

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs") AND PERSONS CLOSELY ASSOCIATED WITH THEM

Balfour Beatty plc (the "**Company**") has been notified that Charles Allen, Lord Allen of Kensington, CBE and Chair of Balfour Beatty has purchased a total of 2,388 shares in the Company by way of re-investing dividends in the Company's shares. Following these purchases (as detailed below), Charles Allen, Lord Allen of Kensington, CBE holds a total of 109,831 shares in the Company.

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

Contact and telephone number for queries / Duly authorised officer of issuer responsible for making notification:

Tracey Wood, Group General Counsel and Company Secretary, 020 7216 6800

| | | | | | | |
|----------|---|-----------------------------|----------|-----------|--------|-----|
| a) | Name | Charles Allen | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Chairman | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Balfour Beatty plc | | | | |
| b) | LEI | CT4UIJ3TUKGYHHMENQ17 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary Shares of 50p each | | | | |
| | Identification code | GB0000961622 | | | | |
| b) | Nature of the transaction | Purchase of shares | | | | |
| c) | Price(s) and volume(s) | | | | | |
| | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£7.279</td><td>617</td></tr></table> | | Price(s) | Volume(s) | £7.279 | 617 |
| Price(s) | Volume(s) | | | | | |
| £7.279 | 617 | | | | | |
| d) | Aggregated information | N/A | | | | |
| | - Aggregated volume | | | | | |
| | - Price | | | | | |
| e) | Date of the transaction | 10 December 2025 | | | | |
| f) | Place of the transaction | London Stock Exchange | | | | |

| | | |
|----------|--|-----------------------------|
| a) | Name | Charles Allen |
| 2 | Reason for the notification | |
| a) | Position/status | Chairman |
| b) | Initial notification /Amendment | Initial Notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Balfour Beatty plc |
| b) | LEI | CT4UIJ3TUKGYHHMENQ17 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary Shares of 50p each |

| Identification code | GB0000961622 | | | | |
|------------------------------|---|----------|-----------|----------|-------|
| b) Nature of the transaction | Purchase of shares | | | | |
| c) Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>£5.17335</td><td>1,771</td></tr> </tbody> </table> | Price(s) | Volume(s) | £5.17335 | 1,771 |
| Price(s) | Volume(s) | | | | |
| £5.17335 | 1,771 | | | | |
| d) Aggregated information | N/A | | | | |
| - Aggregated volume | | | | | |
| - Price | | | | | |
| e) Date of the transaction | 7 July 2025 | | | | |
| f) Place of the transaction | London Stock Exchange | | | | |

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Notes to editors:

- Balfour Beatty is a leading international infrastructure group with 27,000 employees driving the delivery of powerful new solutions, shaping thinking, creating skylines and inspiring a new generation of talent to be the change-makers of tomorrow.
- We finance, develop, build, maintain and operate the increasingly complex and critical infrastructure that supports national economies and deliver projects at the heart of local communities.
- For over 100 years, we have created iconic buildings and infrastructure all over the world. Currently, we are working to deliver Hinkley Point C, the first UK nuclear power station in a generation; constructing the world-class arts and cultural facility, the Lyric Theatre, in Hong Kong; and designing, building, financing, operating and maintaining the Automated People Mover superstructure at the fifth busiest airport in the world, Los Angeles International Airport.

Legal Entity Identifier: CT4UIJ3TUKGYHMQ17

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