

Hikma Pharmaceuticals PLC
(the "Company")

LONDON, 19 December 2025: Hikma Pharmaceuticals PLC (LSE: HIK) (Nasdaq Dubai: HIK) (LEI: 549300BNS685UXH4JI75) announces it has been notified of the following transactions by Persons Discharging Managerial Responsibilities ("PDMRs") of the Company.

This notification is made under Article 19(1) of the EU Market Abuse Regulation 596/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("MAR"). The information set out below is provided in accordance with the requirements of Article 19(3) of MAR.

Notification and public disclosure of transactions by Persons Discharging Managerial Responsibilities

Said Darwazah

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Said Darwazah
2	Reason for the notification	
a)	Position/status	Executive Chairman and CEO
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Hikma Pharmaceuticals PLC
b)	LEI	549300BNS685UXH4JI75
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument and identification code	Description: Ordinary shares of 10 pence each ID Code: GB00B0LCW083
b)	Nature of the transaction	Release of a pledge Darhold Limited over 2,500,000 Ordinary Shares of 10 pence each in Hikma Pharmaceuticals PLC in favour of Bank Julius Baer. Darhold Limited is defined as a Person Closely Associated with the Executive Chairman and CEO, who is a director and shareholder of Darhold Limited.
c)	Price(s) and volume(s)	Price(s): £0.00 Volume(s): 2,500,000
d)	Aggregated information	Aggregated volume: 2,500,000 Price: £0.00
e)	Date of the transaction	19 December 2025
f)	Place of the transaction	Amman, Jordan
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument and identification code	Description: Ordinary shares of 10 pence each ID Code: GB00B0LCW083

b)	Nature of the transaction	Grant of a pledge by Darhold Limited over 2,500,000 Ordinary Shares of 10 pence each in Hikma Pharmaceuticals PLC in favour of Europe Arab Bank. Darhold Limited is defined as a Person Closely Associated with the Executive Chairman and CEO, who is a director and shareholder of Darhold Limited.
c)	Price(s) and volume(s)	Price(s): £0.00 Volume(s): 2,500,000
d)	Aggregated information	Aggregated volume: 2,500,000 Price: £0.00
e)	Date of the transaction	19 December 2025
f)	Place of the transaction	Amman, Jordan

Mazen Darwazah

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mazen Darwazah
2	Reason for the notification	
a)	Position/status	Executive Vice Chairman
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Hikma Pharmaceuticals PLC
b)	LEI	549300BNS685UXH4JI75
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument and identification code	Description: Ordinary shares of 10 pence each ID Code: GB00B0LCW083
b)	Nature of the transaction	Release of a pledge Darhold Limited over 2,500,000 Ordinary Shares of 10 pence each in Hikma Pharmaceuticals PLC in favour of Bank Julius Baer. Darhold Limited is defined as a Person Closely Associated with the Executive Vice Chairman, who is a director and shareholder of Darhold Limited.
c)	Price(s) and volume(s)	Price(s): £0.00 Volume(s): 2,500,000
d)	Aggregated information	Aggregated volume: 2,500,000 Price: £0.00
e)	Date of the transaction	19 December 2025
f)	Place of the transaction	Amman, Jordan
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument and identification code	Description: Ordinary shares of 10 pence each ID Code: GB00B0LCW083
	Nature of the	Grant of a pledge by Darhold Limited over 2,500,000 Ordinary Shares of 10 pence each in Hikma Pharmaceuticals PLC in favour of Europe Arab Bank

b)	transaction	person closely associated with the Executive Vice Chairman, who is a director and shareholder of Darhold Limited.
c)	Price(s) and volume(s)	Price(s): £0.00 Volume(s): 2,500,000
d)	Aggregated information	Aggregated volume: 2,500,000 Price: £0.00
e)	Date of the transaction	19 December 2025
f)	Place of the transaction	Amman, Jordan

Ali Al-Husry

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ali Al-Husry
2 Reason for the notification		
a)	Position/status	Non-Executive Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Hikma Pharmaceuticals PLC
b)	LEI	549300BNS685UXH4JI75
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument and identification code	Description: Ordinary shares of 10 pence each ID Code: GB00B0LCW083
b)	Nature of the transaction	Release of a pledge Darhold Limited over 2,500,000 Ordinary Shares of 10 pence each in Hikma Pharmaceuticals PLC in favour of Bank Julius Baer. Darhold Limited is defined as a Person Closely Associated with the Non-Executive Director, who is a director and shareholder of Darhold Limited.
c)	Price(s) and volume(s)	Price(s): £0.00 Volume(s): 2,500,000
d)	Aggregated information	Aggregated volume: 2,500,000 Price: £0.00
e)	Date of the transaction	19 December 2025
f)	Place of the transaction	Amman, Jordan
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument and identification code	Description: Ordinary shares of 10 pence each ID Code: GB00B0LCW083
b)	Nature of the transaction	Grant of a pledge by Darhold Limited over 2,500,000 Ordinary Shares of 10 pence each in Hikma Pharmaceuticals PLC in favour of Europe Arab Bank. Darhold Limited is defined as a Person Closely Associated with the Non-Executive Director, who is a director and shareholder of Darhold Limited.

c)	Price(s) and volume(s)	Price(s): £0.00 Volume(s): 2,500,000
d)	Aggregated information	Aggregated volume: 2,500,000 Price: £0.00
e)	Date of the transaction	19 December 2025
f)	Place of the transaction	Amman, Jordan

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