

17 December 2025

**ITM Power plc**  
**PDMR Dealings - Buy as You Earn Scheme**

ITM Power announces purchases by and awards of shares to the Executive Directors (Persons Discharging Management Responsibilities or "PDMRs") under the Company's Buy as You Earn ("BAYE") Share Incentive Plan. Under the BAYE, employees can buy up to £150 of ordinary shares per month and ITM Power matches the purchase on a one-for-one basis. The purchases and awards for PDMRs for December 2025 are as follows:

Name of PDMR	Number of Partnership Shares Purchased	Number of Matching Shares Awarded	Total
Simon Bourne	233	233	466
Dennis Schulz	233	233	466

**Enquiries:**

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Huan Quayle (Company Secretary)  
Justin Scarborough (Investor Relations)

1.	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Simon Bourne	
2.	Reason for the notification		
a)	Position/status	Chief Technology Officer	
b)	Initial notification /Amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ITM Power plc	
b)	LEI	21380042MB2JKZ6RRP12	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each ISIN: 21380042MB2JKZ6RRP12	
b)	Nature of the transaction	Automatic monthly purchase under the ITM Power Share Incentive Plan and matching award on a 1:1 ratio	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£0.64456	466
d)	Aggregated information - Aggregated volume - Price	466 £0.64456 per share	
e)	Date of the transaction	2025-12-16	
f)	Place of the transaction	London Stock Exchange - AIM	

1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Dennis Schulz
2.	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	ITM Power plc
b)	LEI	21380042MB2JKZ6RRP12
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each

	Identification code	ISIN: GB00B0130H42	
b)	Nature of the transaction	Automatic monthly purchase under the ITM Power Share Incentive Plan and matching award on a 1:1 ratio	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		<b>£0.64456</b>	466
d)	Aggregated information - Aggregated volume - Price	466 <b>£0.64456</b> per share	
e)	Date of the transaction	2025-12-16	
f)	Place of the transaction	London Stock Exchange - AIM	

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