

**FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	17 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,217,421	0.70%	3,907,317	1.24%
(2) Cash-settled derivatives:	3,493,517	1.11%	767,522	0.24%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	5,710,938	1.81%	4,674,839	1.48%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	52,613	1.4138 GBP
1p ordinary	Purchase	45,138	1.4160 GBP
1p ordinary	Purchase	27,122	1.4108 GBP
1p ordinary	Purchase	20,156	1.3978 GBP
1p ordinary	Purchase	20,000	1.3916 GBP
1p ordinary	Purchase	7,345	1.3988 GBP
1p ordinary	Purchase	4,722	1.4043 GBP
1p ordinary	Purchase	4,599	1.3980 GBP

1p ordinary	Purchase	4,444	1.3970 GBP
1p ordinary	Purchase	3,220	1.3991 GBP
1p ordinary	Purchase	2,548	1.3982 GBP
1p ordinary	Purchase	2,319	1.3985 GBP
1p ordinary	Purchase	2,215	1.3971 GBP
1p ordinary	Purchase	1,985	1.4011 GBP
1p ordinary	Purchase	1,943	1.3959 GBP
1p ordinary	Purchase	1,937	1.3989 GBP
1p ordinary	Purchase	1,664	1.3977 GBP
1p ordinary	Purchase	1,382	1.4100 GBP
1p ordinary	Purchase	1,180	1.3960 GBP
1p ordinary	Purchase	951	1.4158 GBP
1p ordinary	Purchase	907	1.4060 GBP
1p ordinary	Purchase	498	1.4159 GBP
1p ordinary	Purchase	66	1.4140 GBP
1p ordinary	Purchase	56	1.4020 GBP
1p ordinary	Purchase	43	1.3900 GBP
1p ordinary	Purchase	43	1.4000 GBP
1p ordinary	Purchase	36	1.4200 GBP
1p ordinary	Purchase	31	1.3940 GBP
1p ordinary	Purchase	12	1.4120 GBP
1p ordinary	Sale	130,313	1.4160 GBP
1p ordinary	Sale	62,969	1.4087 GBP
1p ordinary	Sale	27,051	1.4158 GBP
1p ordinary	Sale	25,774	1.4106 GBP
1p ordinary	Sale	15,156	1.4132 GBP
1p ordinary	Sale	3,111	1.3969 GBP
1p ordinary	Sale	2,357	1.4056 GBP
1p ordinary	Sale	1,425	1.3982 GBP
1p ordinary	Sale	1,222	1.3987 GBP
1p ordinary	Sale	953	1.4180 GBP
1p ordinary	Sale	568	1.3909 GBP
1p ordinary	Sale	155	1.3980 GBP
1p ordinary	Sale	140	1.4200 GBP
1p ordinary	Sale	137	1.3970 GBP
1p ordinary	Sale	133	1.4100 GBP
1p ordinary	Sale	74	1.3960 GBP
1p ordinary	Sale	66	1.4140 GBP
1p ordinary	Sale	56	1.4020 GBP
1p ordinary	Sale	43	1.4000 GBP
1p ordinary	Sale	43	1.3900 GBP
1p ordinary	Sale	31	1.3940 GBP
1p ordinary	Sale	12	1.4120 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	300	1.3899 GBP
1p ordinary	SWAP	Increasing Long	268	1.3919 GBP
1p ordinary	SWAP	Increasing Long	341	1.3992 GBP
1p ordinary	SWAP	Increasing Long	138	1.4002 GBP
1p ordinary	SWAP	Increasing Long	9,027	1.4061 GBP
1p ordinary	SWAP	Increasing Long	287	1.4064 GBP
1p ordinary	SWAP	Increasing Long	22,567	1.4076 GBP
1p ordinary	SWAP	Increasing Long	11,551	1.4119 GBP
1p ordinary	SWAP	Increasing Long	8,635	1.4160 GBP
1p ordinary	SWAP	Decreasing Long	11,957	1.3955 GBP
1p ordinary	SWAP	Decreasing Long	1,700	1.3981 GBP
1p ordinary	SWAP	Decreasing Long	2,548	1.3982 GBP
1p ordinary	SWAP	Decreasing Long	1,125	1.3986 GBP
1p ordinary	SWAP	Decreasing Long	7,345	1.3988 GBP
1p ordinary	SWAP	Decreasing Long	2,918	1.3997 GBP
1p ordinary	SWAP	Decreasing Long	5,281	1.4018 GBP
1p ordinary	SWAP	Decreasing Long	295	1.4021 GBP
1p ordinary	SWAP	Decreasing Long	1,249	1.4100 GBP

1p ordinary	SWAP	Decreasing Long	100	1.4160 GBP
1p ordinary	CFD	Increasing Long	346	1.4031 GBP
1p ordinary	CFD	Decreasing Long	33,063	1.4088 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	18 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

information, please contact ms@seg.com or visit www.ms.com.

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