RNS Number: 1191M Tate & Lyle PLC 18 December 2025

## Tate & Lyle PLC

## Notification of transactions by Persons Discharging Managerial Responsibilities

Tate & Lyle PLC (the 'Company') has been informed that on 17 December 2025 the following transaction occurred by a Person Discharging Managerial Responsibilities ('PDMR') in respect of their sale of American Depositary Receipts ('ADRs'), where each ADR represents an interest in four (4) ordinary shares of 29 1/6 pence each in the capital of the Company ('Shares').

PDMR		Number of ADR's sold	Price per ADR
Glenn (PDMR))	Fish	5,000	US 20.11

The sale has been undertaken for year-end portfolio rebalancing and tax alignment purposes, and following the sale Mr Fish holds 49.8 ADRs. He intends to repurchase ADRs early in 2026.

The notification below, which has been made in accordance with the requirements of the Market Abuse Regulation, provide further detail.

Matthew Joy Company Secretary 18 December 2025

## Notification and public disclosure of transaction by person discharging managerial responsibilities

	Details of PDMR / person closely associated with them ("PCA")				
a)	Name	Glenn Fish (PDMR)			
2.	Reason for the notification				
a)	Position / status	Non-executive Director			
b)	Initial notification / amendment	Initial notification			
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Tate & Lyle PLC			
b)	LEI	2138008K14474WPKZ244			
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument	American Depositary Receipts ('ADRs') each of which represents four (4) Ordinary shares of 29 1/6 pence each in the capital of Tate & Lyle PLC			
	Identification code				
		US8765706077			
b)	Nature of the transaction	Sale of ADR's			
c)	Price(s) and volume(s)	Price per ADR	Volume(s)		
	widifie(s)	US 20.11	5,000		
d)	Aggregated				

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	- Aggregated volume - Price	5,000 ADRs 100,550
e)	Date of the transaction	17 December 2025
f)	Place of the transaction	OTCQX exchange OTCQX

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