

**LEI: 549300PT2CIHYN5GWJ21**

**Serco Group plc  
(Serco or the Company)**

**Cancellation of Treasury Shares**

Pursuant to the Financial Conduct Authority's (FCA) UK Listing Rule (UKLR) 9.8.2, the Company hereby notifies that on 18 December 2025 it cancelled 21,112,140 ordinary shares of 2 pence each (Ordinary Shares) previously held in treasury.

Following this transaction, the Company holds no Ordinary Shares in treasury and has 1,002,743,103 Ordinary Shares in issue. The total number of Ordinary Shares with voting rights will be 1,002,743,103 which may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure Guidance and Transparency Rules.

Amanda Miller  
Group General Counsel and Company Secretary  
19 December 2025

**For further information please contact:**

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**About Serco**

Serco brings together the right people, the right technology and the right partners to create innovative solutions that make a positive impact and address some of the most urgent and complex challenges facing the modern world.

With a primary focus on serving governments globally, Serco's services are powered by more 50,000 people working across defence, space, migration, justice, healthcare, mobility and customer services.

Serco's core capabilities include service design and advisory, resourcing, complex programme management, systems integration, case management, engineering, and asset & facilities management.

Underpinned by Serco's unique operating model, Serco drives innovation and supports customers from service discovery through to delivery.

More information can be found at [www.serco.com](http://www.serco.com)

communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

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