

**FORM 8.3**

Amendment - this form replaces RNS number 8035L Published at 13:25 on 16/12/2025, changes made to section 2A

**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR MORE**

Rule 8.3 of the Takeover Code (the "Code")

**KEY INFORMATION**

1.		
(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	15 Dec 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,376,412	0.75%	4,057,392	1.28%
(2) Cash-settled derivatives:	3,609,694	1.15%	765,520	0.24%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>5,986,106</b>	<b>1.90%</b>	<b>4,822,912</b>	<b>1.52%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	166,854	1.3798 GBP
1p ordinary	Purchase	128,081	1.3900 GBP
1p ordinary	Purchase	50,328	1.3790 GBP
1p ordinary	Purchase	23,362	1.3898 GBP
1p ordinary	Purchase	21,818	1.3887 GBP
1p ordinary	Purchase	21,757	1.3880 GBP
1p ordinary	Purchase	17,232	1.3716 GBP
1p ordinary	Purchase	15,226	1.3832 GBP
1p ordinary	Purchase	13,445	1.3767 GBP
1p ordinary	Purchase	7,810	1.3672 GBP
1p ordinary	Purchase	6,613	1.3920 GBP
1p ordinary	Purchase	6,557	1.3860 GBP
1p ordinary	Purchase	5.536	1.3765 GBP

1p ordinary	Purchase	4,228	1.3620 GBP
1p ordinary	Purchase	3,493	1.3940 GBP
1p ordinary	Purchase	2,732	1.3960 GBP
1p ordinary	Purchase	2,545	1.3930 GBP
1p ordinary	Purchase	2,246	1.3782 GBP
1p ordinary	Purchase	1,747	1.3890 GBP
1p ordinary	Purchase	1,644	1.3830 GBP
1p ordinary	Purchase	1,021	1.3850 GBP
1p ordinary	Purchase	411	1.3917 GBP
1p ordinary	Purchase	375	1.3870 GBP
1p ordinary	Purchase	341	1.3910 GBP
1p ordinary	Sale	97,865	1.3900 GBP
1p ordinary	Sale	76,161	1.3894 GBP
1p ordinary	Sale	32,182	1.3801 GBP
1p ordinary	Sale	23,616	1.3757 GBP
1p ordinary	Sale	19,870	1.3880 GBP
1p ordinary	Sale	18,422	1.3796 GBP
1p ordinary	Sale	17,984	1.3824 GBP
1p ordinary	Sale	12,219	1.3806 GBP
1p ordinary	Sale	6,613	1.3920 GBP
1p ordinary	Sale	6,557	1.3860 GBP
1p ordinary	Sale	5,500	1.3940 GBP
1p ordinary	Sale	4,473	1.3744 GBP
1p ordinary	Sale	3,359	1.3763 GBP
1p ordinary	Sale	3,255	1.3679 GBP
1p ordinary	Sale	2,732	1.3960 GBP
1p ordinary	Sale	2,545	1.3930 GBP
1p ordinary	Sale	1,887	1.3748 GBP
1p ordinary	Sale	1,747	1.3890 GBP
1p ordinary	Sale	1,644	1.3830 GBP
1p ordinary	Sale	1,021	1.3850 GBP
1p ordinary	Sale	940	1.3789 GBP
1p ordinary	Sale	930	1.3779 GBP
1p ordinary	Sale	375	1.3870 GBP
1p ordinary	Sale	341	1.3910 GBP
1p ordinary	Sale	76	1.3740 GBP
1p ordinary	Sale	52	1.3680 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	1,696	1.3725 GBP
1p ordinary	SWAP	Increasing Long	930	1.3779 GBP
1p ordinary	SWAP	Increasing Long	39,932	1.3782 GBP
1p ordinary	SWAP	Increasing Long	18,422	1.3796 GBP
1p ordinary	SWAP	Increasing Long	8,814	1.3818 GBP
1p ordinary	SWAP	Increasing Long	27,280	1.3824 GBP
1p ordinary	SWAP	Increasing Long	6,477	1.3895 GBP
1p ordinary	SWAP	Increasing Long	15,082	1.3899 GBP
1p ordinary	SWAP	Decreasing Long	17,232	1.3716 GBP
1p ordinary	SWAP	Decreasing Long	5,536	1.3765 GBP
1p ordinary	SWAP	Decreasing Long	13,445	1.3767 GBP
1p ordinary	SWAP	Decreasing Long	234	1.3770 GBP
1p ordinary	SWAP	Decreasing Long	23,691	1.3779 GBP
1p ordinary	SWAP	Decreasing Long	2,246	1.3782 GBP
1p ordinary	SWAP	Decreasing Long	19,257	1.3786 GBP
1p ordinary	SWAP	Decreasing Long	50,328	1.3790 GBP
1p ordinary	SWAP	Decreasing Long	123,906	1.3803 GBP
1p ordinary	SWAP	Decreasing Long	14,019	1.3836 GBP
1p ordinary	SWAP	Decreasing Long	100	1.3860 GBP
1p ordinary	SWAP	Decreasing Long	48,896	1.3900 GBP
1p ordinary	CFD	Increasing Long	1,227	1.3778 GBP
1p ordinary	CFD	Increasing Long	1,887	1.3880 GBP

				GBP
1p ordinary	CFD	Decreasing Long	3,248	1.3900 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. **OTHER INFORMATION**

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
<b>NONE</b>

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
<b>NONE</b>

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	<b>NO</b>
Date of disclosure:	<b>19 Dec 2025</b>
Contact name:	<b>Large Holdings Regulatory Operations</b>
Telephone number:	<b>020 3134 7213</b>

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