



Legal Entity Identifier (LEI) No. 2138008M6MH9OZ6U2T68

COMPASS GROUP PLC

ANNUAL REPORT 2025 AND NOTICE OF THE 2026 ANNUAL GENERAL MEETING

Compass Group PLC (the Company) released its full-year results announcement for the year ended 30 September 2025 (Annual Results Announcement) on 25 November 2025. Further to the Annual Results Announcement, the Company confirms that the Annual Report 2025, Notice of the 2026 Annual General Meeting (the Notice) and Form of Proxy have today been published.

The Annual General Meeting of the Company will be held at 10.30am on Thursday, 5 February 2026 in the Elizabeth Room, 6 Alie Street, London E1 8QT.

In compliance with rule 6.3.5(3) of the Disclosure Guidance and Transparency Rules the following documents can be downloaded from the Company's website at www.compass-group.com

- Annual Report and Accounts for the year ended 30 September 2025
- Notice of Annual General Meeting to be held on 5 February 2026
- Form of Proxy

In accordance with the Listing Rules, copies of the above documents have been submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

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