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NEWS RELEASE | DECEMBER 17, 2025 | CASCAIS, PORTUGAL

PULSAR HELIUM AWARDS SECURITY BASED COMPENSATION

Pulsar Helium Inc. (AIM: PLSR, TSXV: PLSR, OTCQB: PSRH **Pulsar** or the "**Company**"), a primary helium exploration and development company, announces that on December 16, 2025, the Board of Directors (the "**Board**") awarded security based compensation awards designed to provide the key members of the Pulsar team with a substantial incentive to participate in the future success of the Company.

The Board awarded:

- A total of 2,000,000 stock options were granted to an officer and consultant of the Company. The stock options are granted pursuant to the Company's Stock Option Plan and grant the optionee the right to purchase one common share (a "**Share**") at a purchase price of CAD 0.69 per Share for a period of five years from the date of grant. The stock options vest immediately.
- A total of 1,200,000 performance share units ("**PSUs**") were awarded to an officer and consultant of the Company, under the Company's Equity Incentive Plan. The PSUs vest as to one-third each on the first, second and third anniversaries of the award date.

PSU Share Issuance

The Company also announces the issuance of 290,979 new common shares ("**PSU Shares**") to a former employee pursuant to the conversion of Performance Share Units ("**PSUs**") under its Fixed Equity Incentive Plan (the "**Equity Plan**"), as approved by the TSX Venture Exchange on November 20, 2023.

Further details regarding Pulsar's Equity Plan are set out in the Company's Management Information Circular dated April 2, 2025, which is available on SEDAR+ at www.sedarplus.ca.

Admission and total voting rights

Application will be made to the London Stock Exchange for the admission of the 290,979 new Shares, being 290,979 PSU Shares to trading on AIM ("**Admission**"), which will rank pari passu with existing Shares. This is expected to occur at 8.00 a.m. (GMT) on or around December 22, 2025.

Following Admission, Pulsar will have 167,452,355 common shares issued and there are no shares held in treasury. This figure may be used by shareholders as the denominator for the calculations to determine if they are required to notify their interest in, or a change of their interest in, the Company under the FCA's Disclosure Guidance and Transparency Rules.

On behalf Pulsar Helium Inc.

"Thomas Abraham-James"

President, CEO and Director

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About Pulsar Helium Inc.

Pulsar Helium Inc. is a publicly traded company quoted on the AIM market of the London Stock Exchange and listed on the TSX Venture Exchange with the ticker PLSR, as well as on the OTCQB with the ticker PSRHF. Pulsar's portfolio consists of its flagship Topaz helium project in Minnesota, USA, and the Tunu helium project in Greenland. Pulsar is the first mover in both locations with primary helium occurrences not associated with the production of hydrocarbons identified at each.

Neither the TSX Venture Exchange nor its Regulation Services Provider (as that term is defined in the policies of the TSX Venture Exchange) accepts responsibility for the adequacy or accuracy of this release.

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