

Anglo American plc ("the Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA
 Registered number: 3564138 (incorporated in England and Wales)
 LEI: 549300S9XF92D1X8ME43

Notification of transactions by Directors and PDMRs

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved all-employee share plan under which employees can buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / PCA							
a)	Name	Duncan Wanblad						
2.	Reason for the notification							
a)	Position / status	Chief Executive Officer (Director/PDMR)						
b)	Initial notification / amendment	Initial notification						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
4.	Details of the transaction(s)							
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each						
	Identification Code	GB00BTK05J60						
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan						
c)	Currency	GBP - British Pound						
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 28.42</td> <td>5 (Partnership Shares)</td> </tr> <tr> <td>GBP 28.42</td> <td>5 (Matching Shares)</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 28.42	5 (Partnership Shares)	GBP 28.42	5 (Matching Shares)
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GBP 28.42	5 (Matching Shares)							
e)	Aggregated information							
	Aggregated volume	10						
	Price	GBP 28.42						
f)	Date of the transaction	2025-12-15						
g)	Place of the transaction	London Stock Exchange - XLON						

1.	Details of PDMR / PCA	
a)	Name	John Heasley
2.	Reason for the notification	
a)	Position / status	Chief Financial Officer (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform,	

	auctioneer or auction monitor							
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
4.	Details of the transaction(s)							
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	Aggregated volume	10						
	Price	GBP 28.42						
f)	Date of the transaction	2025-12-15						
g)	Place of the transaction	London Stock Exchange - XLON						

1.	Details of PDMR / PCA							
a)	Name	Alison Atkinson						
2.	Reason for the notification							
a)	Position / status	Chief Projects & Development Officer (PDMR)						
b)	Initial notification / amendment	Initial notification						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
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	Aggregated volume	10						
	Price	GBP 28.42						
f)	Date of the transaction	2025-12-15						
g)	Place of the transaction	London Stock Exchange - XLON						

1.	Details of PDMR / PCA	
a)	Name	Monique Carter

2.	Reason for the notification							
a)	Position / status	Chief People & Organisation Officer (PDMR)						
b)	Initial notification / amendment	Initial notification						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
4.	Details of the transaction(s)							
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each						
	Identification Code	GB00BTK05J60						
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan						
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	Aggregated volume	10						
	Price	GBP 28.42						
f)	Date of the transaction	2025-12-15						
g)	Place of the transaction	London Stock Exchange - XLON						

1.	Details of PDMR / PCA							
a)	Name	Al Cook						
2.	Reason for the notification							
a)	Position / status	CEO, De Beers (PDMR)						
b)	Initial notification / amendment	Initial notification						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Full name of the entity	Anglo American plc						
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f)	Date of the transaction	2025-12-15						

g)	Place of the transaction	London Stock Exchange - XLON
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1.	Details of PDMR / PCA							
a)	Name	Tom McCulley						
2.	Reason for the notification							
a)	Position / status	Chief Technical Officer (PDMR)						
b)	Initial notification / amendment	Initial notification						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
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	Price	GBP 28.42						
f)	Date of the transaction	2025-12-15						
g)	Place of the transaction	London Stock Exchange - XLON						

1.	Details of PDMR / PCA							
a)	Name	Helena Nonka						
2.	Reason for the notification							
a)	Position / status	Chief Strategy & Sustainability Officer (PDMR)						
b)	Initial notification / amendment	Initial notification						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Full name of the entity	Anglo American plc						
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e)	Aggregated information	
	Aggregated volume	10
	Price	GBP 28.42
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g)	Place of the transaction	London Stock Exchange - XLON

1.	Details of PDMR / PCA							
a)	Name	Richard Price						
2.	Reason for the notification							
a)	Position / status	Chief Legal & Corporate Affairs Officer (PDMR)						
b)	Initial notification / amendment	Initial notification						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
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1.	Details of PDMR / PCA							
a)	Name	Matt Walker						
2.	Reason for the notification							
a)	Position / status	CEO, Marketing (PDMR)						
b)	Initial notification / amendment	Initial notification						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
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Clare Davage
VP, Deputy Company Secretary
Anglo American plc
17 December 2025

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