

John Wood Group PLC (the "Company") Sale of Ordinary shares

The Company has been notified that the below-named person discharging managerial responsibilities ("PDMR") of the Company sold 10,000 Ordinary Shares of 4 2/7p each in the Company.

| | | | | | | | | | | | |
|----------|---|---|--|----------|-----------|---------|---------------|--|--|--|--|
| 1 | | Details of the person discharging managerial responsibilities / person closely associated | | | | | | | | | |
| a) | Name | BIRGITTE BRINCH MADSEN | | | | | | | | | |
| 2 | | Reason for the notification | | | | | | | | | |
| a) | Position/status | NON-EXECUTIVE DIRECTOR | | | | | | | | | |
| b) | Initial notification/Amendment | INITIAL NOTIFICATION | | | | | | | | | |
| 3 | | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | | |
| a) | Name | JOHN WOOD GROUP PLC | | | | | | | | | |
| b) | LEI | 549300PLY6I10B6S323 | | | | | | | | | |
| 4 | | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | | |
| a) | Description of the financial instrument, type of instrument | ORDINARY SHARES OF 4 2/7 PENCE EACH | | | | | | | | | |
| | Identification code | GB00B5N0P849 | | | | | | | | | |
| b) | Nature of the transaction | SALE OF 10,000 ORDINARY SHARES IN THE COMPANY | | | | | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0.2402</td><td>10,000 shares</td></tr><tr><td></td><td></td></tr><tr><td></td><td></td></tr></table> | | Price(s) | Volume(s) | £0.2402 | 10,000 shares | | | | |
| Price(s) | Volume(s) | | | | | | | | | | |
| £0.2402 | 10,000 shares | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| d) | Aggregated information | | | | | | | | | | |
| | Aggregated volume: | | | | | | | | | | |
| | Aggregated price: | NOT APPLICABLE | | | | | | | | | |
| | Aggregated total: | | | | | | | | | | |
| e) | Date of the transaction | 2025-12-17 | | | | | | | | | |
| f) | Place of the transaction | LONDON STOCK EXCHANGE | | | | | | | | | |

For further information, please contact:

John Wood Group PLC www.woodplc.com

John Habgood, Group General Counsel and Company Secretary +44 (0)7779 974 169

17 December 2025