RNS Number: 3244M Barclays PLC 19 December 2025

> PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR MORE

Rule 8.3 of the Takeover Code (the "Code")

KEY INFORMATION

| 1.  | KET INFORMATION   |                         |  |  |
|-----|---|-------------------------|--|--|
| (a) | Full name of discloser:   | Barclays PLC.           |  |  |
| (b) | Owner or controller of interest and short positions disclosed, if different from 1(a):                                    |                         |  |  |
| (c) | Name of offeror/offeree in relation to whose relevant securities this form relates:                                       | JUST GROUP PLC          |  |  |
| (d) | If an exempt fund manager connected with an offeror/offeree, state this and specify identity of                           |                         |  |  |
|     | offeror/offeree:  |                         |  |  |
| (e) | Date position held/dealing undertaken:  | 18 Dec 2025             |  |  |
| (f) | In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? | NO                      |  |  |
| 2.  | POSITION  | NS OF THE PERSON MAKING |  |  |

# POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

| Class | of relevant security:                         | 10p ordinary |       |            |          |
|-------|---|--------------|-------|------------|----------|
|       | -   | Interes      | sts   | Short P    | ositions |
|       |   | Number       | (%)   | Number     | (%)      |
| (1)   | Relevant securities owned                     |              |       |            |          |
|       | and/or controlled:                            | 53,218,637   | 5.12% | 1,167,786  | 0.11%    |
| (2)   | Cash-settled derivatives:                     |              |       |            |          |
|       |   | 622,897      | 0.06% | 53,216,147 | 5.12%    |
| (3)   | Stock-settled derivatives (including options) |              |       |            |          |
|       | and agreements to purchase/sell:              | 0            | 0.00% | 0          | 0.00%    |
|       | TOTAL:  | 53,841,534   | 5.18% | 54,383,933 | 5.24%    |

(b) Rights to subscribe for new securities (including directors and other executive options)

| Class of relevant security in relation to |                                 |
|---|---------------------------------|
| which subscription right exists           |                                 |
| Details, including nature of the rights   |                                 |
| concerned and relevant percentages:       |                                 |
| 3.  | DEALINGS (IF ANY) BY THE PERSON |

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

#### (a) Purchases and sales

| Class of relevant security | Purchase/sale     | Number of<br>securities | Price per unit |
|----------------------------|-------------------|-------------------------|----------------|
| 10p ordinary               | Purchase          | 109,210                 | 2.1645 GBP     |
| 10p ordinary               | Purchase          | 30,799                  | 2.1600 GBP     |
| 10p ordinary               | ordinary Purchase |                         | 2.1650 GBP     |
| 10p ordinary               | Purchase          | 9,479                   | 2.1649 GBP     |
| 10p ordinary               | Purchase          | 4,033                   | 2.1629 GBP     |
| 10p ordinary               | Purchase          | 390                     | 2.1625 GBP     |
| 10p ordinary               | Purchase          | 315                     | 2.1615 GBP     |
| 10p ordinary               | Purchase          | 128                     | 2.1550 GBP     |

| 10p ordinary | Sale | 349,209 | 2.1650 GBP |
|--------------|------|---------|------------|
| 10p ordinary | Sale | 34,897  | 2.1568 GBP |
| 10p ordinary | Sale | 3,314   | 2.1600 GBP |
| 10p ordinary | Sale | 128     | 2.1550 GBP |
| 10p ordinary | Sale | 7       | 2.1607 GBP |

#### (b) Cash-settled derivative transactions

| Class of     | Product     | Nature of dealing | Number<br>of | Price per     |
|--------------|-------------|-------------------|--------------|---------------|
| relevant     | description |                   | reference    | unit          |
| security     |             |                   | securities   |               |
| 10p ordinary | SWAP        | Decreasing Short  | 37,096       | 2.1569<br>GBP |
| 10p ordinary | SWAP        | Decreasing Short  | 141          | 2.1575<br>GBP |
| 10p ordinary | SWAP        | Decreasing Short  | 244          | 2.1587<br>GBP |
| 10p ordinary | SWAP        | Decreasing Short  | 100          | 2.1599<br>GBP |
| 10p ordinary | SWAP        | Decreasing Short  | 653          | 2.1600<br>GBP |
| 10p ordinary | SWAP        | Decreasing Short  | 2,003        | 2.1647<br>GBP |
| 10p ordinary | SWAP        | Decreasing Short  | 694          | 2.1650<br>GBP |
| 10p ordinary | SWAP        | Increasing Short  | 32,110       | 2.1600<br>GBP |
| 10p ordinary | SWAP        | Increasing Short  | 252          | 2.1615<br>GBP |
| 10p ordinary | SWAP        | Increasing Short  | 63           | 2.1616<br>GBP |
| 10p ordinary | SWAP        | Increasing Short  | 390          | 2.1625<br>GBP |
| 10p ordinary | SWAP        | Increasing Short  | 17,124       | 2.1646<br>GBP |
| 10p ordinary | SWAP        | Increasing Short  | 19,984       | 2.1649<br>GBP |
| 10p ordinary | SWAP        | Increasing Short  | 15,920       | 2.1650<br>GBP |
| 10p ordinary | CFD         | Increasing Short  | 11,648       | 2.1630<br>GBP |
| 10p ordinary | CFD         | Increasing Short  | 4,221        | 2.1648<br>GBP |

# (c) Stock-settled derivative transactions (including options)

# (i) Writing, selling, purchasing or varying

| Class<br>of | Product description | Writing, purchasing, | Number<br>of | Exercise price | Type | Expiry<br>date | Option money |
|-------------|---------------------|----------------------|--------------|----------------|------|----------------|--------------|
| relevant    |                     | selling,             | securities   | per unit       |      |                | paid/        |
| security    |                     | varying etc          | to which     |                |      |                | received     |
|             |                     |                      | option       |                |      |                | per unit     |
|             |                     |                      | relates      |                |      |                |              |
|             |                     |                      |              |                |      |                |              |

## (ii) Exercise

| Class of relevant security | Product description | Exercising/<br>exercised against | Number<br>of<br>securities | Exercise<br>price per<br>unit |
|----------------------------|---------------------|----------------------------------|----------------------------|-------------------------------|
|                            |                     |                                  |                            |                               |

## (d) Other dealings (including subscribing for new securities)

| Class of relevant<br>security | Nature of Dealings | Details | Price per unit (if applicable) |
|-------------------------------|--------------------|---------|--------------------------------|
|                               |                    |         |                                |

# 4. OTHER INFORMATION

## (a) Indemnity and other dealings arrangements

to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which

any derivative is referenced:

NONE

(c) Attachments

| Is a Supplemental Form 8 (Open Positions) attached? | NO                                   |
|---|--------------------------------------|
| Date of disclosure:                                 | 19 Dec 2025                          |
| Contact name:                                       | Large Holdings Regulatory Operations |
| Telephone number:                                   | 020 3134 7213                        |

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