

19th December 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	18 th December 2025
Number of ordinary shares purchased:	269,971
Lowest price per share (pence):	136.20
Highest price per share (pence):	138.20
Weighted average price per day (pence):	137.3871

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	137.3871	269,971	136.20	138.20

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
18 December 2025 08:04:11	162	137.20	XLON	00366390939TRLO1
18 December 2025 08:11:24	1,470	138.20	XLON	00366396181TRLO1
18 December 2025 08:19:59	1,386	138.00	XLON	00366404568TRLO1
18 December 2025 08:25:33	1,427	137.80	XLON	00366409478TRLO1
18 December 2025 08:31:20	727	137.80	XLON	00366413598TRLO1
18 December 2025 08:32:53	725	137.80	XLON	00366414571TRLO1
18 December 2025 08:36:25	1,441	137.80	XLON	00366416375TRLO1
18 December 2025 08:40:49	1,454	137.60	XLON	00366418763TRLO1
18 December 2025 08:44:45	715	137.40	XLON	00366421046TRLO1
18 December 2025 08:44:45	759	137.40	XLON	00366421047TRLO1
18 December 2025 08:46:02	1,482	137.40	XLON	00366421684TRLO1
18 December 2025 08:47:56	175	137.60	XLON	00366422789TRLO1
18 December 2025 08:47:56	575	137.60	XLON	00366422790TRLO1

2025 08:47:56	5/5	137.60		
18 December 2025 09:02:02	130	137.60	XLON	00366432468TRLO1
18 December 2025 09:16:14	1,621	137.80	XLON	00366443054TRLO1
18 December 2025 09:16:14	292	137.80	XLON	00366443055TRLO1
18 December 2025 09:16:14	364	137.80	XLON	00366443056TRLO1
18 December 2025 09:16:14	3,414	137.80	XLON	00366443057TRLO1
18 December 2025 09:16:14	1,280	137.80	XLON	00366443058TRLO1
18 December 2025 09:16:14	640	137.80	XLON	00366443059TRLO1
18 December 2025 09:16:14	647	137.80	XLON	00366443060TRLO1
18 December 2025 09:16:14	879	137.80	XLON	00366443061TRLO1
18 December 2025 09:16:14	33	137.80	XLON	00366443062TRLO1
18 December 2025 09:16:14	640	137.80	XLON	00366443063TRLO1
18 December 2025 09:16:14	126	138.00	XLON	00366443064TRLO1
18 December 2025 09:16:14	1,332	138.00	XLON	00366443065TRLO1
18 December 2025 09:16:26	2,972	137.80	XLON	00366443229TRLO1
18 December 2025 09:16:34	2,229	137.60	XLON	00366443297TRLO1
18 December 2025 09:21:13	1,433	137.80	XLON	00366446747TRLO1
18 December 2025 09:45:18	1,407	138.00	XLON	00366468234TRLO1
18 December 2025 09:45:18	1,407	138.00	XLON	00366468235TRLO1
18 December 2025 09:45:18	1,407	138.00	XLON	00366468237TRLO1
18 December 2025 09:45:18	1,407	138.00	XLON	00366468238TRLO1
18 December 2025 09:45:18	1,077	138.00	XLON	00366468239TRLO1
18 December 2025 09:45:36	750	138.00	XLON	00366468585TRLO1
18 December 2025 09:45:53	304	138.00	XLON	00366468946TRLO1
18 December 2025 09:46:00	717	138.00	XLON	00366469085TRLO1
18 December 2025 09:46:15	750	138.00	XLON	00366469454TRLO1
18 December 2025 09:47:02	725	138.00	XLON	00366470471TRLO1
18 December 2025 09:48:49	717	138.00	XLON	00366472984TRLO1
18 December 2025 09:51:26	720	138.00	XLON	00366476665TRLO1
18 December 2025 09:53:18	720	138.00	XLON	00366479286TRLO1
18 December 2025 09:56:07	334	138.00	XLON	00366482637TRLO1
18 December 2025 09:56:15	717	137.80	XLON	00366482792TRLO1
18 December 2025 10:14:56	1,657	138.00	XLON	00366486020TRLO1
18 December 2025 10:14:56	3,749	138.00	XLON	00366486021TRLO1

18 December 2025 10:15:17	737	138.00	XLON	00366486047TRLO1
18 December 2025 10:15:30	755	138.00	XLON	00366486063TRLO1
18 December 2025 10:15:43	587	138.00	XLON	00366486086TRLO1
18 December 2025 10:15:43	181	138.00	XLON	00366486087TRLO1
18 December 2025 10:15:56	779	138.00	XLON	00366486109TRLO1
18 December 2025 10:16:37	731	138.00	XLON	00366486159TRLO1
18 December 2025 10:18:05	725	138.00	XLON	00366486231TRLO1
18 December 2025 10:19:31	723	138.00	XLON	00366486325TRLO1
18 December 2025 10:22:07	723	138.00	XLON	00366486376TRLO1
18 December 2025 10:23:42	727	138.00	XLON	00366486421TRLO1
18 December 2025 10:28:08	424	138.00	XLON	00366486638TRLO1
18 December 2025 10:28:08	300	138.00	XLON	00366486639TRLO1
18 December 2025 10:33:05	296	138.00	XLON	00366486884TRLO1
18 December 2025 10:33:05	1,292	138.00	XLON	00366486885TRLO1
18 December 2025 10:33:52	738	138.00	XLON	00366486960TRLO1
18 December 2025 10:36:32	725	138.00	XLON	00366487023TRLO1
18 December 2025 10:37:31	728	138.00	XLON	00366487054TRLO1
18 December 2025 10:40:17	9	138.00	XLON	00366487103TRLO1
18 December 2025 10:40:18	724	138.00	XLON	00366487104TRLO1
18 December 2025 10:41:13	732	138.00	XLON	00366487121TRLO1
18 December 2025 10:42:41	727	138.00	XLON	00366487176TRLO1
18 December 2025 10:46:23	727	138.00	XLON	00366487303TRLO1
18 December 2025 10:47:57	327	138.00	XLON	00366487341TRLO1
18 December 2025 10:48:43	472	138.00	XLON	00366487363TRLO1
18 December 2025 10:48:43	257	138.00	XLON	00366487364TRLO1
18 December 2025 10:52:46	641	138.00	XLON	00366487455TRLO1
18 December 2025 10:57:22	1,619	138.00	XLON	00366487638TRLO1
18 December 2025 11:00:25	1,082	138.00	XLON	00366487727TRLO1
18 December 2025 11:06:56	54	138.00	XLON	00366487950TRLO1
18 December 2025 11:06:56	3,500	138.00	XLON	00366487951TRLO1
18 December 2025 11:06:56	782	138.00	XLON	00366487952TRLO1
18 December 2025 11:07:05	3,500	138.00	XLON	00366487959TRLO1
18 December 2025 11:07:05	114	138.00	XLON	00366487960TRLO1
18 December 2025 11:12:58	1,446	137.80	XLON	00366488180TRLO1

2025 11:12:30	1,440	137.80		
18 December 2025 11:21:00	321	138.00	XLON	00366488437TRLO1
18 December 2025 11:21:00	367	138.00	XLON	00366488438TRLO1
18 December 2025 11:21:00	21	138.00	XLON	00366488439TRLO1
18 December 2025 11:21:01	690	137.80	XLON	00366488441TRLO1
18 December 2025 11:21:01	689	137.80	XLON	00366488442TRLO1
18 December 2025 11:21:09	1,411	137.80	XLON	00366488444TRLO1
18 December 2025 11:21:11	1,389	137.80	XLON	00366488445TRLO1
18 December 2025 11:30:36	1,389	137.60	XLON	00366488632TRLO1
18 December 2025 11:30:36	694	137.60	XLON	00366488633TRLO1
18 December 2025 11:30:36	694	137.60	XLON	00366488634TRLO1
18 December 2025 11:30:36	694	137.60	XLON	00366488635TRLO1
18 December 2025 11:51:11	2,069	137.40	XLON	00366489276TRLO1
18 December 2025 11:51:11	2,800	137.40	XLON	00366489277TRLO1
18 December 2025 11:51:11	891	137.40	XLON	00366489278TRLO1
18 December 2025 12:00:25	1,627	137.40	XLON	00366489528TRLO1
18 December 2025 12:02:22	2,093	137.20	XLON	00366489675TRLO1
18 December 2025 12:02:22	693	137.40	XLON	00366489676TRLO1
18 December 2025 12:02:22	744	137.40	XLON	00366489677TRLO1
18 December 2025 12:03:00	100,000	137.20	XLON	00366489708TRLO1
18 December 2025 12:03:55	682	137.00	XLON	00366489860TRLO1
18 December 2025 12:28:25	1,384	136.80	XLON	00366491037TRLO1
18 December 2025 12:40:05	1,462	137.20	XLON	00366491239TRLO1
18 December 2025 12:48:52	1,733	137.20	XLON	00366491373TRLO1
18 December 2025 12:51:22	77	137.20	XLON	00366491391TRLO1
18 December 2025 12:51:26	294	137.20	XLON	00366491402TRLO1
18 December 2025 13:06:06	1,245	137.20	XLON	00366491802TRLO1
18 December 2025 13:06:06	1,355	137.20	XLON	00366491803TRLO1
18 December 2025 13:06:07	1	137.20	XLON	00366491804TRLO1
18 December 2025 13:11:26	724	137.00	XLON	00366491924TRLO1
18 December 2025 13:31:05	2,152	137.00	XLON	00366492654TRLO1
18 December 2025 13:35:42	704	137.20	XLON	00366492935TRLO1
18 December 2025 13:41:43	959	137.20	XLON	00366493088TRLO1
18 December 2025 13:42:33	1,305	137.20	XLON	00366493101TRLO1

18 December 2025 13:43:04	739	137.20	XLON	00366493116TRLO1
18 December 2025 13:43:25	732	137.00	XLON	00366493145TRLO1
18 December 2025 13:48:57	385	137.20	XLON	00366493354TRLO1
18 December 2025 13:49:04	589	137.20	XLON	00366493357TRLO1
18 December 2025 13:49:11	2,196	137.00	XLON	00366493360TRLO1
18 December 2025 13:52:44	1,458	136.80	XLON	00366493458TRLO1
18 December 2025 13:52:44	728	136.80	XLON	00366493459TRLO1
18 December 2025 14:13:51	549	137.00	XLON	00366494131TRLO1
18 December 2025 14:19:23	692	136.60	XLON	00366494339TRLO1
18 December 2025 14:19:23	691	136.60	XLON	00366494340TRLO1
18 December 2025 14:19:23	691	136.60	XLON	00366494341TRLO1
18 December 2025 14:19:23	691	136.60	XLON	00366494342TRLO1
18 December 2025 14:19:23	691	136.60	XLON	00366494343TRLO1
18 December 2025 14:23:33	707	136.40	XLON	00366494441TRLO1
18 December 2025 14:23:33	707	136.40	XLON	00366494442TRLO1
18 December 2025 14:23:33	707	136.40	XLON	00366494443TRLO1
18 December 2025 14:33:36	576	136.20	XLON	00366495178TRLO1
18 December 2025 14:37:51	1,552	136.20	XLON	00366495486TRLO1
18 December 2025 14:37:51	709	136.20	XLON	00366495487TRLO1
18 December 2025 14:37:51	709	136.20	XLON	00366495488TRLO1
18 December 2025 14:37:51	576	136.20	XLON	00366495489TRLO1
18 December 2025 14:44:25	1,076	136.40	XLON	00366496011TRLO1
18 December 2025 14:44:37	751	136.40	XLON	00366496020TRLO1
18 December 2025 14:44:49	427	136.40	XLON	00366496025TRLO1
18 December 2025 14:44:56	771	136.40	XLON	00366496028TRLO1
18 December 2025 14:50:57	3,336	136.40	XLON	00366496246TRLO1
18 December 2025 14:50:57	1,736	136.40	XLON	00366496247TRLO1
18 December 2025 14:58:17	1,485	136.60	XLON	00366496806TRLO1
18 December 2025 15:08:17	4,152	137.00	XLON	00366498207TRLO1
18 December 2025 15:25:31	4,409	137.20	XLON	00366498936TRLO1
18 December 2025 15:25:31	4,371	137.20	XLON	00366498937TRLO1
18 December 2025 15:35:58	1,132	137.40	XLON	00366499441TRLO1
18 December 2025 15:36:18	78	137.40	XLON	00366499511TRLO1
18 December 2025 15:36:18	2 189	137.20	XLON	00366499512TRLO1

18 December 2025 15:36:18	511	137.40	XLON	00366499513TRLO1
18 December 2025 15:36:18	399	137.40	XLON	00366499514TRLO1
18 December 2025 15:37:35	253	137.20	XLON	00366499548TRLO1
18 December 2025 15:37:35	452	137.20	XLON	00366499549TRLO1
18 December 2025 15:43:29	1	137.20	XLON	00366499851TRLO1
18 December 2025 15:44:37	20	137.20	XLON	00366499882TRLO1
18 December 2025 15:44:37	683	137.20	XLON	00366499883TRLO1
18 December 2025 15:44:37	192	137.20	XLON	00366499884TRLO1
18 December 2025 15:45:37	19	137.20	XLON	00366499964TRLO1
18 December 2025 15:49:37	494	137.20	XLON	00366500165TRLO1
18 December 2025 15:49:37	369	137.20	XLON	00366500166TRLO1
18 December 2025 15:50:36	1	137.20	XLON	00366500224TRLO1
18 December 2025 15:50:36	335	137.20	XLON	00366500225TRLO1
18 December 2025 15:56:23	2,818	137.80	XLON	00366500677TRLO1
18 December 2025 15:56:41	714	137.80	XLON	00366500732TRLO1
18 December 2025 16:08:09	2,029	138.00	XLON	00366501604TRLO1
18 December 2025 16:08:09	1,138	138.00	XLON	00366501605TRLO1
18 December 2025 16:08:42	1,881	138.00	XLON	00366501678TRLO1
18 December 2025 16:08:50	755	138.00	XLON	00366501689TRLO1
18 December 2025 16:08:50	746	137.80	XLON	00366501690TRLO1
18 December 2025 16:12:56	723	137.80	XLON	00366502004TRLO1
18 December 2025 16:12:56	690	137.80	XLON	00366502005TRLO1
18 December 2025 16:16:31	695	137.80	XLON	00366502372TRLO1
18 December 2025 16:16:57	733	137.60	XLON	00366502396TRLO1

For further information:

Johnson Service Group PLC

Peter Egan, CEO
Ryan Govender, CFO
Tel: 01928 704 600

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