

SHAWBROOK GROUP PLC (the Issuer)

**Notification and public disclosure of transactions by persons discharging managerial responsibilities (PDMRs) and persons closely associated with them**

**2025 Performance Share Plan Awards**

The following disclosures are made in accordance with the requirements of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marcelino Castrillo	
2.	Reason for the notification		
a)	Position / status	Chief Executive Officer and PDMR	
b)	Initial notification / amendment	Initial Notification	
3.	Details of the Issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Shawbrook Group plc	
b)	LEI	LEI: 21380071539WSMTM4410	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.005	
	ISIN	GB00BV9DPV21	
b)	Nature of the transaction	Grant of an award of nil-cost options over Shawbrook Group plc ordinary shares under the rules of the Shawbrook Group plc Performance Share Plan 2025.	
c)	Price(s) and volume(s)	Price	Volume
		Nil	277,027
d)	Aggregated information  - Aggregated volume  - Price	N/A - Single Transaction	
e)	Date of the transaction	12/12/2025	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Dylan Minto
2.	Reason for the notification	
a)	Position / status	Chief Financial Officer and PDMR
b)	Initial notification / amendment	Initial Notification
3.	Details of the Issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Shawbrook Group plc
b)	LEI	LEI: 21380071539WSMTM4410
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have	

	been conducted.		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.005	
	ISIN	GB00BV9DPV21	
b)	Nature of the transaction	Grant of an award of nil-cost options over Shawbrook Group plc ordinary shares under the rules of the Shawbrook Group plc Performance Share Plan 2025.	
c)	Price(s) and volume(s)	Price	Volume
		Nil	162,162
d)	Aggregated information - Aggregated volume - Price	N/A - Single Transaction	
e)	Date of the transaction	12/12/2025	
f)	Place of the transaction	Outside a trading venue	

**For further information please contact**

Andrew Nicholson  
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