

18 December 2025

**Coca-Cola HBC AG (the "Company")**

**Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs")**

The Company has been notified that the following PDMRs acquired ordinary shares of CHF 6.70 each ("Shares") in the Company on 17 December 2025 through their participation in the Company's Employee Share Purchase Plan ("ESPP"). The Company has been also contributing to the ESPP according to the rules 17 December 2025 are also set out below.

PDMR	Number of Shares acquired by the PDMRs under the ESPP	Number of Shares acquired by the Company on behalf of the PDMRs under the ESPP	Share price
Zoran Bogdanovic	143.276	53.972	£37.73366
Jan Gustavsson	74.251	31.226	£37.73366
Minas Agelidis	25.825	25.096	£37.73366
Marcel Martin	28.032	27.213	£37.73366
Ebru Ozgen	43.458	25.495	£37.73366
Panagiota Kalogeraki	107.394	40.107	£37.73366
Vitaliy Novikov	122.321	23.778	£37.73366
Mourad Ajarti	90.980	26.191	£37.73366
Barbara Toenz	22.107	21.486	£37.73366
Anastasios Stamoulis	29.192	23.205	£37.73366
Spyros Mello	36.845	21.200	£37.73366
Ivo Bjelis	49.882	22.929	£37.73366
Frank O'Donnell	23.076	22.643	£37.73366
Vladimir Kosijer	22.770	22.346	£37.73366

The Notification of Dealing Forms for each PDMR and for the Company's contributions can be found below.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Zoran Bogdanovic
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	INITIAL NOTIFICATION
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH
	Identification code	CH0198251305
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN

c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	143.276	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	143.276	£5,406.33
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	53.972	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	53.972	£2,036.56
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Jan Gustavsson		
2	Reason for the notification			
a)	Position/status	General Counsel and Company Secretary		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	74.251	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	74.251	£2,801.76
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	31.226	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	31.226	£1,178.27

e)	Date of the transaction	2025-12-17
f)	Place of the transaction	XLON

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Minas Agelidis		
2	Reason for the notification			
a)	Position/status	Regional Director		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	25.825	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	25.825	£974.47
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	25.096	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	25.096	£946.96
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marcel Martin
2	Reason for the notification	
a)	Position/status	Chief Corporate Affairs & Sustainability Officer
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	28.032	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	28.032	£1,057.75
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	27.213	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	27.213	£1,026.85
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ebru Ozgen		
2	Reason for the notification			
a)	Position/status	Chief People and Culture Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	43.458	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	43.458	£1,639.83
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR		

c)	Nature of the transaction	UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	25.495	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	25.495	£962.02
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Panagiota Kalogeraki		
2	Reason for the notification			
a)	Position/status	Chief Operating Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	107.394	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	107.394	£4,052.37
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	40.107	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	40.107	£1,513.38
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Vitaliy Novikov
2	Reason for the notification	
a)	Position/status	Digital Commerce Business Development Director
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform,	

✓	auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	122.321	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	122.321	£4,615.62
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	23.778	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	23.778	£897.23
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Mourad Ajarti		
2	Reason for the notification			
a)	Position/status	Chief Digital & Technology Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	90.980	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	90.98	£3,433.01
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions			

	(ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH	
	Identification code	CH0198251305	
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£37.73366	26.191
d)	Aggregated information		
	- Aggregated volume	Price	Volume
	- PRICE	£37.73366	26.191
e)	Date of the transaction	2025-12-17	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Barbara Toenz		
2	Reason for the notification			
a)	Position/status	Chief Customer and Commercial Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	22.107	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	22.107	£834.18
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	21.486	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	21.486	£810.75
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

1	<b>Details of the person discharging managerial responsibilities / person closely</b>
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-	associated		
a)	Name	Anastasios Stamoulis	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification /Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	COCA-COLA HBC AG	
b)	LEI	549300EFP3TNG7JGVE49	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH	
	Identification code	CH0198251305	
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£37.73366	29.192
Aggregated information			
d)	- Aggregated volume	Price	Volume
	- PRICE	£37.73366	29.192
e)	Date of the transaction	2025-12-17	
f)	Place of the transaction	XLON	
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH	
	Identification code	CH0198251305	
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£37.73366	23.205
Aggregated information			
d)	- Aggregated volume	Price	Volume
	- PRICE	£37.73366	23.205
e)	Date of the transaction	2025-12-17	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Spyros Mello	
2	Reason for the notification		
a)	Position/status	Strategy and Transformation Director	
b)	Initial notification /Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	COCA-COLA HBC AG	
b)	LEI	549300EFP3TNG7JGVE49	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH	
	Identification code	CH0198251305	
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£37.73366	36.845



d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	36.845	£1,390.30
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	21.200	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	21.200	£799.95
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ivo Bjelis		
2	Reason for the notification			
a)	Position/status	Chief Supply Chain Officer		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	49.882	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	49.882	£1,882.23
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	22.929	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	22.929	£865.20
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Frank O'Donnell		
2	Reason for the notification			
a)	Position/status	Regional Director		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	COCA-COLA HBC AG		
b)	LEI	549300EFP3TNG7JGVE49		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	23.076	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	23.076	£870.74
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	22.643	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	22.643	£854.40
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Vladimir Kosijer
2	Reason for the notification	
a)	Position/status	Regional Director
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH

	Identification code	CH0198251305		
b)	Nature of the transaction	PDMR'S CONTRIBUTION TO PURCHASE SHARES UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	22.770	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	22.770	£859.20
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH		
	Identification code	CH0198251305		
b)	Nature of the transaction	COMPANY'S MATCHING CONTRIBUTION TO PURCHASE SHARES ON BEHALF OF PDMR UNDER THE COMPANY'S EMPLOYEE SHARE PURCHASE PLAN		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£37.73366	22.346	
d)	Aggregated information			
	- Aggregated volume	Price	Volume	Total
	- PRICE	£37.73366	22.346	£843.20
e)	Date of the transaction	2025-12-17		
f)	Place of the transaction	XLON		

Regulation and EU Market Abuse Regulation.

For further information please contact:

Jan Gustavsson

General Counsel and Company Secretary

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