

18 December 2025
MITIE GROUP PLC
LEI number: 213800MTCLTKEHWZMJ03

Mitie Group plc - Transaction in Own Shares

Mitie Group plc ("Mitie" or the "Group") today announces that it purchased the following number of its Ordinary Shares of 2.5p each on Exchange (as defined in the Rules of the London Stock Exchange) from Peel Hunt LLP pursuant to its Share Buyback Programme, details of which were announced on 14 October 2025.

Date of purchase:	17 December 2025
Number of Ordinary 2.5p Shares purchased:	400,000
Highest price paid per share (GBp):	168.66
Lowest price paid per share (GBp):	167.40
Volume weighted average price paid per share (GBp):	168.28
Broker	Peel Hunt

Mitie intends to cancel the purchased shares.

Following settlement and cancellation of the above purchase of ordinary shares of 2.5 pence each, Mitie will have 1,323,261,593 ordinary shares of 2.5 pence each in issue (excluding 6,992,901 ordinary shares of 2.5 pence each held in treasury). This figure represents the total number of voting rights in Mitie.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt LLP as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 9.6.6.

For further information

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Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (Gbp)	Venue	Time of transaction	Trade ID
150,000	168.66	XLON	11:38:06	00186367638TRLOO
128,000	168.54	XLON	12:04:20	00186369301TRLOO
41,000	167.40	XLON	14:23:48	00186376714TRLOO
81,000	167.60	XLON	16:36:51	00186396687TRLOO

About Mitie: The Future of High Performing Places

Founded in 1987, Mitie employs 84,000 colleagues and is the leading technology-led Facilities Management, Transformation and Compliance company in the UK. We are a trusted partner to over 3,000 large customers across the public and private sectors, working with them to transform their built estates, and the lived experience for their colleagues and customers, as well as providing data-driven insights to inform better decision-making.

In each of our core services of engineering (hard services) and security and hygiene (soft services) we hold market leadership positions. We also deliver transformational projects in the areas of power and grid connections, building fit outs & modernisation, decarbonisation, fire safety & security and telecoms

infrastructure, alongside compliance capabilities in fire safety & security and environmental services. Our sector expertise includes central government, critical national infrastructure, defence, financial services, healthcare & life sciences, local government & education, retail & logistics, manufacturing & media and transport & aviation.

We hold industry-leading ESG credentials, including a place on the CDP Climate change A List, and we have received multiple awards including Best Low Carbon Solution and Net Zero Carbon Strategy of the year. We have validated science-based targets that support our ambitions to reach Net Zero. We have been recognised as a UK Top Employer for the seventh consecutive year and Most Admired Company in the Support Services sector. We are also ranked 16th in the Top 100 Apprenticeship employers and ninth in the Inclusive Top 50 UK Employers list. Find out more at www.mitie.com

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