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17 December 2025

## Chief Financial Officer appointment

Diploma PLC ("Diploma" or "the Group") announces that Wilson Ng has been appointed Group Chief Financial Officer (CFO), effective immediately. After a comprehensive internal and external selection process, Wilson was the stand-out candidate.

Wilson joined Diploma in 2022 as Group Financial Controller and has been Acting CFO since August 2025. He has over 20 years of international finance experience including senior roles within large industrial FTSE-listed businesses. Wilson is an ICAEW chartered accountant.

**Commenting, Johnny Thomson, Diploma's Chief Executive said:**

"I'm delighted that Wilson has been appointed Group CFO. He has been a valued member of the Diploma senior team over the last few years and has made a fantastic contribution in recent months as Acting CFO. He has great commercial finance experience, a deep knowledge of our business, and brilliant relationships across the Group. We're focused on developing our talent and I'm very pleased that we can promote from within for such an important role."

**Commenting, Wilson Ng, said:**

"It's been a privilege to be part of the Diploma journey over the past few years and I'm excited about what we will continue to deliver into the future."

This announcement is made in accordance with UK Listing Rule 6.4.6R. There are no matters that require disclosure under UK Listing Rule 6.4.8R.

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### NOTE TO EDITORS:

Wilson Ng's remuneration package has been structured in accordance with Diploma's Remuneration Policy which was approved at the 2024 Annual General Meeting. He will receive a base salary of £475,000 per annum and a Company pension contribution of 4%. His maximum annual bonus and long-term incentive opportunities will be set at 180% and 250% of base salary respectively. Wilson's base salary has been set in the context of his being an internal promotion and will be reviewed in accordance with Diploma's annual pay review process in 2026.

Full details of Wilson's remuneration arrangements will be provided in the Directors' Remuneration Report in Diploma's 2026 Annual Report and Accounts.

Diploma PLC is a group of specialist businesses that provide critical products and value-added services to customers across a wide range of markets.

We employ c.3,400 colleagues across the Group. Our businesses primarily operate across the US, Canada, the UK, Europe and Australia.

Diploma delivers sustainable quality compounding. Over the last seven years, the Group has grown adjusted earnings per share (EPS) at an average of c.18% p.a. through a combination of organic growth and acquisitions.

Diploma is a member of the FTSE 100.

Further information on Diploma PLC can be found at [www.diplomapl.com](http://www.diplomapl.com)

This announcement includes inside information as defined in Article 7 of the Market Abuse Regulation No. 596/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018.

The person responsible for releasing this Announcement is Anna Lawrence, Group General Counsel & Company Secretary.

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