

17-Dec-2025 / 14:32 GMT/BST

**Fuller, Smith & Turner P.L.C. ("the Company")**

**Grant of SAYE Options & PDMR Transaction**

This notification is made in accordance with the Market Abuse Regulation.

The Company announces that the following individuals, who are persons discharging managerial responsibility ("PDMR"), have been granted Options over "A" Ordinary Shares of 40p each ("A" Share(s)) under the Fuller, Smith & Turner P.L.C. Savings Related Share Option Scheme 2025 ("SAYE Scheme"), which is made available to all employees of the Company.

PDMR	Role	'A' Shares under Option	Savings contract period
Dawn Browne	People & Talent Director	1,423	3 years
Simon Emeny	Executive Chairman	5,994	5 years
Peter Turner	Property Director	5,994	5 years

The Options were granted on 16 December 2025 at an Option Price of 513 pence per 'A' Share, representing a 20% discount to the "A" Share price calculated using the 5 day average middle market quotation of an "A" Share preceding the invitation date. The Options will be exercisable during the six month period from 1 February 2029 (in respect of the three-year savings contract) or 1 February 2031 (in respect of the five-year savings contract), in accordance with the terms of the SAYE Scheme.

Enquiries:  
Rachel Spencer  
Company Secretary  
020 8996 2073

17 December 2025

**Fuller, Smith & Turner P.L.C.**

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Dawn Browne	
2.	Reason for the notification		
a)	Position/status	People & Talent Director	
b)	Initial notification/Amendment	Initial Notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Fuller, Smith & Turner P.L.C.	
b)	LEI	213800C7ACOFMRCQQW76	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	A' Ordinary Shares of 40p each	
	Identification code	GB00B1YPC344	
b)	Nature of the transaction	Award made under the Fuller, Smith & Turner P.L.C. Savings Related Share Option Scheme 2025. 3-year savings plan.	
c)	Price(s) and volume(s)	Price: 513p	Volume: 1,423
d)	Aggregated information		
	Aggregated volume	As above	
	Price	As above	
e)	Date of the transaction	16 December 2025	
f)	Place of the transaction	Outside a trading venue	

1.	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Simon Emery
2.	<b>Reason for the notification</b>	
a)	Position/status	Executive Chairman
b)	Initial notification/Amendment	Initial Notification
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Fuller, Smith & Turner P.L.C.
b)	LEI	213800C7ACOFMRCQQW76
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	'A' Ordinary Shares of 40p each
	Identification code	GB00B1YPC344
b)	Nature of the transaction	Award made under the Fuller, Smith & Turner P.L.C. Savings Related Share Option Scheme 2025. 5-year savings plan.
c)	Price(s) and volume(s)	Price: 513p      Volume: 5,994
d)	Aggregated information	
	Aggregated volume	As above
	Price	As above
e)	Date of the transaction	16 December 2025
f)	Place of the transaction	Outside a trading venue

1.	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Peter Turner
2.	<b>Reason for the notification</b>	
a)	Position/status	Property Director
b)	Initial notification/Amendment	Initial Notification
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Fuller, Smith & Turner P.L.C.
b)	LEI	213800C7ACOFMRCQQW76
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and where transactions have been conducted</b>	

a)	Description of the financial instrument, type of instrument  Identification code	'A' Ordinary Shares of 40p each  GB00B1YPC344
b)	Nature of the transaction	Award made under the Fuller, Smith & Turner P.L.C. Savings Related Share Option Scheme 2025.  5-year savings plan.
c)	Price(s) and volume(s)	Price: 513p Volume: 5,994
d)	Aggregated information	
	Aggregated volume	As above
	Price	As above
e)	Date of the transaction	16 December 2025
f)	Place of the transaction	Outside a trading venue

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