

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	16 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,254,677	0.72%	3,881,959	1.23%
(2) Cash-settled derivatives:	3,509,891	1.11%	769,775	0.24%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,764,568	1.83%	4,651,734	1.48%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	45,859	1.3919 GBP
1p ordinary	Purchase	36,140	1.3900 GBP
1p ordinary	Purchase	30,783	1.3901 GBP
1p ordinary	Purchase	21,738	1.3927 GBP
1p ordinary	Purchase	18,040	1.3896 GBP
1p ordinary	Purchase	12,671	1.3899 GBP
1p ordinary	Purchase	6,472	1.3912 GBP
1p ordinary	Purchase	4,993	1.3898 GBP

1p ordinary	Purchase	3,686	1.3947 GBP
1p ordinary	Purchase	3,618	1.3894 GBP
1p ordinary	Purchase	2,536	1.3853 GBP
1p ordinary	Purchase	2,496	1.3819 GBP
1p ordinary	Purchase	2,214	1.3880 GBP
1p ordinary	Purchase	2,130	1.3980 GBP
1p ordinary	Purchase	2,105	1.3940 GBP
1p ordinary	Purchase	1,891	1.3875 GBP
1p ordinary	Purchase	1,556	1.3959 GBP
1p ordinary	Purchase	1,512	1.3910 GBP
1p ordinary	Purchase	1,318	1.3960 GBP
1p ordinary	Purchase	879	1.3970 GBP
1p ordinary	Purchase	869	1.3820 GBP
1p ordinary	Purchase	848	1.3860 GBP
1p ordinary	Purchase	472	1.3840 GBP
1p ordinary	Purchase	427	1.4000 GBP
1p ordinary	Purchase	223	1.3920 GBP
1p ordinary	Purchase	221	1.3888 GBP
1p ordinary	Purchase	134	1.3839 GBP
1p ordinary	Purchase	108	1.4020 GBP
1p ordinary	Purchase	42	1.4040 GBP
1p ordinary	Purchase	8	1.3800 GBP
1p ordinary	Sale	48,649	1.3897 GBP
1p ordinary	Sale	40,446	1.3900 GBP
1p ordinary	Sale	17,479	1.3898 GBP
1p ordinary	Sale	12,306	1.3893 GBP
1p ordinary	Sale	8,274	1.3933 GBP
1p ordinary	Sale	3,784	1.3910 GBP
1p ordinary	Sale	3,610	1.3864 GBP
1p ordinary	Sale	3,388	1.3986 GBP
1p ordinary	Sale	2,600	1.3871 GBP
1p ordinary	Sale	1,850	1.3866 GBP
1p ordinary	Sale	1,722	1.3820 GBP
1p ordinary	Sale	1,382	1.3946 GBP
1p ordinary	Sale	1,192	1.3810 GBP
1p ordinary	Sale	875	1.3880 GBP
1p ordinary	Sale	848	1.3860 GBP
1p ordinary	Sale	708	1.3883 GBP
1p ordinary	Sale	565	1.3940 GBP
1p ordinary	Sale	548	1.3960 GBP
1p ordinary	Sale	531	1.3905 GBP
1p ordinary	Sale	472	1.3840 GBP
1p ordinary	Sale	427	1.4000 GBP
1p ordinary	Sale	254	1.3980 GBP
1p ordinary	Sale	223	1.3920 GBP
1p ordinary	Sale	108	1.4020 GBP
1p ordinary	Sale	42	1.4040 GBP
1p ordinary	Sale	8	1.3800 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	2,310	1.3840 GBP
1p ordinary	SWAP	Increasing Long	12,306	1.3893 GBP
1p ordinary	SWAP	Increasing Long	17,479	1.3898 GBP
1p ordinary	SWAP	Increasing Long	12,823	1.3900 GBP
1p ordinary	SWAP	Increasing Long	19,490	1.3901 GBP
1p ordinary	SWAP	Increasing Long	1,811	1.3910 GBP
1p ordinary	SWAP	Increasing Long	612	1.3919 GBP
1p ordinary	SWAP	Increasing Long	648	1.3924 GBP
1p ordinary	SWAP	Decreasing Long	2,496	1.3820 GBP
1p ordinary	SWAP	Decreasing Long	2,801	1.3853 GBP
1p ordinary	SWAP	Decreasing Long	1,391	1.3860 GBP
1p ordinary	SWAP	Decreasing Long	4,125	1.3863 GBP
1p ordinary	SWAP	Decreasing Long	7,870	1.3892 GBP
1p ordinary	SWAP	Decreasing Long	4,253	1.3895 GBP
1p ordinary	SWAP	Decreasing Long	33,418	1.3900 GBP
1p ordinary	SWAP	Decreasing Long	9,469	1.3913 GBP

				GBP
1p ordinary	SWAP	Decreasing Long	29,887	1.3916 GBP
1p ordinary	SWAP	Decreasing Long	21,738	1.3927 GBP
1p ordinary	SWAP	Decreasing Long	3,686	1.3946 GBP
1p ordinary	SWAP	Decreasing Long	8,102	1.3955 GBP
1p ordinary	CFD	Increasing Long	205	1.3899 GBP
1p ordinary	CFD	Decreasing Long	693	1.3901 GBP
1p ordinary	CFD	Decreasing Long	41,813	1.3904 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	17 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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