18 December 2025

Coca-Cola HBC AG (the "Company")

Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

The Company has been notified that the following PDMRs acquired ordinary shares of CHF 6.70 each ("Shares") in the Company on 17 December 2025 through their participation in the Company's Employee Share Purchase Plan ("ESPP"). The Company has been also contributing to the ESPP according to the rules 17 December 2025 are also set out below.

PDMR	Number of Shares acquired by the PDMRs under the ESPP	Number of Shares acquired by the Company on behalf of the PDMRs under the ESPP	Share price
Zoran Bogdanovic	143.276	53.972	£37.73366
Jan Gustavsson	74.251	31.226	£37.73366
Minas Agelidis	25.825	25.096	£37.73366
Marcel Martin	28.032	27.213	£37.73366
Ebru Ozgen	43.458	25.495	£37.73366
Panagiota Kalogeraki	107.394	40.107	£37.73366
Vitaliy Novikov	122.321	23.778	£37.73366
Mourad Ajarti	90.980	26.191	£37.73366
Barbara Toenz	22.107	21.486	£37.73366
Anastasios Stamoulis	29.192	23.205	£37.73366
Spyros Mello	36.845	21.200	£37.73366
Ivo Bjelis	49.882	22.929	£37.73366
Frank O'Donnell	23.076	22.643	£37.73366
Vladimir Kosijer	22.770	22.346	£37.73366

The Notification of Dealing Forms for each PDMR and for the Company's contributions can be found below.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name Zoran Bogdanovic		
2	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification /Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	COCA-COLA HBC AG	
b)	LEI	549300EFP3TNG7JGVE49	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH	
	Identification code	CH0198251305	
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN	

c)	Price(s) and volume(s)	Price(s)	Volume(s)	
5)	Price(s) and widthe(s)	£37.73366	143.276	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	143.276	£5,406.33
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): sec (ii) each type of transaction; (iii) have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO 6.70 EACH	C AG ORDINARY S	SHARES OF CHF
	Identification code	CH0198251305		
b)	Nature of the transaction	PURCHASE SHA	TCHING CONTRIBI IRES ON BEHALF MPANY'S EMPLOY N	OF PDMR
۵۱	Drice(e) and relume(e)	Price(s)	Volume(s)	
c)	Price(s) and volume(s)	£37.73366	53.972	
	Aggregated information		•	•
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	53.972	£2,036.56
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Jan Gustavsson		
2	Reason for the notification	•		
a)	Position/status	General Counsel	and Company Secr	etary
b)	Initial notification /Amendment	INITIAL NOTIFICA	TION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBO	CAG	
b)	LEI	549300EFP3TNG	7JGVE49	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	6.70 EACH	C AG ORDINARY S	SHARES OF CHF
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
٥/	Drice(s) and relumes(s)	Price(s)	Volume(s)	
c)	Price(s) and volume(s)	£37.73366	74.251	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	74.251	£2,801.76
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): set (ii) each type of transaction; (iii have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	C AG ORDINARY S	SHARES OF CHF
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
	Price(s) and volume(s)	Price(s) £37.73366	Volume(s) 31.226	
c)			01.220	1
c)	Aggregated information	201110000	•	
c) d)	Aggregated information - Aggregated volume	Price	Volume	Total

L			~··········· ~········ ~··············
	e)	Date of the transaction	2025-12-17
	f)	Place of the transaction	XLON

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Minas Agelidis	Minas Agelidis		
2	Reason for the notification				
a)	Position/status	Regional Director			
b)	Initial notification /Amendment	INITIAL NOTIFICA	TION		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market p	llowance market participant, auction platform,		
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4	Details of the transaction(s): se (ii) each type of transaction; (iii have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	C AG ORDINARY S	SHARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
, £37.73306 25.825					
d)	Aggregated information - Aggregated volume	Price	Volume	Total	
u)	- PRICE	£37.73366	25.825	£974.47	
e)	Date of the transaction	2025-12-17	20.020	2014.41	
f)	Place of the transaction	XLON			
5	Details of the transaction(s): se (ii) each type of transaction; (iii have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO 6.70 EACH	C AG ORDINARY S	HARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
		PURCHASE PLA	IN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
c)	. ,				
,	Aggregated information	Price(s)	Volume(s) 25.096	Total	
c)	. ,	Price(s) £37.73366	Volume(s)	Total £946.96	
,	Aggregated information - Aggregated volume	Price(s) £37.73366 Price	Volume(s) 25.096 Volume	Total £946.96	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name Marcel Martin		
2	Reason for the notification		
a)	Position/status	Chief Corporate Affairs & Sustainability Officer	
b)	Initial notification / Amendment INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	COCA-COLA HBC AG	
b)	LEI	549300EFP3TNG7JGVE49	
4		ction to be repeated for (i) each type of instrument; i) each date; and (iv) each place where transactions	

	Description of the financial		C AG ORDINARY S	SHARES OF CHE
a)	instrument, type of instrument	6.70 EACH	S AO OI DINAITI C	TAILS OF SHI
,	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
٥)	Drigo(a) and salumo(a)	Price(s)	Volume(s)	
c)	Price(s) and volume(s)	£37.73366	28.032	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	28.032	£1,057.75
e)	Date of the transaction	2025-12-17		
		XLON		
f) 5	Place of the transaction Details of the transaction(s): se (ii) each type of transaction: (iii)	ction to be repeated		
5	Details of the transaction(s): se (ii) each type of transaction; (ii have been conducted Description of the financial	ction to be repeated i) each date; and (iv		ere transactions
,	Details of the transaction(s): se (ii) each type of transaction; (ii have been conducted	ction to be repeated i) each date; and (iv	/) each place whe	ere transactions
5	Details of the transaction(s): se (ii) each type of transaction; (ii have been conducted Description of the financial instrument, type of instrument	ction to be repeated i) each date; and (iv COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA' PURCHASE SHA	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY	CHARES OF CHE JIION TO OF PDMR
5 a) b)	Details of the transaction(s): se (ii) each type of transaction; (ii have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction	ction to be repeated i) each date; and (iv COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COMPURCHASE PLA	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY	CHARES OF CHE JIION TO OF PDMR
5 a)	Details of the transaction(s): se (ii) each type of transaction; (ii have been conducted Description of the financial instrument, type of instrument Identification code	ction to be repeated i) each date; and (iv COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COM	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY	CHARES OF CHE JIION TO OF PDMR
5 a) b)	Details of the transaction(s): se (ii) each type of transaction; (ii have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	ction to be repeated i) each date; and (iv COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA' PURCHASE SHA UNDER THE COMPURCHASE PLA Price(s)	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY N Volume(s)	CHARES OF CHE JIION TO OF PDMR
5 a) b)	Details of the transaction(s): se (ii) each type of transaction; (ii have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction	ction to be repeated i) each date; and (iv COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA' PURCHASE SHA UNDER THE COMPURCHASE PLA Price(s)	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY N Volume(s)	CHARES OF CHE JIION TO OF PDMR
5 a) b) c)	Details of the transaction(s): se (ii) each type of transaction; (ii have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information	ction to be repeater i) each date; and (iv COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA' PURCHASE SHA UNDER THE COM PURCHASE PLA Price(s) £37.73366	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY N Volume(s) 27.213	FIRE TRANSACTIONS SHARES OF CHF JTION TO OF PDMR FEE SHARE
5 a) b) c)	Details of the transaction(s): se (ii) each type of transaction; (ii have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume	ction to be repeater i) each date; and (iv COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA' PURCHASE SHA UNDER THE COM PURCHASE PLA Price(s) £37.73366	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY N Volume(s) 27.213	FIRE TOTAL TOTAL

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Ebru Ozgen			
2	Reason for the notification	1			
a)	Position/status	Chief People and	Culture Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICA	TION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4	Details of the transaction(s): sec (ii) each type of transaction; (iii have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HB0 6.70 EACH	C AG ORDINARY S	SHARES OF CHF	
,	Identification code	CH0198251305			
b)	Nature of the transaction		PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
-1	Dring (a) and all mass (a)	Price(s)	Volume(s)		
c)	Price(s) and volume(s)	£37.73366	43.458		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	43.458	£1,639.83	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): sec (ii) each type of transaction; (iii have been conducted				
a)	Description of the financial instrument, type of instrument	6.70 EACH	C AG ORDINARY S	SHARES OF CHF	
	Identification code	CH0198251305			
h)	Nature of the transaction		TCHING CONTRIBURES ON BEHALF		

5,	I VALUIC OF LITE LIGHT RECEIVED	UNDER THE COM PURCHASE PLA	MPANY'S EMPLOY N	EE SHARE
٥)	c) Price(s) and volume(s)	Price(s)	Volume(s)	
c)	Price(s) and with re(s)	£37.73366	25.495	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	25.495	£962.02
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Panagiota Kaloge	Panagiota Kalogeraki		
2	Reason for the notification				
a)	Position/status	Chief Operating C	Chief Operating Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICA	TION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			of instrument; ere transactions	
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO 6.70 EACH	C AG ORDINARY S	HARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
(J	()	£37.73366	107.394		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	107.394	£4,052.37	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): se	ction to be repeated			
	(ii) each type of transaction; (iii have been conducted	i) each date; and (iv	d for (i) each type /) each place whe	of instrument; ere transactions	
a)	have been conducted Description of the financial	COCA-COLA HBO	d for (i) each type v) each place whe	ere transactions	
a)	have been conducted Description of the financial instrument, type of instrument	COCA-COLA HB0	v) each place whe	ere transactions	
a) b)	have been conducted Description of the financial	COCA-COLA HBC 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY	CHARES OF CHE JIION TO OF PDMR	
	have been conducted Description of the financial instrument, type of instrument Identification code	COCA-COLA HB0 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COM PURCHASE PLA Price(s)	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY N Volume(s)	CHARES OF CHE JIION TO OF PDMR	
b)	have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	COCA-COLA HB0 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE CON PURCHASE PLA	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY	CHARES OF CHE JIION TO OF PDMR	
b)	have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information	COCA-COLA HB0 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COM PURCHASE PLA Price(s)	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY N Volume(s) 40.107	CHARES OF CHE JIION TO OF PDMR	
b)	have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COM PURCHASE PLA Price(s)	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY N Volume(s)	FIRE TOTAL TOTAL	
b)	have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume	COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COM PURCHASE PLA Price(s) £37.73366	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY N Volume(s) 40.107	FIRE TRANSACTIONS SHARES OF CHF JTION TO OF PDMR (EE SHARE	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name Vitaliy Novikov		
2	Reason for the notification		
a)	Position/status	Digital Commerce Business Development Director	
b)	Initial notification / Amendment INITIAL NOTIFICATION		
2	Details of the issuer, emission a	llowance market participant, auction platform,	

J	auctioneer or auction monitor					
a)	Name	COCA-COLA HBO	CAG			
b)	LEI	549300EFP3TNG	549300EFP3TNG7JGVE49			
4		s): section to be repeated for (i) each type of instrument; on; (iii) each date; and (iv) each place where transactions				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	UNDER THE COM	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
۵)	Drice(e) and valume(e)	Price(s)	Volume(s)			
c)	Price(s) and volume(s)	£37.73366	122.321			
	Aggregated information					
d)	- Aggregated volume	Price	Volume	Total		
1	- PRICE	£37.73366	122.321	£4,615.62		
e)	Date of the transaction	2025-12-17				
f)	Place of the transaction	XLON				
5	Details of the transaction(s): se (ii) each type of transaction; (iii have been conducted					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF				
,	Identification code	CH0198251305				
		COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PI AN				
b)	Nature of the transaction	PURCHASE SHA	RES ON BEHALF MPANY'S EMPLOY	OF PDMR		
,		PURCHASE SHA UNDER THE COM	RES ON BEHALF MPANY'S EMPLOY	OF PDMR		
b)	Nature of the transaction Price(s) and volume(s)	PURCHASE SHA UNDER THE CON PURCHASE PLA	RES ON BEHALF MPANY'S EMPLOY N	OF PDMR		
,		PURCHASE SHA UNDER THE COM PURCHASE PLA Price(s)	RES ON BEHALF MPANY'S EMPLOY N Volume(s)	OF PDMR		
,	Price(s) and volume(s)	PURCHASE SHA UNDER THE COM PURCHASE PLA Price(s)	RES ON BEHALF MPANY'S EMPLOY N Volume(s)	OF PDMR		
c)	Price(s) and volume(s) Aggregated information	PURCHASE SHA UNDER THE CON PURCHASE PLA Price(s) £37.73366	RES ON BEHALF MPANY'S EMPLOY N Volume(s) 23.778	OF PDMR 'EE SHARE		
c)	Price(s) and volume(s) Aggregated information - Aggregated volume	PURCHASE SHA UNDER THE COM PURCHASE PLA Price(s) £37.73366 Price	RES ON BEHALF MPANY'S EMPLOY N Volume(s) 23.778 Volume	OF PDMR 'EE SHARE Total		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Mourad Ajarti		
2	Reason for the notification			
a)	Position/status	Chief Digital & Te	chnology Officer	
b)	Initial notification /Amendment	INITIAL NOTIFICA	TION	
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market p	participant, auctio	n platform,
a)	Name	COCA-COLA HBO	CAG	
b)	LEI	549300EFP3TNG	7JGVE49	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction		BUTION TO PURCI MPANY'S EMPLOY N	
-\	Diag(a) and aluma(a)	Price(s)	Volume(s)	
c)	Price(s) and volume(s)	£37.73366	90.980	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	90.98	£3,433.01
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON	·	·
5	Details of the transaction(s): sec (ii) each type of transaction: (iii)			

	have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
Identification code CH0198251305				
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
C)		£37.73366	26.191	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	26.191	£988.28
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Barbara Toenz	Barbara Toenz		
2	Reason for the notification				
a)	Position/status	Chief Customer a	nd Commercial Offi	cer	
b)	Initial notification /Amendment	INITIAL NOTIFICA	NON		
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market p	participant, auctio	on platform,	
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4	Details of the transaction(s): sec (ii) each type of transaction; (iii have been conducted	ction to be repeate) each date; and (iv	d for (i) each type v) each place whe	of instrument; ere transactions	
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
٥)	()	£37.73366	22.107		
	Aggregated information			+	
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	22.107	£834.18	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): see (ii) each type of transaction; (iii have been conducted	ction to be repeated each date; and (iv	tion to be repeated for (i) each type of instrument; each date; and (iv) each place where transactions		
a)	Description of the financial instrument, type of instrument	COCA-COLA HB0 6.70 EACH	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305			
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
٧,	()	£37.73366	21.486		
	Aggregated information	<u> </u>	I v	I =	
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	21.486	£810.75	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			

1 -	associated				
a)	Name	Anastasios Stam	oulis		
2	Reason for the notification	u.			
a)	Position/status	Chief Financial Of	Chief Financial Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICA	TION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBO	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4	Details of the transaction(s): sec (ii) each type of transaction; (iii) have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			
	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
۵١	Price(s) and volume(s)	Price(s)	Volume(s)		
c)	Price(s) and volume(s)	£37.73366	29.192		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	29.192	£1,101.52	
e)	Date of the transaction	2025-12-17			
f)	Place of the transaction	XLON			
5	Details of the transaction(s): sec (ii) each type of transaction; (iii) have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO	CAG ORDINARY S	HARES OF CHF	
	Identification code	CH0198251305			
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s) £37,73366	Volume(s) 23,205		
	Aggregated information	£31.13300	23.203		
d)	- Aggregated volume	Price	Volume	Total	
u)	- Aggregated volume	£37.73366	23.205	£875.61	
e)	Date of the transaction	2025-12-17	25.205	2013.01	
-,					
f)	Place of the transaction	XLON			

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Spyros Mello	Spyros Mello		
2	Reason for the notification	•			
a)	Position/status	Strategy and Tran	sformation Director	=	
b)	Initial notification /Amendment	INITIAL NOTIFICA	TION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG	7JGVE49		
4	Details of the transaction(s): se (ii) each type of transaction; (iii have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HB0 6.70 EACH	C AG ORDINARY S	SHARES OF CHF	
-	Identification code	CH0198251305			
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s) £37.73366	Volume(s) 36.845		
	A save seted information		<u> </u>	I	

	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	36.845	£1,390.30
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5		ection to be repeated for (i) each type of instrument; iii) each date; and (iv) each place where transactions		
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		OF PDMR
\	Drice(s) and relumes(s)	Price(s)	Volume(s)	
c)	Price(s) and volume(s)	£37.73366	21.200	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	21.200	£799.95
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

1	Details of the person dischargi associated	ischarging managerial responsibilities / person closely				
a)	Name	lvo Bjelis				
2	Reason for the notification	· ·				
a)	Position/status	Chief Supply Chai	n Officer			
b)	Initial notification /Amendment	INITIAL NOTIFICA	TION			
3	Details of the issuer, emission auctioneer or auction monitor	allowance market p	lowance market participant, auction platform,			
a)	Name	COCA-COLA HBO	CAG			
b)	LEI	549300EFP3TNG	7JGVE49			
4	Details of the transaction(s): se (ii) each type of transaction; (iii have been conducted	ction to be repeated i) each date; and (iv	d for (i) each type v) each place whe	of instrument; ere transactions		
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH				
	Identification code	CH0198251305				
b)	Nature of the transaction	UNDER THE COM	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN			
c)	Price(s) and volume(s)	Price(s) £37.73366	Volume(s) 49.882			
	Aggregated information	231.13300	49.002			
d)	- Aggregated volume	Price	Volume	Total		
u,	- PRICE	£37.73366	49.882	£1,882.23		
e)	Date of the transaction	2025-12-17				
f)	Place of the transaction	XLON				
		tion to be repeated for (i) each type of instrument; each date; and (iv) each place where transactions				
5	Details of the transaction(s): se (ii) each type of transaction; (iii have been conducted	ction to be repeated i) each date; and (iv	d for (i) each type v) each place whe	of instrument; ere transactions		
5 a)	(ii) each type of transaction; (iii	i) each date; and (iv	d for (i) each type v) each place whe	ere transactions		
	(ii) each type of transaction; (iii have been conducted Description of the financial	COCA-COLA HBO	v) each place whe	ere transactions		
	(ii) each type of transaction; (iii have been conducted Description of the financial instrument, type of instrument	COCA-COLA HBC 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY	CHARES OF CHE JTION TO OF PDMR		
a)	(ii) each type of transaction; (iii have been conducted Description of the financial instrument, type of instrument Identification code	COCA-COLA HB0 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COM PURCHASE PLA Price(s)	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY N Volume(s)	CHARES OF CHE JTION TO OF PDMR		
a) b)	(ii) each type of transaction; (iii have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	COCA-COLA HB0 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COM PURCHASE PLA	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY	CHARES OF CHE JTION TO OF PDMR		
a) b)	(ii) each type of transaction; (iii have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information	COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COM PURCHASE PLA Price(s)	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY N Volume(s) 22.929	FIRE TRANSACTIONS SHARES OF CHF JTION TO OF PDMR TEE SHARE		
a) b)	(ii) each type of transaction; (iii have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume	COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COM PURCHASE PLA Price(s) £37.73366	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY N Volume(s) 22.929 Volume	FIRE TOTAL TOTAL		
a) b)	(ii) each type of transaction; (iii have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information	COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COM PURCHASE PLA Price(s)	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY N Volume(s) 22.929	FIRE TRANSACTIONS SHARES OF CHF JTION TO OF PDMR TEE SHARE		

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Frank O'Donnell			
2	Reason for the notification	•			
a)	Position/status	Regional Director			
b)	Initial notification /Amendment	INITIAL NOTIFICA	TION		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market p	participant, auctio	n platform,	
a)	Name	COCA-COLA HB	CAG		
b)	LEI	549300EFP3TNG	7JGVE49		
4	Details of the transaction(s): se (ii) each type of transaction; (iii have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HB0 6.70 EACH	C AG ORDINARY S	SHARES OF CHF	
<u> </u>	Identification code	CH0198251305			
b)	Nature of the transaction	UNDER THE COM	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
٥)	Price(s) and volume(s)	Price(s)	Volume(s)		
c)	()	£37.73366	23.076		
	Aggregated information				
d)	- Aggregated volume	Price	Volume	Total	
	- PRICE	£37.73366	23.076	£870.74	
		2025-12-17			
e)	Date of the transaction				
e) f)	Place of the transaction	XLON			
,		XLON ction to be repeate	d for (i) each type v) each place whe	of instrument; ere transactions	
f)	Place of the transaction Details of the transaction(s): se (ii) each type of transaction; (iii	XLON ction to be repeate i) each date; and (iv	d for (i) each type v) each place whe	ere transactions	
f) 5	Place of the transaction Details of the transaction(s): se (ii) each type of transaction; (iii have been conducted Description of the financial	XLON ction to be repeate i) each date; and (iv	v) each place whe	ere transactions	
f) 5	Place of the transaction Details of the transaction(s): se (ii) each type of transaction; (iii have been conducted Description of the financial instrument, type of instrument	XLON ction to be repeate i) each date; and (iv COCA-COLA HB0 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA	C AG ORDINARY S TCHING CONTRIBUTES ON BEHALF MPANY'S EMPLOY	SHARES OF CHF JTION TO OF PDMR	
f) 5 a)	Place of the transaction Details of the transaction(s): se (ii) each type of transaction; (iii have been conducted Description of the financial instrument, type of instrument Identification code	XLON ction to be repeate i) each date; and (iv COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COMPURCHASE PLA Price(s)	C AG ORDINARY S TCHING CONTRIBI RES ON BEHALF MPANY'S EMPLOY N Volume(s)	SHARES OF CHF JTION TO OF PDMR	
f) 5 a) b)	Place of the transaction Details of the transaction(s): se (ii) each type of transaction; (iii have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	XLON ction to be repeate i) each date; and (iv COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COMPURCHASE PLA	C AG ORDINARY S TCHING CONTRIBURES ON BEHALF MPANY'S EMPLOY	SHARES OF CHF JTION TO OF PDMR	
f) 5 a) b)	Place of the transaction Details of the transaction(s): se (ii) each type of transaction; (iii have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information	XLON ction to be repeate i) each date; and (iv COCA-COLA HB(6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COI PURCHASE PLA Price(s) £37.73366	TCHING CONTRIBI RES ON BEHALF MPANY'S EMPLOY N Volume(s) 22.643	FIRE TRANSACTIONS SHARES OF CHF JTION TO OF PDMR FEE SHARE	
f) 5 a) b)	Place of the transaction Details of the transaction(s): se (ii) each type of transaction; (iii have been conducted) Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume	XLON ction to be repeate i) each date; and (iv COCA-COLA HBG 6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COM PURCHASE PLA Price(s) £37.73366	C AG ORDINARY S TCHING CONTRIBI RES ON BEHALF MPANY'S EMPLOY N Volume(s) 22.643 Volume	FIRE TOTAL TOTAL TOTAL FIRE TOTAL TOTAL	
f) 5 a) b)	Place of the transaction Details of the transaction(s): se (ii) each type of transaction; (iii have been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information	XLON ction to be repeate i) each date; and (iv COCA-COLA HB(6.70 EACH CH0198251305 COMPANY'S MA PURCHASE SHA UNDER THE COI PURCHASE PLA Price(s) £37.73366	TCHING CONTRIBI RES ON BEHALF MPANY'S EMPLOY N Volume(s) 22.643	FIRE TRANSACTIONS SHARES OF CHF JTION TO OF PDMR FEE SHARE	

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Vladimir Kosijer			
2	Reason for the notification				
a)	Position/status	Regional Director			
b)	Initial notification /Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,			
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH			

	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
	. , , , ,	£37.73366	22.770	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	22.770	£859.20
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	(ii) each type of transaction; (iii have been conducted	ction to be repeated for (i) each type of instrument;) each date; and (iv) each place where transactions		
a)	Description of the financial instrument, type of instrument	6.70 EACH	C AG ORDINARY S	SHARES OF CHF
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
-\	Dring(a) and alternation	Price(s)	Volume(s)	
c)	Price(s) and volume(s)	£37.73366	22.346	
	Aggregated information			
d)	- Aggregated volume	Price	Volume	Total
′		£37.73366	22.346	
	- PRICE	231.13300	22.040	£843.20
e)	Date of the transaction	2025-12-17	22.040	£843.20

Regulation and EU Market Abuse Regulation.

For further information please contact:

Jan Gustavsson

General Counsel and Company Secretary +41 (0) 41 726 01 10

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