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18 December 2025

(Hong Kong Stock Code: 5)

HSBC HOLDINGS PLC

CHANGE IN JOINT COMPANY SECRETARY

HSBC Holdings plc ('HSBC' or the 'Company') today confirms that Aileen Taylor and Hannah Ashdown will both step down as joint company secretary with effect from the end of 31 December 2025. Aileen Taylor will continue to hold her role as Group Chief People and Governance Officer.

As confirmed in the Company's announcement on 8 October 2025, Angela McEntee has been appointed as Group Company Secretary with effect from 1 January 2026.

For and on behalf of
HSBC Holdings plc

Aileen Taylor
Company Secretary

The Board of Directors of HSBC Holdings plc as at the date of this announcement comprises:

Brendan Robert Nelson*, Georges Bahjat Elhedery, Geraldine Joyce Buckingham†, Rachel Duan†, Dame Carolyn Julie Fairbairn†, James Anthony Forese†, Ann Frances Godbehere†, Steven Craig Guggenheimer†, Manveen (Pam) Kaur, Dr José Antonio Meade Kuribreña†, Kalpana Jaisingh Morparia†, Eileen K Murray† and Swee Lian Teo†.

* Independent non-executive Chair

† Independent non-executive Director

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