

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	SPIRE HEALTHCARE GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	18 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	981,652	0.24%	4,203,976	1.04%
(2) Cash-settled derivatives:	3,623,614	0.90%	379,832	0.09%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	4,605,266	1.14%	4,583,808	1.14%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	47,628	1.6800 GBP
1p ordinary	Purchase	32,365	1.6780 GBP
1p ordinary	Purchase	30,003	1.6676 GBP
1p ordinary	Purchase	9,997	1.6773 GBP
1p ordinary	Purchase	2,941	1.6750 GBP
1p ordinary	Purchase	1,924	1.6796 GBP
1p ordinary	Purchase	1,289	1.6740 GBP
1p ordinary	Purchase	847	1.6801 GBP

1p ordinary	Purchase	832	1.6720 GBP
1p ordinary	Purchase	698	1.6722 GBP
1p ordinary	Purchase	698	1.6680 GBP
1p ordinary	Purchase	644	1.6700 GBP
1p ordinary	Purchase	583	1.6820 GBP
1p ordinary	Purchase	520	1.6730 GBP
1p ordinary	Purchase	435	1.6728 GBP
1p ordinary	Purchase	391	1.6860 GBP
1p ordinary	Purchase	385	1.6840 GBP
1p ordinary	Purchase	333	1.6715 GBP
1p ordinary	Purchase	248	1.6770 GBP
1p ordinary	Purchase	181	1.6763 GBP
1p ordinary	Purchase	117	1.6660 GBP
1p ordinary	Purchase	56	1.6760 GBP
1p ordinary	Sale	112,061	1.6800 GBP
1p ordinary	Sale	36,463	1.6784 GBP
1p ordinary	Sale	35,801	1.6796 GBP
1p ordinary	Sale	18,084	1.6783 GBP
1p ordinary	Sale	8,966	1.6724 GBP
1p ordinary	Sale	6,238	1.6720 GBP
1p ordinary	Sale	4,340	1.6745 GBP
1p ordinary	Sale	3,217	1.6740 GBP
1p ordinary	Sale	2,742	1.6725 GBP
1p ordinary	Sale	2,491	1.6785 GBP
1p ordinary	Sale	2,302	1.6821 GBP
1p ordinary	Sale	1,901	1.6840 GBP
1p ordinary	Sale	1,485	1.6760 GBP
1p ordinary	Sale	1,205	1.6802 GBP
1p ordinary	Sale	1,178	1.6680 GBP
1p ordinary	Sale	978	1.6749 GBP
1p ordinary	Sale	975	1.6799 GBP
1p ordinary	Sale	644	1.6700 GBP
1p ordinary	Sale	583	1.6820 GBP
1p ordinary	Sale	549	1.6660 GBP
1p ordinary	Sale	536	1.6757 GBP
1p ordinary	Sale	443	1.6780 GBP
1p ordinary	Sale	391	1.6860 GBP
1p ordinary	Sale	248	1.6770 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	8,764	1.6782 GBP
1p ordinary	SWAP	Increasing Long	101	1.6660 GBP
1p ordinary	SWAP	Increasing Long	3,633	1.6708 GBP
1p ordinary	SWAP	Increasing Long	1,088	1.6719 GBP
1p ordinary	SWAP	Increasing Long	5,406	1.6720 GBP
1p ordinary	SWAP	Increasing Long	4,246	1.6739 GBP
1p ordinary	SWAP	Increasing Long	2,208	1.6740 GBP
1p ordinary	SWAP	Increasing Long	400	1.6774 GBP
1p ordinary	SWAP	Increasing Long	975	1.6799 GBP
1p ordinary	SWAP	Increasing Long	22,491	1.6800 GBP
1p ordinary	SWAP	Increasing Long	1,190	1.6840 GBP
1p ordinary	SWAP	Increasing Long	1	1.6900 GBP
1p ordinary	SWAP	Decreasing Long	461	1.6725 GBP
1p ordinary	SWAP	Decreasing Long	435	1.6728 GBP
1p ordinary	SWAP	Decreasing Long	280	1.6740 GBP
1p ordinary	SWAP	Decreasing Long	8,253	1.6771 GBP
1p ordinary	SWAP	Decreasing Long	339	1.6778 GBP
1p ordinary	SWAP	Decreasing Long	922	1.6780 GBP
1p ordinary	SWAP	Decreasing Long	3,644	1.6784 GBP
1p ordinary	SWAP	Decreasing Long	1,924	1.6796 GBP
1p ordinary	SWAP	Decreasing Long	184	1.6800 GBP

1p ordinary	SWAP	Decreasing Long	847	GBP 1.6801 GBP
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(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	19 Dec 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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