

**FORM 8.3  
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY  
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR  
MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	16 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:		4 2/7 p ordinary			
		Interests		Short Positions	
		Number	(%)	Number	(%)
(1)	Relevant securities owned and/or controlled:	7,404,212	1.07%	19,292,039	2.79%
(2)	Cash-settled derivatives:	19,252,788	2.78%	7,322,493	1.06%
(3)	Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:		26,657,000	3.85%	26,614,532	3.85%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	302,692	0.2412 GBP
4 2/7 p ordinary	Purchase	180,327	0.2430 GBP
4 2/7 p ordinary	Purchase	117,100	0.2420 GBP
4 2/7 p ordinary	Purchase	104,534	0.2386 GBP
4 2/7 p ordinary	Purchase	82,017	0.2380 GBP
4 2/7 p ordinary	Purchase	75,000	0.2398 GBP
4 2/7 p ordinary	Purchase	66,364	0.2393 GBP
4 2/7 p ordinary	Purchase	37,031	0.2390 GBP

4 2/7 p ordinary	Purchase	26,847	0.2409 GBP
4 2/7 p ordinary	Purchase	19,600	0.2391 GBP
4 2/7 p ordinary	Purchase	17,867	0.2394 GBP
4 2/7 p ordinary	Purchase	5,717	0.2364 GBP
4 2/7 p ordinary	Purchase	5,697	0.2400 GBP
4 2/7 p ordinary	Purchase	4,074	0.2370 GBP
4 2/7 p ordinary	Sale	344,161	0.2392 GBP
4 2/7 p ordinary	Sale	197,988	0.2422 GBP
4 2/7 p ordinary	Sale	141,833	0.2389 GBP
4 2/7 p ordinary	Sale	89,159	0.2395 GBP
4 2/7 p ordinary	Sale	74,693	0.2414 GBP
4 2/7 p ordinary	Sale	72,522	0.2411 GBP
4 2/7 p ordinary	Sale	58,715	0.2390 GBP
4 2/7 p ordinary	Sale	56,698	0.2386 GBP
4 2/7 p ordinary	Sale	25,517	0.2420 GBP
4 2/7 p ordinary	Sale	11,321	0.2419 GBP
4 2/7 p ordinary	Sale	5,717	0.2364 GBP
4 2/7 p ordinary	Sale	3,914	0.2370 GBP
4 2/7 p ordinary	Sale	3,248	0.2383 GBP
4 2/7 p ordinary	Sale	2,742	0.2379 GBP
4 2/7 p ordinary	Sale	1,374	0.2398 GBP
4 2/7 p ordinary	Sale	311	0.2380 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	3,914	0.2369 GBP
4 2/7 p ordinary	SWAP	Increasing Long	2,742	0.2379 GBP
4 2/7 p ordinary	SWAP	Increasing Long	3,248	0.2383 GBP
4 2/7 p ordinary	SWAP	Increasing Long	56,665	0.2389 GBP
4 2/7 p ordinary	SWAP	Increasing Long	58,715	0.2390 GBP
4 2/7 p ordinary	SWAP	Increasing Long	22,242	0.2393 GBP
4 2/7 p ordinary	SWAP	Increasing Long	11,321	0.2419 GBP
4 2/7 p ordinary	SWAP	Increasing Long	26,382	0.2420 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	44,517	0.2380 GBP
4 2/7 p ordinary	CFD	Increasing Long	56,698	0.2386 GBP
4 2/7 p ordinary	CFD	Increasing Long	73,010	0.2389 GBP
4 2/7 p ordinary	CFD	Increasing Long	89,159	0.2395 GBP
4 2/7 p ordinary	CFD	Increasing Long	19,120	0.2398 GBP
4 2/7 p ordinary	CFD	Increasing Long	158,321	0.2419 GBP
4 2/7 p ordinary	CFD	Decreasing Long	102,084	0.2385 GBP
4 2/7 p ordinary	CFD	Decreasing Long	2,450	0.2386 GBP
4 2/7 p ordinary	CFD	Decreasing Long	26,847	0.2409 GBP
4 2/7 p ordinary	CFD	Decreasing Long	158,321	0.2419 GBP
4 2/7 p ordinary	CFD	Decreasing Long	457	0.2420 GBP
4 2/7 p ordinary	CFD	Decreasing Long	180,327	0.2430 GBP

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:  (i) the voting rights of any relevant securities under any option; or  (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	17 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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