

17th December 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	16 th December 2025
Number of ordinary shares purchased:	255,378
Lowest price per share (pence):	137.60
Highest price per share (pence):	138.60
Weighted average price per day (pence):	138.0574

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	138.0574	255,378	137.60	138.60

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
16 December 2025 08:09:33	1,453	138.40	XLON	00366068554TRLO1
16 December 2025 08:14:02	1,491	138.20	XLON	00366070611TRLO1
16 December 2025 08:16:05	1,461	138.20	XLON	00366071731TRLO1
16 December 2025 08:17:22	1,502	138.40	XLON	00366072431TRLO1
16 December 2025 08:23:05	636	138.60	XLON	00366075757TRLO1
16 December 2025 08:23:05	103	138.60	XLON	00366075758TRLO1
16 December 2025 08:25:10	738	138.60	XLON	00366076837TRLO1
16 December 2025 08:25:10	1,474	138.20	XLON	00366076838TRLO1
16 December 2025 08:38:44	719	138.00	XLON	00366085025TRLO1
16 December 2025 08:38:44	720	138.00	XLON	00366085026TRLO1
16 December 2025 08:38:44	720	138.00	XLON	00366085027TRLO1
16 December 2025 08:40:07	1,241	138.00	XLON	00366086076TRLO1
16 December 2025 08:43:07	627	138.00	XLON	00366086077TRLO1

2025 08:40:07	367	138.00		
16 December 2025 08:50:00	621	138.40	XLON	00366091842TRLO1
16 December 2025 08:50:00	1,732	138.40	XLON	00366091843TRLO1
16 December 2025 08:50:00	899	138.40	XLON	00366091844TRLO1
16 December 2025 08:50:00	2,408	138.40	XLON	00366091845TRLO1
16 December 2025 08:50:00	2,171	138.20	XLON	00366091846TRLO1
16 December 2025 08:52:40	2,136	138.00	XLON	00366093449TRLO1
16 December 2025 08:53:41	2,231	138.00	XLON	00366093951TRLO1
16 December 2025 08:56:07	1,380	138.00	XLON	00366095237TRLO1
16 December 2025 09:06:41	1,484	137.80	XLON	00366101159TRLO1
16 December 2025 09:17:50	254	137.80	XLON	00366107627TRLO1
16 December 2025 09:23:00	1,717	138.20	XLON	00366111131TRLO1
16 December 2025 09:23:00	754	138.20	XLON	00366111132TRLO1
16 December 2025 09:23:00	101	138.20	XLON	00366111133TRLO1
16 December 2025 09:25:59	323	138.20	XLON	00366113429TRLO1
16 December 2025 09:25:59	417	138.20	XLON	00366113430TRLO1
16 December 2025 09:26:01	1,480	138.00	XLON	00366113521TRLO1
16 December 2025 09:32:09	1,512	137.80	XLON	00366117572TRLO1
16 December 2025 09:32:09	756	137.80	XLON	00366117573TRLO1
16 December 2025 09:37:58	62	137.80	XLON	00366121232TRLO1
16 December 2025 09:42:50	1,479	137.80	XLON	00366124015TRLO1
16 December 2025 09:56:15	1,006	138.00	XLON	00366132341TRLO1
16 December 2025 09:56:15	820	138.00	XLON	00366132342TRLO1
16 December 2025 09:56:15	1,571	138.00	XLON	00366132343TRLO1
16 December 2025 10:07:50	1,495	137.80	XLON	00366133716TRLO1
16 December 2025 10:19:43	2,069	138.00	XLON	00366134169TRLO1
16 December 2025 10:24:08	1,731	138.20	XLON	00366134378TRLO1
16 December 2025 10:24:08	610	138.20	XLON	00366134379TRLO1
16 December 2025 10:24:08	880	138.20	XLON	00366134380TRLO1
16 December 2025 10:24:08	918	138.20	XLON	00366134381TRLO1
16 December 2025 10:24:08	700	138.20	XLON	00366134382TRLO1
16 December 2025 10:24:08	244	138.20	XLON	00366134383TRLO1
16 December 2025 10:59:51	2,070	138.20	XLON	00366135876TRLO1
16 December 2025 11:00:40	116	138.20	XLON	00366135906TRLO1

16 December 2025 11:00:40	1,140	138.20	XLON	00366135907TRLO1
16 December 2025 11:00:40	700	138.20	XLON	00366135908TRLO1
16 December 2025 11:01:12	500	138.20	XLON	00366135930TRLO1
16 December 2025 11:04:29	1,380	138.00	XLON	00366136038TRLO1
16 December 2025 11:04:29	690	138.00	XLON	00366136039TRLO1
16 December 2025 11:10:29	422	137.80	XLON	00366136368TRLO1
16 December 2025 11:17:04	414	137.80	XLON	00366136637TRLO1
16 December 2025 11:22:30	62	137.80	XLON	00366136786TRLO1
16 December 2025 11:23:19	409	137.80	XLON	00366136819TRLO1
16 December 2025 11:24:03	1	137.80	XLON	00366136842TRLO1
16 December 2025 11:29:34	415	137.80	XLON	00366137075TRLO1
16 December 2025 11:33:09	62	137.80	XLON	00366137261TRLO1
16 December 2025 11:35:24	405	137.80	XLON	00366137301TRLO1
16 December 2025 11:39:47	1,731	138.20	XLON	00366137396TRLO1
16 December 2025 11:39:47	890	138.20	XLON	00366137397TRLO1
16 December 2025 11:39:47	419	138.20	XLON	00366137398TRLO1
16 December 2025 11:39:47	1,244	138.20	XLON	00366137399TRLO1
16 December 2025 11:39:47	62	138.20	XLON	00366137400TRLO1
16 December 2025 11:39:47	1,564	138.20	XLON	00366137401TRLO1
16 December 2025 11:39:47	3,486	138.40	XLON	00366137402TRLO1
16 December 2025 12:07:51	136	138.40	XLON	00366138062TRLO1
16 December 2025 12:07:51	1,361	138.40	XLON	00366138063TRLO1
16 December 2025 12:07:51	2,256	138.40	XLON	00366138064TRLO1
16 December 2025 12:07:51	796	138.40	XLON	00366138065TRLO1
16 December 2025 12:07:51	4,213	138.40	XLON	00366138066TRLO1
16 December 2025 12:07:51	66	138.40	XLON	00366138067TRLO1
16 December 2025 12:07:51	200	138.40	XLON	00366138068TRLO1
16 December 2025 12:07:51	1,147	138.40	XLON	00366138069TRLO1
16 December 2025 12:07:51	1,126	138.40	XLON	00366138070TRLO1
16 December 2025 12:08:01	1,929	138.40	XLON	00366138076TRLO1
16 December 2025 12:08:22	1,480	138.40	XLON	00366138083TRLO1
16 December 2025 12:08:22	1,480	138.40	XLON	00366138084TRLO1
16 December 2025 12:08:22	1,368	138.40	XLON	00366138085TRLO1
16 December 2025 12:08:22	764	138.40	XLON	00366138090TRLO1

2025 12:08:32	104	138.40		
16 December 2025 12:08:41	560	138.40	XLON	00366138092TRLO1
16 December 2025 12:08:41	154	138.40	XLON	00366138093TRLO1
16 December 2025 12:08:50	730	138.40	XLON	00366138098TRLO1
16 December 2025 12:11:28	705	138.40	XLON	00366138118TRLO1
16 December 2025 12:14:13	703	138.40	XLON	00366138179TRLO1
16 December 2025 12:14:36	94	138.20	XLON	00366138189TRLO1
16 December 2025 12:14:36	54	138.20	XLON	00366138190TRLO1
16 December 2025 12:24:24	1	138.20	XLON	00366138464TRLO1
16 December 2025 12:27:59	888	138.40	XLON	00366138720TRLO1
16 December 2025 12:27:59	888	138.40	XLON	00366138721TRLO1
16 December 2025 12:27:59	888	138.40	XLON	00366138722TRLO1
16 December 2025 12:27:59	888	138.40	XLON	00366138723TRLO1
16 December 2025 12:28:03	786	138.40	XLON	00366138727TRLO1
16 December 2025 12:28:09	780	138.40	XLON	00366138740TRLO1
16 December 2025 12:28:14	698	138.40	XLON	00366138747TRLO1
16 December 2025 12:28:14	10	138.40	XLON	00366138748TRLO1
16 December 2025 12:28:19	705	138.40	XLON	00366138751TRLO1
16 December 2025 12:28:24	704	138.40	XLON	00366138757TRLO1
16 December 2025 12:28:30	104	138.40	XLON	00366138758TRLO1
16 December 2025 12:28:30	739	138.40	XLON	00366138759TRLO1
16 December 2025 12:28:36	315	138.40	XLON	00366138762TRLO1
16 December 2025 12:28:36	522	138.40	XLON	00366138763TRLO1
16 December 2025 12:28:42	832	138.40	XLON	00366138766TRLO1
16 December 2025 12:28:48	830	138.40	XLON	00366138769TRLO1
16 December 2025 12:28:54	827	138.40	XLON	00366138771TRLO1
16 December 2025 12:29:00	194	138.40	XLON	00366138773TRLO1
16 December 2025 12:29:00	628	138.40	XLON	00366138774TRLO1
16 December 2025 12:29:12	712	138.40	XLON	00366138776TRLO1
16 December 2025 12:29:36	728	138.40	XLON	00366138799TRLO1
16 December 2025 12:30:10	765	138.40	XLON	00366138822TRLO1
16 December 2025 12:30:21	725	138.40	XLON	00366138827TRLO1
16 December 2025 12:30:21	40	138.40	XLON	00366138828TRLO1
16 December 2025 12:30:30	780	138.40	XLON	00366138831TRLO1

16 December 2025 12:30:39	709	138.40	XLON	00366138836TRLO1
16 December 2025 12:30:48	209	138.40	XLON	00366138841TRLO1
16 December 2025 12:30:48	505	138.40	XLON	00366138842TRLO1
16 December 2025 12:30:58	549	138.40	XLON	00366138844TRLO1
16 December 2025 12:30:58	177	138.40	XLON	00366138845TRLO1
16 December 2025 12:31:10	914	138.40	XLON	00366138848TRLO1
16 December 2025 12:32:15	705	138.40	XLON	00366138866TRLO1
16 December 2025 12:33:09	681	138.20	XLON	00366138898TRLO1
16 December 2025 12:33:10	1,426	138.20	XLON	00366138899TRLO1
16 December 2025 12:33:10	681	138.20	XLON	00366138900TRLO1
16 December 2025 12:34:11	1,245	138.00	XLON	00366138918TRLO1
16 December 2025 12:34:11	825	138.00	XLON	00366138919TRLO1
16 December 2025 12:34:11	690	138.00	XLON	00366138920TRLO1
16 December 2025 12:37:04	2,262	138.20	XLON	00366138985TRLO1
16 December 2025 12:47:10	454	138.40	XLON	00366139221TRLO1
16 December 2025 12:47:10	300	138.40	XLON	00366139222TRLO1
16 December 2025 12:50:03	756	138.40	XLON	00366139270TRLO1
16 December 2025 12:52:47	756	138.40	XLON	00366139318TRLO1
16 December 2025 12:55:19	444	138.40	XLON	00366139367TRLO1
16 December 2025 12:55:19	311	138.40	XLON	00366139368TRLO1
16 December 2025 12:57:40	754	138.40	XLON	00366139461TRLO1
16 December 2025 12:59:09	1,507	138.00	XLON	00366139512TRLO1
16 December 2025 12:59:09	1	138.00	XLON	00366139513TRLO1
16 December 2025 12:59:09	754	138.00	XLON	00366139514TRLO1
16 December 2025 12:59:09	753	138.00	XLON	00366139515TRLO1
16 December 2025 12:59:09	754	138.00	XLON	00366139516TRLO1
16 December 2025 12:59:09	754	138.00	XLON	00366139517TRLO1
16 December 2025 12:59:09	754	138.00	XLON	00366139518TRLO1
16 December 2025 12:59:09	754	138.00	XLON	00366139519TRLO1
16 December 2025 12:59:09	753	138.00	XLON	00366139520TRLO1
16 December 2025 13:23:55	707	138.20	XLON	00366140424TRLO1
16 December 2025 13:23:55	2,034	138.20	XLON	00366140425TRLO1
16 December 2025 13:23:55	163	138.20	XLON	00366140426TRLO1
16 December 2025 13:32:24	727	137.80	XLON	00366140664TRLO1

16 December 2025 13:32:24	5,093	137.80	XLON	00366140665TRLO1
16 December 2025 13:38:43	1,818	138.00	XLON	00366140902TRLO1
16 December 2025 13:46:32	135	138.00	XLON	00366141079TRLO1
16 December 2025 13:46:32	1,196	138.00	XLON	00366141080TRLO1
16 December 2025 13:49:11	10	137.80	XLON	00366141134TRLO1
16 December 2025 13:49:11	1,409	137.80	XLON	00366141135TRLO1
16 December 2025 13:49:11	710	137.80	XLON	00366141136TRLO1
16 December 2025 13:49:11	709	137.80	XLON	00366141137TRLO1
16 December 2025 14:04:05	308	137.80	XLON	00366141608TRLO1
16 December 2025 14:04:05	2,438	137.80	XLON	00366141609TRLO1
16 December 2025 14:04:15	471	137.80	XLON	00366141618TRLO1
16 December 2025 14:04:56	94	137.80	XLON	00366141644TRLO1
16 December 2025 14:04:56	1,196	137.80	XLON	00366141645TRLO1
16 December 2025 14:05:11	374	137.80	XLON	00366141656TRLO1
16 December 2025 14:06:53	777	137.80	XLON	00366141699TRLO1
16 December 2025 14:08:30	2,334	137.60	XLON	00366141733TRLO1
16 December 2025 14:10:45	1,334	137.80	XLON	00366141793TRLO1
16 December 2025 14:11:35	126	137.60	XLON	00366141812TRLO1
16 December 2025 14:14:39	275	137.80	XLON	00366141967TRLO1
16 December 2025 14:16:32	1,534	137.80	XLON	00366142046TRLO1
16 December 2025 14:16:32	81	137.80	XLON	00366142047TRLO1
16 December 2025 14:18:29	1,781	137.80	XLON	00366142104TRLO1
16 December 2025 14:18:29	1,732	137.80	XLON	00366142105TRLO1
16 December 2025 14:19:10	756	137.80	XLON	00366142125TRLO1
16 December 2025 14:19:56	221	137.60	XLON	00366142150TRLO1
16 December 2025 14:19:56	333	137.60	XLON	00366142151TRLO1
16 December 2025 14:24:20	972	137.60	XLON	00366142262TRLO1
16 December 2025 14:24:20	706	137.60	XLON	00366142263TRLO1
16 December 2025 14:31:17	47	137.60	XLON	00366142604TRLO1
16 December 2025 14:31:40	507	137.60	XLON	00366142641TRLO1
16 December 2025 14:31:40	1,678	137.60	XLON	00366142642TRLO1
16 December 2025 14:31:40	77	137.60	XLON	00366142643TRLO1
16 December 2025 14:35:12	4,189	138.00	XLON	00366142819TRLO1
16 December 2025 14:35:12				

16 December 2025 14:41:06	1,762	138.00	XLON	00366143089TRLO1
16 December 2025 14:41:06	2,702	138.00	XLON	00366143090TRLO1
16 December 2025 14:47:25	1,648	138.00	XLON	00366143402TRLO1
16 December 2025 14:47:25	3,432	138.00	XLON	00366143403TRLO1
16 December 2025 14:50:24	193	138.40	XLON	00366143562TRLO1
16 December 2025 14:50:24	3,384	138.40	XLON	00366143563TRLO1
16 December 2025 14:50:24	770	138.40	XLON	00366143564TRLO1
16 December 2025 14:50:24	2,268	138.40	XLON	00366143565TRLO1
16 December 2025 14:50:24	155	138.40	XLON	00366143566TRLO1
16 December 2025 14:50:24	2,321	138.40	XLON	00366143567TRLO1
16 December 2025 14:50:24	1,004	138.40	XLON	00366143568TRLO1
16 December 2025 14:50:24	1,004	138.40	XLON	00366143569TRLO1
16 December 2025 14:50:24	804	138.40	XLON	00366143570TRLO1
16 December 2025 14:50:34	200	138.40	XLON	00366143597TRLO1
16 December 2025 14:50:37	799	138.40	XLON	00366143598TRLO1
16 December 2025 14:50:47	255	138.40	XLON	00366143609TRLO1
16 December 2025 14:50:47	541	138.40	XLON	00366143610TRLO1
16 December 2025 14:50:48	5,033	138.20	XLON	00366143611TRLO1
16 December 2025 14:56:47	5,619	138.20	XLON	00366144056TRLO1
16 December 2025 14:59:52	4,233	138.00	XLON	00366144232TRLO1
16 December 2025 15:02:40	227	138.00	XLON	00366144499TRLO1
16 December 2025 15:03:53	797	138.00	XLON	00366144560TRLO1
16 December 2025 15:03:53	3,650	138.00	XLON	00366144561TRLO1
16 December 2025 15:13:59	374	137.80	XLON	00366145194TRLO1
16 December 2025 15:14:31	3,263	137.80	XLON	00366145218TRLO1
16 December 2025 15:14:31	728	137.80	XLON	00366145219TRLO1
16 December 2025 15:14:31	241	137.80	XLON	00366145220TRLO1
16 December 2025 15:15:01	486	137.80	XLON	00366145258TRLO1
16 December 2025 15:15:01	727	137.80	XLON	00366145259TRLO1
16 December 2025 15:15:01	147	137.80	XLON	00366145260TRLO1
16 December 2025 15:15:06	581	137.80	XLON	00366145265TRLO1
16 December 2025 15:15:06	1,053	137.80	XLON	00366145266TRLO1
16 December 2025 15:16:31	401	137.80	XLON	00366145388TRLO1
16 December 2025 15:16:31	595	137.80	XLON	00366145389TRLO1

16 December 2025 15:16:31	1,102	137.80	XLON	00366145390TRLO1
16 December 2025 15:16:31	633	137.80	XLON	00366145391TRLO1
16 December 2025 15:16:31	727	137.80	XLON	00366145392TRLO1
16 December 2025 15:16:31	727	137.80	XLON	00366145393TRLO1
16 December 2025 15:16:31	728	137.80	XLON	00366145394TRLO1
16 December 2025 15:16:31	179	137.80	XLON	00366145395TRLO1
16 December 2025 15:26:50	401	137.60	XLON	00366145832TRLO1
16 December 2025 15:26:50	2,165	137.60	XLON	00366145833TRLO1
16 December 2025 15:26:50	206	137.60	XLON	00366145834TRLO1
16 December 2025 15:36:31	550	137.60	XLON	00366146331TRLO1
16 December 2025 15:36:31	138	137.60	XLON	00366146332TRLO1
16 December 2025 15:39:14	134	137.80	XLON	00366146468TRLO1
16 December 2025 15:39:14	135	137.80	XLON	00366146469TRLO1
16 December 2025 15:39:14	2,081	137.80	XLON	00366146470TRLO1
16 December 2025 15:39:26	177	137.60	XLON	00366146475TRLO1
16 December 2025 15:39:26	728	137.60	XLON	00366146476TRLO1
16 December 2025 15:39:26	590	137.60	XLON	00366146477TRLO1
16 December 2025 15:39:26	727	137.60	XLON	00366146478TRLO1
16 December 2025 15:41:31	688	137.60	XLON	00366146534TRLO1
16 December 2025 15:44:50	39	137.60	XLON	00366146699TRLO1
16 December 2025 15:44:50	728	137.60	XLON	00366146700TRLO1
16 December 2025 15:44:50	727	137.60	XLON	00366146701TRLO1
16 December 2025 15:44:50	727	137.60	XLON	00366146702TRLO1
16 December 2025 15:44:50	688	137.60	XLON	00366146703TRLO1
16 December 2025 15:46:28	40	137.60	XLON	00366146803TRLO1
16 December 2025 15:46:28	106	137.60	XLON	00366146804TRLO1
16 December 2025 15:46:31	574	137.60	XLON	00366146809TRLO1
16 December 2025 15:46:31	48	137.60	XLON	00366146810TRLO1
16 December 2025 15:46:31	174	137.60	XLON	00366146811TRLO1
16 December 2025 15:47:12	432	137.60	XLON	00366146841TRLO1
16 December 2025 15:49:08	200	137.80	XLON	00366146917TRLO1
16 December 2025 15:49:21	185	137.80	XLON	00366146925TRLO1
16 December 2025 15:49:21	1,634	137.80	XLON	00366146926TRLO1
16 December			XLON	00366146927TRLO1

15 December 2025 15:49:21	583	137.80	XLON	00366146927TRLO1
16 December 2025 15:49:21	700	137.80	XLON	00366146928TRLO1
16 December 2025 15:50:51	19	137.80	XLON	00366146988TRLO1
16 December 2025 15:50:51	2,543	137.80	XLON	00366146989TRLO1
16 December 2025 15:50:51	1,207	137.80	XLON	00366146990TRLO1
16 December 2025 15:51:17	148	137.80	XLON	00366147004TRLO1
16 December 2025 15:52:43	121	137.60	XLON	00366147175TRLO1
16 December 2025 15:52:43	688	137.60	XLON	00366147176TRLO1
16 December 2025 15:54:08	311	137.60	XLON	00366147265TRLO1
16 December 2025 15:58:06	123	137.60	XLON	00366147429TRLO1
16 December 2025 15:58:43	1,093	137.80	XLON	00366147457TRLO1
16 December 2025 16:09:02	301	137.60	XLON	00366147937TRLO1
16 December 2025 16:09:02	675	137.60	XLON	00366147938TRLO1
16 December 2025 16:09:13	845	137.60	XLON	00366147940TRLO1
16 December 2025 16:10:28	126	137.60	XLON	00366148037TRLO1
16 December 2025 16:10:32	429	137.60	XLON	00366148042TRLO1
16 December 2025 16:10:32	464	137.60	XLON	00366148043TRLO1
16 December 2025 16:10:32	710	137.60	XLON	00366148044TRLO1
16 December 2025 16:10:32	710	137.60	XLON	00366148045TRLO1
16 December 2025 16:10:32	710	137.60	XLON	00366148046TRLO1
16 December 2025 16:10:34	489	137.60	XLON	00366148048TRLO1
16 December 2025 16:11:04	54	137.60	XLON	00366148082TRLO1
16 December 2025 16:11:38	433	137.60	XLON	00366148131TRLO1
16 December 2025 16:11:38	845	137.60	XLON	00366148132TRLO1
16 December 2025 16:11:38	2,594	137.60	XLON	00366148133TRLO1
16 December 2025 16:11:38	555	137.60	XLON	00366148134TRLO1
16 December 2025 16:11:38	543	137.60	XLON	00366148135TRLO1
16 December 2025 16:12:43	1,588	137.60	XLON	00366148185TRLO1

For further information:

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