RNS Number: 9828L Barclays PLC 17 December 2025

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")
KEY INFORMATION

1.	KET IN ONWATION			
(a)	Full name of discloser:	Barclays PLC.		
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):			
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	SPIRE HEALTHCARE GROUP PLC		
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of			
(e)	offeror/offeree: Date position held/dealing undertaken:	16 Dec 2025		
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO		

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:		1p ordinary			
	•	Intere	sts	Short F	Positions
		Number	(%)	Number	(%)
(1)	Relevant securities owned				
	and/or controlled:	1,003,123	0.25%	4,065,762	1.01%
(2)	Cash-settled derivatives:				
		3,613,243	0.90%	409,963	0.10%
(3)	Stock-settled derivatives (including options)				
	and agreements to purchase/sell:	0	0.00%	0	0.00%
	TOTAL:	4,616,366	1.15%	4,475,725	1.11%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to	
which subscription right exists	
Details, including nature of the rights	
concerned and relevant percentages:	
3.	DEALINGS (IF ANY) BY THE PERSON

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	64,599	1.6560 GBP
1p ordinary	Purchase	33,987	1.6580 GBP
1p ordinary	Purchase	27,581	1.6561 GBP
1p ordinary	Purchase	27,347	1.6599 GBP
1p ordinary	Purchase	19,520	1.6665 GBP
1p ordinary	Purchase	6,689	1.6658 GBP
1p ordinary	Purchase	6,272	1.6608 GBP
1p ordinary	Purchase	5,393	1.6593 GBP

Purchase	5 298	1.6660 GBP
	1 742	1.6640 GBP
	1 586	1.6540 GBP
	1 383	1.6520 GBP
	1 102	1.6620 GBP
		1.6720 GBP
		1.6600 GBP
		1.6680 GBP
	334	1.6780 GBP
		1.6596 GBP
		1.6760 GBP
		1.6740 GBP
		1.6700 GBP
		1.6584 GBP
		1.6559 GBP
		1.6639 GBP
		1.6570 GBP
		1.6560 GBP
		1.6647 GBP
	2,307	1.6559 GBP
	1,848	1.6640 GBP
	1,765	1.6691 GBP
	1,383	1.6520 GBP
	1,192	1.6620 GBP
Sale	1,037	1.6720 GBP
Sale	967	1.6600 GBP
Sale	794	1.6580 GBP
Sale	781	1.6540 GBP
Sale	697	1.6680 GBP
Sale	531	1.6616 GBP
Sale	334	1.6780 GBP
Sale	319	1.6660 GBP
Sale	265	1.6760 GBP
Sale	225	1.6666 GBP
Sale	212	1.6740 GBP
Sale	144	1.6700 GBP
	Sale Sale Sale Sale Sale Sale Sale Sale	Purchase 1,742 Purchase 1,586 Purchase 1,383 Purchase 1,192 Purchase 967 Purchase 967 Purchase 697 Purchase 334 Purchase 327 Purchase 265 Purchase 212 Purchase 127 Purchase 127 Purchase 31 Sale 33,989 Sale 18,314 Sale 18,314 Sale 15,788 Sale 1,848 Sale 1,765 Sale 1,383 Sale 1,192 Sale 1,037 Sale 794 Sale 531 Sale 334 Sale 334 Sale 334 Sale 334 Sale 334 Sale 334 Sale

(b) Cash-settled derivative transactions

Class of Product		Nature of dealing	Number of	Price per
relevant	description		reference	unit
security			securities	
1p ordinary	SWAP	Increasing Long	8,608	1.6602 GBP
1p ordinary	SWAP	Increasing Long	3,668	1.6558 GBP
1p ordinary	SWAP	Increasing Long	2,501	1.6559 GBP
1p ordinary	SWAP	Increasing Long	6,561	1.6560 GBP
1p ordinary	SWAP	Increasing Long	1,607	1.6569 GBP
1p ordinary	SWAP	Increasing Long	32,169	1.6570 GBP
1p ordinary	SWAP	Increasing Long	2,014	1.6609 GBP
1p ordinary	SWAP	Increasing Long	4,188	1.6626 GBP
1p ordinary	SWAP	Increasing Long	3,548	1.6648 GBP
1p ordinary	SWAP	Increasing Long	10,226	1.6654 GBP
1p ordinary	SWAP	Increasing Long	225	1.6666 GBP
1p ordinary	SWAP	Increasing Long	1,765	1.6691 GBP
1p ordinary	SWAP	Increasing Long	19	1.6940 GBP
1p ordinary	SWAP	Decreasing Long	79,353	1.6560 GBP
1p ordinary	SWAP	Decreasing Long	304	1.6575 GBP
1p ordinary	SWAP	Decreasing Long	3,644	1.6576 GBP
1p ordinary	SWAP	Decreasing Long	3,648	1.6579 GBP
1p ordinary	SWAP	Decreasing Long	327	1.6596 GBP
1p ordinary	SWAP	Decreasing Long	6,272	1.6608 GBP
1p ordinary	SWAP	Decreasing Long	2,065	1.6624 GBP
1p ordinary	SWAP	Decreasing Long	904	1.6633 GBP
1p ordinary	SWAP	Decreasing Long	6,561	1.6634

	i	i	1	GBP
1p ordinary	SWAP	Decreasing Long	204	1.6640 GBP
1p ordinary	SWAP	Decreasing Long	429	1.6655 GBP
1p ordinary	SWAP	Decreasing Long	717	1.6656 GBP
1p ordinary	SWAP	Decreasing Long	6,689	1.6658 GBP
1p ordinary	SWAP	Decreasing Long	4,979	1.6660 GBP
1p ordinary	CFD	Decreasing Long	13,357	1.6601 GBP

Stock-settled derivative transactions (including options) (c)

(i) Writing, selling, purchasing or varying

Class of	Product description	Writing, purchasing,	Number of	Exercise price	Type	Expiry date	Option money
relevant		selling,	securities	per unit			paid/
security		varying etc	to which				received
			option				per unit
			relates				

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

OTHER INFORMATION

Indemnity and other dealings arrangements (a)

Details of any indemnity or option arrangement, or any agreement or understanding,

formal or informal, relating to relevant securities which may be an inducement

to deal

4.

or refrain from dealing entered into by the exempt principal trader making the disclosure and any party

to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal,

the person making the disclosure and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights of future acquisition or disposal of any relevant securities to which

any derivative is referenced:

NONE

Attachments (c)

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	17 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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