4.516 per Share	8,178
d)	Aggregated information	Not applicable	<u>l</u>
	- Aggregated volume		
	- Price		
e)	Date of the transaction	2025-12-12	
f)	Place of the transaction	London Stock Exchange (X	LON)
4.2		ection to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have	
	Details of the transaction(s): see each type of transaction; (iii) of been conducted	ection to be repeated for (each date; and (iv) each p	(i) each type of instrument; (i place where transactions have
	each type of transaction; (iii)	ection to be repeated for each date; and (iv) each pack shares	(i) each type of instrument; (i olace where transactions hav
	each type of transaction; (iii) of been conducted  Description of the financial	each date; and (iv) each p	(i) each type of instrument; (i blace where transactions hav
a)	each type of transaction; (iii) obeen conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction	Shares GB0031348658	olace where transactions have
a) b)	each type of transaction; (iii) obeen conducted  Description of the financial instrument, type of instrument  Identification code	Shares  GB0031348658  Sale of Shares to cover inco	one tax and social security liabilits under the DSVP.  Volume(s): Number of
a) b)	each type of transaction; (iii) obeen conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction	Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Share	one tax and social security liabilits under the DSVP.
a) b)	each type of transaction; (iii) obeen conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction	Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Share  Price(s)	one tax and social security liabilits under the DSVP.  Volume(s): Number of Shares sold
a) b) c)	each type of transaction; (iii) obeen conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and volume(s)	Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Share  Price(s)  £4.516 per Share	one tax and social security liabilits under the DSVP.  Volume(s): Number of Shares sold
a) b) c)	each type of transaction; (iii) obeen conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and volume(s)	Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Share  Price(s)  £4.516 per Share	one tax and social security liabilits under the DSVP.  Volume(s): Number of Shares sold
a) b) c)	each type of transaction; (iii) obeen conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume	Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Share  Price(s)  £4.516 per Share	one tax and social security liabilits under the DSVP.  Volume(s): Number of Shares sold

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Anne Marie Darling	
2	Reason for the notification		
a)	Position/status	Group Co-Chief Operating Officer and Barclays Execution Services Co-Chief Executive Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission or auction monitor	allowance market participant, auction platform, auctioneer	

a)	Name	Barclays PLC	
b)	LEI	213800LBQA1Y9L22JB70	
4.1		ction to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	GB0031348658	
b)	Nature of the transaction	The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Joiner Share Value Plan ("JSVP").	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s): Gross Number of Shares received
		£4.516 per Share	246,080
d)	Aggregated information	Not applicable	
	- Aggregated volume		
	- Price		
	-1 1100		
e)	Date of the transaction	2025-12-12	
e) f)		2025-12-12 London Stock Exchange (X	LON)
	Date of the transaction	London Stock Exchange (X	(i) each type of instrument; (ii)
f)	Date of the transaction  Place of the transaction  Details of the transaction(s): see each type of transaction; (iii)	London Stock Exchange (X	(i) each type of instrument; (ii)
f) 4.2	Date of the transaction  Place of the transaction  Details of the transaction(s): see each type of transaction; (iii) been conducted  Description of the financial	London Stock Exchange (X ection to be repeated for each date; and (iv) each	(i) each type of instrument; (ii)
f) 4.2	Date of the transaction  Place of the transaction  Details of the transaction(s): see each type of transaction; (iii) been conducted  Description of the financial instrument, type of instrument	London Stock Exchange (Xi ection to be repeated for each date; and (iv) each    Shares  GB0031348658  Sale of Shares to cover income	(i) each type of instrument; (ii) place where transactions have
f) <b>4.2</b> a)	Date of the transaction  Place of the transaction  Details of the transaction(s): see each type of transaction; (iii) been conducted  Description of the financial instrument, type of instrument  Identification code	London Stock Exchange (XI ection to be repeated for each date; and (iv) each   Shares GB0031348658	(i) each type of instrument; (ii) place where transactions have
f) 4.2 a) b)	Date of the transaction  Place of the transaction  Details of the transaction(s): see each type of transaction; (iii) of been conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction	London Stock Exchange (Xi ection to be repeated for each date; and (iv) each part of the seach date; and (iv	(i) each type of instrument; (ii) place where transactions have ome tax and social security liability s under the JSVP.  Volume(s): Number of
f) 4.2 a) b)	Date of the transaction  Place of the transaction  Details of the transaction(s): see each type of transaction; (iii) of been conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction	London Stock Exchange (Xi ection to be repeated for each date; and (iv) each is Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Share  Price(s)	(i) each type of instrument; (ii) place where transactions have ome tax and social security liability s under the JSVP.  Volume(s): Number of Shares sold
f) 4.2 a) b) c)	Date of the transaction  Place of the transaction  Details of the transaction(s): see each type of transaction; (iii) been conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and volume(s)	Condon Stock Exchange (Xi ection to be repeated for each date; and (iv) each shares  Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Share  Price(s)  £4.516 per Share	(i) each type of instrument; (ii) place where transactions have ome tax and social security liability s under the JSVP.  Volume(s): Number of Shares sold
f) 4.2 a) b) c)	Date of the transaction  Place of the transaction  Details of the transaction(s): see each type of transaction; (iii) been conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and volume(s)	Condon Stock Exchange (Xi ection to be repeated for each date; and (iv) each shares  Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Share  Price(s)  £4.516 per Share	(i) each type of instrument; (ii) place where transactions have ome tax and social security liability s under the JSVP.  Volume(s): Number of Shares sold
f) 4.2 a) b) c)	Date of the transaction  Place of the transaction  Details of the transaction(s): see each type of transaction; (iii) been conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume	Condon Stock Exchange (Xi ection to be repeated for each date; and (iv) each shares  Shares  GB0031348658  Sale of Shares to cover incodue on the delivery of Share  Price(s)  £4.516 per Share	(i) each type of instrument; (ii) place where transactions have ome tax and social security liability s under the JSVP.  Volume(s): Number of Shares sold

1	1 Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Denny Nealon
2	Reason for the notification	
a)	Position/status	Chief Executive Officer for Barclays US Consumer Bank (USCB) and Barclays Bank Delaware (BBDE)
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Barclays PLC
b)	LEI	213800LBQA1Y9L22JB70

4.1		ction to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument	Shares		
Identification code GB0031348658				
b)	Nature of the transaction	Vesting of shares to cover tax liability under Federal Insurance Contributions Act (FICA), including social security, Medicare and associated taxes due in relation to share awards.		
c)	Price(s) and volume(s)	Price(s)	Volume(s):	
		£4.469 per Share	3,491	
d)	Aggregated information Not applicable			
	- Aggregated volume			
	- Price			
e)	Date of the transaction	2025-12-12		
f)	Place of the transaction	London Stock Exchange (X	(LON)	
1	Details of the person discharge	ing managerial responsibl	lities / nerson closely	
•	associated	ing managerial responsibilities / person closely		
a)	Name	Taylor Wright		
2	Reason for the notification	1		
a)	Position/status	Global Co-Head of Investm	ent Banking	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,		
a)	Name	Barclays PLC		
b)	LEI	213800LBQA1Y9L22JB70		
4.1		ction to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument	Shares		
	Identification code	GB0031348658		
b)	Nature of the transaction	Vesting of shares to cover tax liability under Federal Insurance Contributions Act (FICA), including social security, Medicare and associated taxes due in relation to share awards.		
c)	Price(s) and volume(s)	Price(s)	Volume(s):	
		£4.469 per Share	33,470	
d)	Aggregated information	Not applicable		
	- Aggregated volume			
	- Price			
e)	Date of the transaction	2025-12-12		
f)	Place of the transaction	London Stock Exchange (XLON)		

•	associated	пу планауенат гезропывлише» / регзон стозету		
a)	Name	Taylor Wright		
2	Reason for the notification			
a)	Position/status	Global Co-Head of Investm	Global Co-Head of Investment Banking	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	etails of the issuer, emission allowance market participant, auction platform, uctioneer or auction monitor		
a)	Name	Barclays PLC	Barclays PLC	
b)	LEI	213800LBQA1Y9L22JB70	213800LBQA1Y9L22JB70	
4.1		ction to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument	Shares		
	Identification code	GB0031348658		
b)	Nature of the transaction	Disposal of Shares by Computershare Investor Services plc in its capacity as administrator of the Barclays' nominee service.		
c)	Price(s) and volume(s)	OCI WOO.		
,		Price(s)	Volume(s):	
		£4.478 per Share	23,392	
d)	Aggregated information	Not applicable		
	- Aggregated volume			
	- Price			
e)	Date of the transaction	2025-12-12		
<del>6</del> )	Bate of the transaction			

For further information please contact:

Investor Relations Media Relations

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**END**